



# LAX Newsletter



Hawaiian Airlines - Council 47  
Association of Flight Attendants - CWA

**JULY**  
**2022**



## Happy 4th of July



On July 4th 1776, the United States of America proclaimed its independence from England by signing the Declaration of Independence. While the signing of the Declaration itself was not completed until August, the Fourth of July holiday is seen as the official anniversary of U.S. independence.

Did you know???

Americans will enjoy 150 Million Hot Dogs on July 4th!!

However you choose to celebrate, we want to wish you all a safe and Happy 4th of July season.

## Doctor's Note for 4th of July

Please keep in mind that being out sick on the 4th of July will require you to provide a doctor's note. The only way a Flight Attendant is exempt from this requirement is if the Flight Attendant is not on the Sick Leave Monitor Program **and** has not called out sick for the past 6 months.

### SEC 19.G.2.a

A Doctor's note is required for all absences in excess of seven (7) calendar days and for sick occurrences on the following specified "Holidays": Super Bowl Sunday, July 4th, Labor Day, Thanksgiving, and the three days before and after Christmas Day. Christmas Day is not included in the Doctor's Note requirement. Such doctor's note must be provided by the Flight Attendant upon her/his return to work or within ten (10) calendar days of the first day of a sick occurrence, whichever is earlier. Unless the Flight Attendant is on the Sick Leave Monitor Program, no further note will be required. A Flight Attendant who is not on the Monitor Program and has not had a sick occurrence in the previous six (6) months shall be exempt from the Holiday requirement.



## RSA Training



Our Reserve Self Assignment Training is underway. We have had good participation so far in our June trainings and we encourage anyone who is on reserve or is curious about the new reserve system to log on to the remaining trainings in July before the system goes live in August. A huge thank you to Ka'imi Lee who has been vital in orchestrating the RSA Trainings and also our LAX RSA trainers, Nate Genovia and Paul Ikioka.

[Click here for RSA Training Information and Dates](#)

# SPSL DOCUMENTATION

## Supplemental Paid Sick Leave

We have had an influx of new LAX Base Flight Attendants who may not be aware of the California Law permitting those who are based in LAX the ability to use a supplemental sick bank that is non-punitive (will not count as an occurrence) and does not withdraw from your sick bank hours. Details of how to use this can be found in our [AFA Communication](#) and this [flyer](#) provided by the State of California.



We want to be very clear that when filing out the company's SPSL form and checking the box "*experiencing COVID-like symptoms and seeking a medical diagnosis*" **you do not need to provide any medical certification** (doctor's note, COVID test etc.). The company may, and probably will ask you for documentation, but the law does not require you to provide any. We suggest that if the company does ask for documentation, you respectfully say that you have none if you truly have none. The only time the company can require documentation is when there is evidence and proof that the employee is abusing this benefit and AFA is absolutely against any abuse of this benefit. We highly encourage you to include Joshua Aoki (LEC President) in all email conversations with the company surrounding the use of SPSL by cc'ing his email address ([josh.aoki@hawaiian47.org](mailto:josh.aoki@hawaiian47.org))

## MEMBERSHIP SPOTLIGHT

### Kawika Fitzgerald

**How long have you been a FA?**

4 years

**Why did you transfer to LAX base?**

I came here to be closer to family in Sacramento and Utah and to try something different.

**What do you love most about our career?**

I think i love being able to travel. I love what we do. I love serving people and helping them in enjoy their vacation. And also working with awesome crew members

**If you weren't a FA, what do you think you would be doing?**

If i wasn't a FA? I'd probably go back to school.

**Name 3 things that make you happy.**

1. My family
2. Food
3. Getting paid

**Name a place you'd like to travel to. Any particular reason?**

I've always wanted to go to the UK and visit my family in Ireland

**Favorite type of food**

Hawaiian. Nothing beats lau lau and poi.



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