



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAF.A.ORG * FACEBOOK: HAWAIIANAF.A

November 10, 2021



Dear Flight Attendants,

Happy Veterans Day

We observe this Veterans Day with appreciation for those who have served and those who continue to serve, especially our own AFA member veterans and all their families who support them. We are honored to fly with you. Please take time today to stop and think of our veterans and their families. Those who raise their hands to serve for all of us, along with their families who sacrifice to support them, deserve our full attention and gratitude today. Wishing everyone a safe and enjoyable holiday!

Vaccination Mandate – Executive Order Extension

Both the Federal Contractor and the OSHA COVID-19 Vaccine Mandates have been announced with a deadline of January 4, 2022, to be fully immunized against COVID-19. The two mandates vary slightly. Every airline including Hawaiian Airlines will have to comply with one of these and/or mandates from other countries. Our union's role is to ensure compliance with our contract and consistent, transparent and non-discriminatory standards for implementation.

AFA leadership continues to engage with management on how this affects our Flight Attendants and we will pass along updated information with the MEC and LEC communications.

[Frequently Asked Questions About COVID-19 Vaccination Mandates](#)

Resources for AFA members

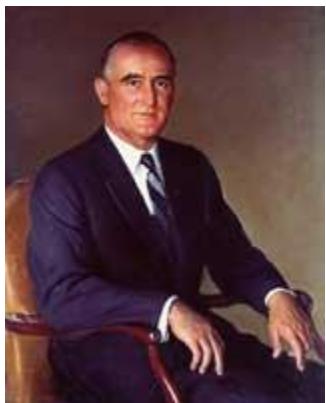
As the pandemic continues to present many unprecedented challenges, please reference the following resources available to our members:

AFA Employee Assistance Program: <https://www.hawaiianaf.a.org/eap>

AFA Navigating Change Guide: [Navigating Change Document](#)

HA Employee Assistance Program: [Life Matters](#)

CWA Joe Beirne Scholarship Program



The CWA Joe Beirne Foundation was established in October 1974 by the Communications Workers of America Executive Board to honor the name and memory of the founding President of CWA, who served for more than 30 years. In his capacity as the first CWA President, Joe Beirne took great pride in the roles he played in the fields of education and learning and other areas of social concern. On April 26, 1999, the CWA Executive Board voted to combine the Joseph Anthony Beirne Memorial Foundation and the Ray Hackney Scholarship Fund, thereby creating the CWA Joe Beirne Foundation.

[Read about Joe Beirne](#)

Sixteen partial college scholarships of \$4,000 each are being offered for the 2022-2023 school year. Winners, selected in a lottery drawing, also will receive second-year scholarships of the same amount contingent upon satisfactory academic accomplishment. Part-time students, less than 12 credits, will receive half of the scholarship monies. Eligible for the awards are CWA members and their spouses, children and grandchildren, including those of retired or deceased members.

[Applications are accepted](#) during the months of November through April. **Final deadline for the 2022-2023 school year is April 30, 2022, at 11:59 p.m. EDT.**

As always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott and Chasity
[AFA-CWA Mutual Respect Policy](#)