



June 30, 2022

Council 43, monthly update

Dear Fellow Flight Attendants,

Tomorrow marks the start of the third and final year of this current elected 3-year term. Looking ahead at the next 12 months, we will continue to work tirelessly for our Flight Attendants. Some of the things that got sidelined with the pandemic include Contract Education, grievance updates, enhanced face time in the lounge and growing the Council 43 leadership and volunteer group. We are working to make the following improvements:

CONTRACT EDUCATION

We had plans to launch Contract Education for the 2020 Collective Bargaining Agreement (CBA, a.k.a. Contract) immediately after ratification. This was one of the biggest priorities for Council 43. Now, with new MEC Officers in place, we will continue to advocate that union money is set aside for this essential program. Once our MEC Negotiating Committee Chair Ka`imi Lee completes his work on the much-anticipated Reserve Self-Assignment program, we will start planning Contract Education so that our Members will receive insight for the many improvements in the 2020 CBA.

GRIEVANCE UPDATE

We are working with the MEC to publish the historical grievance list so that you can see what Council 43 and the MEC has been working on. This list will include the subject and general information without disclosing Flight Attendant names for privacy. We believe that publishing this list is a long time coming, yet necessitated agreement on how and what would be available to our Members.

LOUNGE CREW SITS

As Covid restrictions and policy has been changing, our “new normal” will allow us to have more face time in the lounge. When we started our leadership years ago, we encouraged the local chairs to have a presence and time with our Flight Attendants in Honolulu. EAP has been fantastic in having a regular presence and the Mobilizing Team has also been in the lounge. We will continue to increase our local presence so that you have another venue and opportunity to share your concerns and ideas with our leadership.

VOLUNTEERS

While we continuously seek out new volunteers, we have been highly successful with our EAP team and our grievance team. Yet the other teams have not had nearly the same popularity. We will continue to invite interested Members to learn more about what we do and consider the various team options. Our current slate includes Air Safety, Health and Security (ASHS), Employee Assistance Program (EAP), Governmental Affairs, Grievances, Human Rights, Membership & Benefits, Mobilizing, and Reserves.

For any interested Members, please do not hesitate to reach out to us. The initial step is a one-hour, in-person overview of the AFA-CWA, Council 43 and the teams that we have on property. If you are interested in the following committees, please reach out to us and we can see which one may be the right fit: Air Safety, Health and Security (ASHS), Governmental Affairs, Human Rights, Membership & Benefits, Mobilizing, and Reserves.



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

HAWAIIAN AIRLINES HONOLULU LOCAL EXECUTIVE COUNCIL 43

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The work at Council 43 is never done. There is a lot to do and there are great people who step-up to help. Yet we can always use more volunteers to help us advance the Council 43 priorities and initiatives.

In the past, our Council 43 volunteer calendar was view-able on our earlier website. However, as we transitioned to the refreshed website, the calendar did not port over. Starting July 1, 2022, we will post our planned meetings. We will continue to send out newsletters and alerts as necessitated by the course of business. Additionally, we are exploring other communication avenues for our Members and refreshing our social media means as another useful resource.

For our Council 43 office hours, we are usually in the Koapaka office 4 to 5 days a week. On occasion we will work from home or take a day off to reduce burnout and lassitude. Regardless, we continue to be reasonably available by phone, text or email.

AFA Office location: 3375 Koapaka Street, unit F238-10

Council 43 AFA Office hours: Mondays through Thursdays, 800 am – 430 pm

[Click here to view a video](#) on how to get to the AFA Office.

In terms of union hours and pay, our leadership and volunteers are provided Flight Pay Loss (FPL) per Contract. The pay equates to 5 credit hours and includes First Flight Attendant pay. From July 1, 2014, we have stipulated that any leader or volunteer needs to work a minimum of 8 hours for each FPL/union day. This is similar to our in-flight trainers' pay as well as an 8-hour inter-island schedule (60% of TAFB or credit time, the greater of). Therefore, this is what is expected of anyone from Council 43 drawing FPL. The Council 43 officer schedules are viewable and we believe that accounting for our AFA work hours is what our Members expect. Of note, most of our leadership and volunteers work well beyond the FPL that is provided.

As we close this final year of the current term, we thank you, our Members. Saying that we have been through a lot in the past two years is a drastic understatement. Yet through it all, you have supported and uplifted one another and for that, we are grateful.

In Solidarity and With Aloha,
Jaci-Ann, Kahea, Kerri and
the Council 43 Leadership Team of
Andrew, Carisa, Junior, Kawehi, Keola, Michelle and Pono