



ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAFA.ORG *FACEBOOK: HAWAIIANAFA *APP: BY INVITATION

March 31, 2021

Dear Flight Attendants,

As we head into the month of April, a friendly reminder that we will return to the original bidding timeline outlined in Section 10 of the Collective Bargaining Agreement (CBA) for the bid month of May 2021. This means the bid packet for May 2021 will reflect the timeline as follows:

10th- PBS Bidding Opens
13th- 1st Practice Bid Award
15th- 2nd Practice Bid Award
17th- PBS Bidding Closes

The November 2020 COVID-19 Leaves, Temporary Contract Modifications and Contingencies Letter of Agreement allows for a return to the original bidding timeline outlined in Section 10 of the CBA for the bid month of May 2021 and we have exercised the option to do so. We appreciate your flexibility and understanding during the months of the delayed bidding timeline.

105/110 Monthly Maximum Option

In the April 2020 CBA, Section 10.D.1. reflects a change to the monthly maximum from 100/110 to 105/110. The delayed implementation of this change during the months of the pandemic was due to the extreme reduction of our flight schedule and the impact on the total number of bid lines. However, now that we are slowly transitioning back to more flying and business as usual, we will also be transitioning from the monthly maximum of 100 hours to 105 hours, beginning with the bid month of May 2021. Going forward, 105 hours will be the monthly maximum unless designated an increased flying month of 110 hours.

Launch of Refreshed Hawaiian AFA Website

We are excited to announce our refreshed AFA website will be available on April 1, 2021, at noon HST. It is also available for mobile devices. Please take some time to look through the links and familiarize yourself with the website. Many of the components are the same, just with a newer look. As we continue to improve our means of communication with the Flight Attendant group, we are always looking to fine-tune our current products and welcome feedback.

Now that our website is “mobile-friendly,” we will phase out our halafa app. We will no longer have two independent products, so you have a more seamless and current experience. The halafa app will no longer be available starting April 1, 2021 and will redirect you to the hawaiianafa.org website.

As always, please send any questions to the Questions Form link: tinyurl.com/AFAQuestionForm

Stronger Together, Better Together,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the entire AFA Leadership

[AFA Mutual Respect Policy](#)

INFLIGHT SAFETY PROFESSIONALS