



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG * FACEBOOK: HAWAIIANAFA * APP: BY INVITATION

May 26, 2021

Dear Flight Attendants,

On June 1st we will welcome back the approximately 180 Flight Attendants brought back early from leaves to cover the increase in flying to our flight schedule. We know the recall/cancellation of your leaves and low-time lines ahead of the expected duration was unexpected, and we appreciate the thought and sacrifice that went into the tough decisions made at the time to take a leave to help both the company and reduce involuntary furloughs.

As we head into the busy summer flying season, here's a few friendly reminders for everyone:

Coming Soon! Reserve Guide

MEC Reserve Chair Andrew Ferreira, with the assistance of the LEC 43 Grievance Committee, has worked extremely hard to put together a comprehensive Reserve Guide that will be published later this week. Many of our Flight Attendants have Reserve lines, and with the ever-changing flying that we have, it is essential that Reserve Flight Attendants are familiar with the Reserve process. We understand there can be confusion from those who remember the Reserve system from past years and the many evolving/different methods. Since the Reserve process has changed over time, you need to be mindful of the current process. This guide will be a living document and will be revised and updated whenever necessary.

New Process for Reporting FA Illness or Injury

When an illness or injury occurs while on the job, it is important that crew members receive support and appropriate medical attention in a timely manner. Effective June 1, the process for reporting FA illness and injuries will be updated, with the use of MedAire, Nurse Triage and Sedgwick, to better support crew members. Please click the link for the company document that reflects the procedure for reporting illnesses and injuries away and at base.

[Company Communication](#)

Leave Options – Contingent and Contractual

COVID 1-month leave/low-time lines – These leaves are contingent, offered on a month-to-month basis based on the needs of the service. The number offered may be capped or not offered at all based on the company's discretion. The term is 1 month, and you may apply for these consecutively. There were no COVID leaves or low-time lines offered in June but the company has said they will offer a small number in July, the exact number is still being determined. Look for the announcement from Crew Planning with bidding to begin on June 1.

Section 17.N leave of absence – These leaves are contractual, outlined in the Collective Bargaining Agreement (CBA) that allows for “short term” (1 month) or “long term” (more than 1 month, up to 23 months) leaves. Bidding for these leaves take place the month prior to the leave from the 1st-10th. Bidding for August will open on June 1.

Discontinuation of HALAFA App

The refreshed AFA website was launched on April 1, 2021. The website is mobile friendly and because of this we have phased out the HALAFA app. Some of you have reached out to us inquiring into problems accessing the app. Since the launch of the new website on April 1, the HALAFA app has no longer been available. We no longer have two independent products, so you have a more seamless and current experience. Please access and bookmark our website at: hawaiianafa.org

Re-opening of the Uniform Center and Online Ordering

The re-opening of the Uniform Center and the Affinity Apparel website for online ordering will begin next Tuesday, June 1. The Uniform Center will be operating on an appointment only basis on Tuesdays & Thursdays from 8:30 AM – 2:00 PM and on the last Saturday of every month from 10:00 AM to 2:00 PM. The links below give direction on how to make an appointment at the Uniform Center and include a tutorial on logging into the new Affinity Apparel website.

<https://hawaiianair.sharepoint.com/sites/ifs/SitePages/Uniform.aspx>

<http://www.affinityapparel.com/login>

As always please send any questions to the Questions Form link:
[TinyUrl.com/AFAQuestionForm](http://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the entire AFA Leadership
[AFA-CWA Mutual Respect Policy](http://tinyurl.com/AFA-CWA-Mutual-Respect-Policy)