



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG * FACEBOOK: HAWAIIANAFA *

June 16, 2021

Dear Flight Attendants,

Updated Neighbor Island Layover Policy

Last week our communication was a friendly reminder that although we are beginning to see things return to what seems to be “normal” and getting to the other side of the pandemic, the crew layover quarantine rules outlined in Hawaiian Airlines Policy still apply and must be followed until we have been notified they are no longer in place and being enforced. Just yesterday the company announced an update to the Layover Policy for all Neighbor Island layovers because the inter-island travel restrictions were eased by the State of Hawaii. Because of this the company has updated the layover policy for Crew Members traveling **within the State of Hawaii (inter-island) only**. Effective June 15, 2021, the **Neighbor Island layover policy** has been updated for Crew Members as follows:

- No longer need to complete the Safe Travels app
- May move about freely during their **Neighbor Island layovers only**, as inter-island restrictions have been lifted.

This update applies to **Neighbor Island layovers only**. All crew members traveling to/from North America and International destinations must continue to abide to the current layover policy and complete the State of Hawaii Safe Travels app. All of the most up to date company guidelines, policies and procedures for layovers and COVID-19 are found on their websites.

Over the course of the pandemic, we understand the requirements and regulations have constantly changed, and it has been difficult to keep up especially if you were out on any kind of leave. However, it is important for all of us to be aware of and comply with all local government guidance regarding COVID-19. Violations of the State issued crew exemption by any crew member may result in the State rescinding the exemption for all crew members.

Juneteenth – Freedom Day (June 19)



What is Juneteenth? Juneteenth is a holiday commemorating the end of slavery in the United States. It is also called Emancipation Day or Juneteenth Independence Day. The name “Juneteenth” references the date of the holiday, combining the words “June” and “nineteenth.”

What is the origin of Juneteenth? Juneteenth was originally celebrated in Texas, on June 19, 1866. It marked the first anniversary of the day that African Americans there first learned of the Emancipation Proclamation two years after it was initially issued. The holiday was originally celebrated with prayer meetings and by singing spirituals and wearing new clothes to represent newfound freedom. Within a few years, African Americans were celebrating Juneteenth in other states, making it an annual tradition.

How did the American civil rights movement affect Juneteenth celebrations? Juneteenth celebrations in the United States declined in the 1960s, overshadowed by the civil rights movement. However, the holiday began to regain its importance in 1968 when the Poor People's Campaign, originally led by Martin Luther King, Jr., held a Juneteenth Solidarity Day. Interest in Juneteenth continued to increase in the following decades, and the first state-sponsored Juneteenth celebration was held in Texas in 1980.

How is Juneteenth celebrated? Juneteenth celebrations in the United States typically include prayer and religious services, speeches, educational events, family gatherings and picnics, and festivals with food, music, and dancing. The day is also celebrated outside the United States and is used to recognize the end of slavery as well as to celebrate African American culture and achievements.

As always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the entire AFA Leadership
[AFA-CWA Mutual Respect Policy](#)