



September 16, 2020

Dear Members,

As the second round of the Voluntary Early Out Program and 16L Offset Leaves have closed, we have been waiting for the past few days for updated information from the company on final numbers. Here are totals from both rounds we have gotten so far:

- Voluntary Early Out Program (VEOP) – 109
- 16L Offset Leaves – 554.5 (2 low-time FAs = 1 full-time FA)
- COVID LOAs (through the end of December 2020) – 101

The AFA has learned the company is preparing to send out some information today – 16L award confirmation letters and involuntary furlough rescission letters. The company also informed us that they do not plan to publish an involuntary furlough list for privacy reasons. If you have any questions about your involuntary furlough status or possible change of status please contact the inflight department. They are also working on a VEOP Summary for every flight attendant that took the VEOP that will include a breakdown with amounts and dates of pay of the following:

- Payments for the ratification bonus, VEOP, vacation, 2020 pop up bank
- Insurance summary with options after the 12-month VEOP period
- Hawaiian Miles summary
- Active pass travel period

We'd like to thank everyone that chose to take one of these voluntary options and know that your action has a direct effect of offsetting a flight attendant on the involuntary furlough list. Because so many of you opted to take a voluntary leave during the second round of bidding an additional 184 flight attendants will have their involuntary furloughs rescinded. Although we weren't successful in offsetting the entire number of involuntary furloughs, the AFA leadership continues to work through this difficult and challenging time to provide as much information and support to all of you.

14 Days to #EXTENDPSP and Save Our Jobs

Congress now has 14 days to save our jobs! Inaction is not an option and there is growing support for a full relief bill. Everyone "supports us." True support for the American worker comes in the form of a relief bill. We need every Flight Attendant, regardless of status, to commit to Take Action every day until October 1st.



AFA to McConnell: 14 Day Deadline. Pass COVID Relief NOW.

Congress has 14 days to act. Without a COVID relief bill that includes an extension of the Payroll Support Program (PSP), tens of thousands of aviation workers will lose their jobs on October 1, and that's only the beginning.

"Majority Leader McConnell: The PSP enjoys overwhelming bipartisan support. Inaction is not an option. You've got a simple way to prevent significant pain, but you've got to act now before our jobs are lost and small communities are cut off, causing more harm and more job loss.

"If Congress leaves without passing relief, tens of thousands of workers across key states will know who is responsible. We are grateful for those who have stepped up, but let me be clear: Without relief, you will not receive credit. We do not award participation trophies."

Make three calls every day. One to your Representative and two to your Senators.

SENATE: 888-848-4824

HOUSE: 888-907-9365

"Hello, I am a constituent calling to tell my (Senator/Representative) that aviation workers need a relief package before October 1 to stop mass job loss and cuts to small airports that also hurt veterans and other Americans who count on air service to get their medicines in the mail. Both parties and the White House are on record with overwhelming support for an extension to the Payroll Support Program for essential workers and to keep service in place to small communities. But words of support won't keep us flying or help us pay our bills. We need a COVID-19 relief package with our payroll support passed TODAY. In [15] days we're out of work and millions are hurting without this relief! Keep us connected to our jobs, paychecks, & healthcare. We are counting on you. Thank you."

MEC Zoom Briefing Cancelled this Friday

This Friday's zoom briefing is cancelled. If you have any questions please use the following link: tinyurl.com/AFAQuestionForm

In Solidarity,

Joni, Scott, Chasity, Jaci-Ann, Josh and the entire AFA Leadership