



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG * FACEBOOK: HAWAIIANAFA * APP: BY INVITATION

January 20, 2021

Dear Fellow Flight Attendants,

The following are items of interest for our members that arose in the past week:

COVID VACCINATION

Many of our Flight Attendants have been asking if the AFA-CWA is making arrangements for our members to get vaccinated. Vaccinations are coordinated between the State and Federal governments with the assistance of various local health outlets. The AFA-CWA is not involved with any coordination efforts. We believe that it is each individual member's choice to get vaccinated. If you are interested in getting the vaccination, please talk to your physician and/or enroll through the outlets that currently offer vaccinations in your area.

PSP ELECTION REMINDER

The company officially notified our Involuntarily Furloughed (IVF) Flight Attendants of their recall (return to work option) on Monday, January 11, 2021. They also communicated with the 16.L Off-Set Furlough Leave FAs on January 13, 2021. These are the important deadlines -

IVF FAs, election deadline: Tuesday, January 25 by 1700 HST

16.L FAs, election deadline: Friday, February 12 by 1700 HST

IVF and 16.L Flight Attendants may have questions about benefits, returning to work, transitioning to a COVID Leave, training or other administrative issues. We suggest you contact the respective Hawaiian Airlines' departments to ensure that the correct information is understood before making the decision to either return to "active" status or transition to a COVID Leave.

CORRECTION: 16.L – TRAVEL BENEFITS

This and similar questions arose in our Membership Meeting on Friday, January 15 and was noted in our Payroll Support Program (PSP) FAQs. Please know there was a mistake and our leadership has since made the correction. Please also accept our apologies for any confusion and ensure that you have the correct understanding of the CBA provision.

Q1) As we transition from a 16.L leave to a COVID Leave, would we have an additional 1 year of travel starting April 1, 2021?

A1) Yes. If you return to a 16.L Leave after the COVID Leave ends on March 31, 2021, per Contract Section 16.T, one year of travel benefits would re-start/re-set on April 1, 2021.

16.T. Travel Benefits While on Furlough 1. Furloughed non-probationary Flight Attendants and her/his eligible family members, dependents and/or domestic partners shall be extended on-line and interline free and reduced rate transportation privileges in accordance with Company policy, interline reciprocal agreements and federal regulations for a period not to exceed one (1) year.

As our nation looks to a new President and administration, we know that the state of our union can be a "hot topic." However, we believe in the core values of the United States of America and look to the next days, weeks, months and years as our leaders call for healing and unity.

Stronger Together, Better Together,

Joni, Scott, Chasity, Jaci-Ann, Josh and the Entire AFA Leadership

MEC Questions link: tinyurl.com/AFAQuestionForm

INFLIGHT SAFETY PROFESSIONALS