



# LAX Newsletter



Hawaiian Airlines - Council 47  
Association of Flight Attendants - CWA



## April 2022



April is National Child Abuse Prevention Month. Every April, Child Abuse Prevention Month is an opportunity to learn about the signs of child abuse and how to prevent it. Communities around the nation come together to support families and children by reinforcing strategies that are working. Outreach programs, resources, and activities offer tools for identifying abuse and neglect. With each opportunity, we bring hope to families and come closer to an end to child abuse and neglect.

### HOW TO OBSERVE #ChildAbusePreventionMonth

- Support child abuse prevention programs
- For more information on National Child Abuse Prevention Month visit [www.childwelfare.gov](http://www.childwelfare.gov)

## Federal Mask Mandate

The Federal Mask Mandate and Hawaiian Airline's Mask Policy is set to end on April 18, 2022 which means the following day (April 19, 2022) masks would no longer be required to be worn on the aircraft. The company has stated that employees are allowed to continue to wear their masks while at work so long as it is an approved mask falling within the guidelines of the uniform policy.

As a side note, AFA did not take any official position on whether or not the mask mandate should have been extended to the April 18th deadline. What we did do was continue to voice the concerns of the safety of our cabin crew when enforcing such policies.



Thank you all for doing your part in maintaining safety onboard the aircraft during these trying times.

# IN-PERSON MEMBERSHIP MEETING

Well, it has been a LONGGGG time coming but your Council 47 Officers have decided that we will be having our first in-person Membership Meeting since we have taken office. Please save the date for **May 4, 2022**. The event will take place at 11AM and more details will be provided.



One thing we are excited to announce is that we have invited and have confirmed a handful of our retirees who will be attending as our guests of honor. We were not able to properly wish them well on their retirement and the officers wanted to give everyone the opportunity to do so at this Membership Meeting.

According to the Constitution and Bylaws (C&B's), Membership Meetings are required to take place twice a year; one being prior to the Board of Directors meeting (BOD's) to be held in Las Vegas mid-May. At the membership meeting we will discuss the agenda items to be voted on at the BOD's. Your LEC-P, Joshua Aoki, is a voting member of the BOD and will vote on behalf of the members of Council 47 which is why it is important to attend and voice your opinion so that the vote will properly reflect the sentiments of Council 47.

We are excited to see you all there. More details will be forthcoming.



4/1  
April Fools

4/2  
Beginning of Ramadan

4/10  
Palm Sunday

4/15  
Good Friday  
Passover  
Tax Day

4/17  
Easter

4/18  
Mask Mandate ends

4/22  
Earth Day

4/24  
Orthodox Easter

## DIRTD PAY

The Grievance Committee (GC) has noticed an uptick in layovers caused by irregular operations. Last month we talked about what you are capable of doing regarding waving rest and being put on a positive space flight back the mainland or listing as a non-rev on the flight you were originally supposed to work back to domicile.

This month we wanted to clarify DIRT pay. DIRT stands for *Delay in Return to Domicile*. We noticed a few discrepancies on how DIRT pay was filed. Schedulers were telling crew members that it is the responsibility of the crew to fill out the DIRT pay form. This was not past practice so the GC looked into it and confirmed that it is the responsibility of Crew Scheduling to input that information and to submit it to Crew Pay Roll not the Flight Attendant.



Crew Scheduling is now aware of their responsibilities regarding DIRT pay submission. Crew members may fill out the DIRT pay form as a back up but it is not required.

More information on DIRT Pay can be found in [Sec 3.M](#) of your CBA

## Pay Raise



### We all get a pay raise!!!

- We all get a raise starting April 3, 2022!
- Make sure it's reflected on your April 22nd check
- After probation, you receive 42 sick leave hours
- After first 12 months, you receive 14 vacation days
- 25+ years of service get an extra 50¢ per hour added to the rate of pay

[Click Here to view Pay Chart](#)

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