



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAF.A.ORG * FACEBOOK: [HAWAIIANLEC](https://www.facebook.com/HAWAIIANLEC) * APP: BY INVITATION

MASTER EXECUTIVE COUNCIL (MEC) ELECTIONS

The Hawaiian Master Executive Council (MEC) is accepting Willingness to Serve statements for all available MEC positions for the term starting July 1, 2020 and ending June 30, 2023. Resumes are not necessary but welcome. Likewise, for interviews – they are not required but are available to interested parties.

As a reminder, you are required to submit a Willingness to Serve statement for the position/s that you are interested in. A complete guide of available positions was emailed to all members Friday, May 22, 2020. You can also find the guide on our website at hawaiianafa.org under the MEC tab.

MEC ELECTION TIMELINE

Acceptance of Willingness to Serve Statements and Resumes: Friday, May 22, 2020 – Thursday, June 11, 2020 by close of business at 500 pm/HST

Scheduled Interviews: Thursday, June 4, 2020 and Thursday, June 11, 2020, from 100 pm – 300 pm/HST, 400 – 600 pm/PDT, 20-minute slots

MEC Election: Friday, June 12, 2020 at 1100 am/HST

INTERVIEW INFORMATION

dates: Thursday, June 4, 1100 and Thursday, June 11, 100 - 300 pm/HST, 400 – 600 pm/PDT

interview slots: 20-minute blocks

The MEC Secretary will contact each Flight Attendant who submitted a Willingness to Serve. Each candidate must be active and in good standing.

Interview Process:

Each candidate is welcome to provide an opening statement. The MEC Officers and LEC Presidents may ask questions of the candidate. The candidate is welcome to ask questions that pertain to MEC operations and also specific to the MEC position that the candidate is interviewing for. At the end of the interview, the candidate is welcome to provide a summarizing statement.

The MEC interviews will be held via Zoom conferencing; the MEC will provide the interview instructions - via email - 1 day prior to the interview. Each candidate will be provided 20 minutes for her/his interview. Please ensure that you have



access and are set-up for the Zoom platform in advance of your designated time slot. In order to be on time for other applicants, we ask that you are punctual; you will not be permitted to run past your designated time. Should you run out of time and there is something that you would like to add, please email: joni.kashiwai@hawaiianmec.org [Please remark in the subject line: MEC Elections]

Questions & Answers

Q1) I am on a leave for 2 months. Am I able to apply for a MEC position?

A1) After conferring with our INTL office, you are able to apply for a MEC position because you would be active and in good standing.

If, however, you are on a 6-month Voluntary Furlough, you would only be able to apply after notifying the AFA that you would like to be placed on “active status” AND if you are current with your membership dues.

Q2) Am I able to apply for two (2) MEC Chair positions?

A2) Yes, you are able to apply for any available positions!

Q3) I would like to apply for a position, but I have questions before submitting my Willingness to Serve statement. What should I do?

A3) We are happy to answer your questions so you have the information you need before sending your statement. Please do not hesitate to email our MEC Secretary at joni.kashiwai@hawaiianmec.org

Q4) I am a LAX-based Flight Attendant but would like to apply for a MEC position. Am I eligible?

A4) Absolutely! Any Flight Attendant, regardless of base, can apply for any available MEC position so long as the candidate is active and in good standing.

Q5) What happens if I apply for a position, then I get involuntarily furloughed?

A5) We have heard of this question in the past. Please apply for any available position. Should you be selected by the voting members of the MEC and something happens with your employment status in the future, we would have to discuss the AFA-CWA policy at that time. [Reference: AFA-CWA Constitution & Bylaws]



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Q6) Are the MEC Interviews private?

A6) Yes. The interviews are held by the MEC panel including the MEC President, MEC Vice President, MEC Secretary and Council 43 and 47 LEC Presidents. Other than these 5 individuals, you will be the only person in the Zoom interview. We will not record not post the interviews.

Q7) If I apply for more than one MEC positions, how much time will I have for my interview?

A7) You would have two (2) 20-minute blocks totaling 40 minutes. If, however, you prefer only one (1) 20-minute block, we will book you accordingly.

Q8) What if I apply for a MEC position, then later change my mind?

A8) If you change your mind before the MEC elections, please let us know and we will remove you from consideration.

If, however, you are selected for a MEC position and then change your mind months or years into service, please do not worry. The AFA-CWA Constitution & Bylaws allow the voting members of the MEC to replace the position upon vacancy.

As of June 2, 2020 the following Willingness to Serve statements received for the following positions:

MEC Officers

Master Executive Council (MEC) President	David Kawika Mahoe
Master Executive Council (MEC) Vice President	(none)
Master Executive Council (MEC) Secretary-Treasurer	(none)

MEC Committee Chairs

Master Executive Council (MEC) Air Safety, Health and Security (ASHS)	Kerri Chow
Master Executive Council (MEC) Communications	Andrew Ferreira David Kawika Mahoe
Master Executive Council (MEC) Employee Assistance Program (EAP)	Kawehi Apo
Master Executive Council (MEC) Government Affairs Committee	Rick Schwabauer
Master Executive Council (MEC) Grievance	David Kawika Mahoe
Master Executive Council (MEC) Hotel and Transportation	Matt Mitchell
Master Executive Council (MEC) Human Rights	Avei Folafolaga
Master Executive Council (MEC) Inflight Service (2 Positions)	Carisa Ochoco
Master Executive Council (MEC) Membership and Benefits (2 Positions)	Kerri Chow
Master Executive Council (MEC) Mobilizing (Membership Engagement)	Avei Folafolaga David Kawika Mahoe
Master Executive Council (MEC) Negotiating Committee – Contract Interpretation	David Kawika Mahoe
Master Executive Council (MEC) Preferential Bidding System (2 Positions)	Greg Wickstrom Patrick Smith
Master Executive Council (MEC) Reserves (2 Positions)	Andrew Ferreira
Master Executive Council (MEC) Retirement	Suzan Ryan
Master Executive Council (MEC) Scheduling Policy	Andrew Ferreira David Kawika Mahoe
Master Executive Council (MEC) System Board of Adjustment	Scott Henton
Master Executive Council (MEC) Uniform Committee	Kim Meyer