



July 28, 2021

Dear Flight Attendants,

The Vaccination Divide

In the current climate, the list of subjects that could trigger passionate debates and even difficult interchanges seems to be growing. Usually, these subjects are deeply personal and discussing them can lead to emotional reactions, both good and bad. Finding out that a family member, friend, or co-worker has the same views as you can be comforting and affirming but finding out that they have opposing views can change how you see them and can even cause a relationship rift.

COVID-19 vaccines and now one's vaccination status have become a part of those trigger subjects. By now, most employees and employers know that international, federal, state and local COVID-19 workplace safety guidelines are beginning to distinguish between vaccinated and unvaccinated employees. As different workplace safety policies and procedures develop based on one's vaccination status, feelings of strain and divisiveness may also surface.

Please remember, your AFA EAP is a safe and confidential resource where you can express your needs and reactions to the myriad of evolving safety guidelines that are emerging across workplaces, including the aviation industry. You can find your local committee members at: hawaiianafi.org/eap



Mahalo to the Negotiating Committee!

We'd like to acknowledge the AFA Negotiating Committee – Chairperson Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke and Ex-Officio Member Sharon Soper – for the years of hard work they dedicated towards negotiating our current Collective Bargaining Agreement. Through the challenges of COVID-19, this past year also kept them busy working with the company on implementation of the new provisions and finalizing the

document for publication. Thank you for your commitment and sacrifice to the Hawaiian Airlines Flight Attendants!

The electronic version of the contract is available for downloading using the following link:

[2020-2025 AFA Collective Bargaining Agreement](#)

Printed copies are also available upon request by using the following form. Requests are due by August 31, 2021.

[Printed Contract Request Form](#)

As always please send any questions to the Questions Form link:

[TinyUrl.com/AFAQuestionForm](#)

In Unity,

Joni, Scott and Chasity

[AFA-CWA Mutual Respect Policy](#)