



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO

HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAFACWA.ORG * FACEBOOK: HAWAIIANLEC * APP: BY INVITATION

May 15, 2020

Dear Fellow Flight Attendants:

The following are items and resources for our group. Please continue to reach out to us with your questions and concerns. Our AFA leadership makes every attempt to answer your questions with expediency.

AFA-CWA, INTERNATIONAL OFFICE (INTL)

The International Office's website has many important resources for our group. If you are unfamiliar with their website, we encourage you to log on. Of particular interest is the Unemployment Resources and COVID-19 Updates. <https://www.afacwa.org/>

We started this year with 20 airlines in the AFA-CWA across the nation with approximately 50,000 Flight Attendants. As a result of the COVID-19 pandemic, Compass Airlines has closed their doors in April. Miami Air has filed for bankruptcy and is currently in the liquidation process. Norwegian Air has furloughed all of their Flight Attendants and Cathay Pacific has closed their North America operations. This is a stark reality and we think of our AFA-CWA brothers and sisters looking forward to the day when we can see them once again.

CWA, DISTRICT 9 – COVID-19 Webinar

Some of you may be unfamiliar with the Communications Workers of America (CWA). In 2004, the AFA became a Sector/Affiliate within the CWA. As a result, we have a broader range of labor brothers and sisters in our union that includes approximately 700,000 members both in the private and public sectors. The CWA is comprised of districts and we are part of District 9 that includes California, Hawaii, Nevada and the Pacific Rim.

Our District 9 Leadership hosted a webinar for members with several panelists including our INTL President Sara Nelson. Some of the take-aways is that the CWA is our voice on the national level in terms of worker protections as front line employees.

The panelists talked about the HEROES Act. When Sara spoke, she highlighted that some of the protections that were excluded from the CARES Act are included in the language for the HEROES Act. However, there is more work ahead. Please continue to be engaged by keeping up with legislation that affects all of us!

<https://cwa-union.org/news/releases/heroes-act-protects-and-compensates-essential-workers>

ESSENTIAL WORKERS NEED PREMIUM PAY

Please take a moment to send a pre-written letter to our government officials; it takes approximately 3 minutes to submit. Our elected leaders have a responsibility to make sure we have the protections we need and the compensation we deserve as essential workers. When asked for a local number, select **AFA-CWA 29043 (HNL) or 29047 (LAX)** located toward the bottom of the drop-down list.

Make a difference! Sign the letter!

https://actionnetwork.org/letters/premiumpay?link_id=1&can_id=fb7c0b9b2ded29a67fc32d345036c9ef&source=email-take-action-all-essential-workers-deserve-premium-pay-

[2&email_referrer=email_795495&email_subject=take-action-all-essential-workers-deserve-premium-pay](#)

HAWAII 14-DAY QUARANTINE – from HAPeople.com

Many of you had questions about the updated 14-day quarantine. This is copied from the company website to offer clarification. (updated 2020/05/12)

Q: How does the Hawai'i Quarantine Order apply to working or commuting HA employees?

A: In an update of the state's emergency order on May 5, Hawaii-based employees are required to self-quarantine in the destinations they travel to except while performing essential duties; they are not subject to the quarantine on their home island. Mainland-based employees are subject to self-quarantine while in Hawaii except while performing essential duties. Crew may additionally break this quarantine to (a) exercise outdoors, excluding ocean activities, and (b) pick up food for consumption at quarantine location.

On May 14, 2020, the State of Hawai'i Governor said that he intends on extending the 14-day mandatory quarantine through June 30, 2020. We are in the process of working with the company to understand how this will affect our flight crews as well as our projected flying schedule for June. We believe that our flying will remain similar to that of May and hope to have more information as it unfolds in the next days.

The company provides information regarding COVID-19:

<https://hawaiianair.sharepoint.com/sites/ERRES/General%20Preparedness>

MANDATORY TRAVEL DECLARATION FORM – starting Saturday, May 16, 2020

The company has advised us that a new form for both passengers and crew members will launch tomorrow. Please be advised that Flight Attendants are required to complete and submit this new form to the state agents upon arrival. This form will be distributed in addition to the State of Hawaii Agriculture form. Of note, you will collect ONLY the State of Hawaii Agriculture forms from passengers before landing.

MEC ELECTIONS

We are finalizing the MEC Election information and timeline and hope to have a dedicated communication to you on Friday, May 22, 2020. Thank you for your patience and understanding in this matter.

As we all face the uncertainty ahead of us, please continue to take care of yourselves and loved ones!

In Unity, Sharon, Scott, Joni, Jaci-Ann, Josh
and the Entire AFA Leadership