



October 6, 2021

Dear Flight Attendants,

Presidential Executive Order – Vaccination Plan Timeline

On October 1, the company communicated the impact the Presidential Executive Order mandating vaccinations will have on the vaccination plan for all Hawaiian Airlines employees. Hawaiian is both a Federal Contractor and an employer with more than 100 employees.

Why is this significant? Because the Federal Employee/Contractor Order does not allow weekly testing as an alternative to the vaccine. That means that once the Transition Period Testing Program ends all Hawaiian employees will be required to be vaccinated against COVID-19. With the exception for employees who cannot be vaccinated due to a qualified medical disability or deeply held religious belief may request a reasonable accommodation.

While AFA believes vaccination is our best defense against illness or death from COVID-19, we fully recognize that some of our members have very strong concerns or beliefs regarding the COVID-19 vaccination. Being vaccinated is not open to negotiation with management – we cannot negotiate around it or grieve it. However, we will ensure the company abides by the Executive Orders and the applicable reasonable accommodation provisions.

Having Our Backs

“It is time to step up and protect flight attendants.”

That’s from a Letter to the Editor in the Honolulu Star Advertiser, written by former Hawaiian Airlines President and CEO Paul Casey. Mr. Casey’s letter is a passionate and clear call for airlines and the FAA to protect Flight Attendants from unruly behavior, to support those of us who do face dangerous behavior onboard, and to hold individuals accountable for putting us and their fellow passengers in danger.

It’s no secret that we don’t always see eye to eye with management. But in this case, we couldn’t agree more.

We wanted to make sure you saw Mr. Casey’s letter, and to encourage you to share it. Current executives, lawmakers, and the traveling public look to Flight Attendants for leadership and comfort, especially in turbulent times. When we share this, we can help pave the way for real action to keep us safe at work.

[AFA Testifies in Congress on Unruly Passengers](#)

We thank Mr. Casey again for his words of support!

[Letter to the Editor - Flight Attendants Deserve Protection](#)

As always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,

Joni, Scott and Chasity

[AFA-CWA Mutual Respect Policy](#)