



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

HAWAIIAN AIRLINES HONOLULU LOCAL EXECUTIVE COUNCIL 43

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May 26, 2022

Membership Meeting, general

Dear Fellow Flight Attendants,

We hosted our membership meeting earlier today. This meeting followed yesterdays MEC Elections hosted by the then Acting MEC President, Chaisty Theno. We started at 900 am/HST and ended at 1035 am.

Our meeting was via Zoom, and we are grateful for those of you who were able to join us, sent in questions or asked for the notes in lieu of attendance. We got through many of the questions that were sent in to our membership@hawaiian43.org email. For the questions we were unable to get to, we have answered them in the attached Q & A. Please [click here](#) for those questions.

As we look ahead and move forward, please continue to reach out to us with your questions and concerns.

In Solidarity,
Jaci-Ann, Kahea, Kerri
and the Council 43 Leadership Team



SPECIAL MEETING - notes

Thursday, May 26, 2022
930 – 1035 am/HST via Zoom
Please call in before 930 am/HST

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915 am: Processing Zoom Waiting Room

Please log in to Zoom using your legal name for membership verification;
this will help us to manage the list more efficiently.

930 am: Informal Welcome & Review of Zoom Etiquette
Allowance for those who have difficulty logging into the Zoom app
Andrew Ferreira

AFA-CWA Mutual Respect Policy
[[Mutual Respect Policy](#)]
Kawehi Apo

**939 am: LEC Leadership Welcome Introductions &
AFA-CWA Leadership Structure**

Jaci-Ann Chung

Good morning and thank you for joining us for today's membership meeting.
Andrew has shared our agenda and we made small adjustments to allow for more questions from our members.
Today's focus is the MEC Officer elections and how to move forward with the remainder of this term.

One of our opportunities is to explain what we do.
And while we covered this last week, we will do a summary for those who were not with us.
You can also review any of the notes found in the emails that we send.
The communications are also found on our website: hawaiianafa.org

Our structure is membership-driven.

This means that we serve and support our members with respect to the AFA-CWA Constitution & Bylaws.

Our C&B can be referred to as our "rule book."

The rule book provides confidence and structure,
it sets expectations and guidelines in each form of government in the US, in city councils, school boards and
corporations that have a board of directors.

[[AFA-CWA Structure \(pdf\) - explanation](#)]

What we want for you and for ourselves in leadership is to continually benefit from our Contract.

And when we cannot improve on it, the least should be doing is holding management
to the signed document - our Contract.

What you receive from the Contract is predictability.

You want to know what happens if... what happens when...what is provided for and agreed upon.

We want you to have that predictability every time you come to work.
To provide that, we must have meetings, conversations, and when necessary file grievances or we erode the Contract.

We did not take this election lightly.

Change is difficult under the best of circumstances and we ask you to the best that you're able to put aside the dramatic parts of the story, who did and said what. And when you're able to slow down and ask what you expect from our union and what is being asked for and challenged by the process.

We would challenge you to expect us to arrive ready to hold our Contract in high esteem and respect that what was signed and agreed to should be available to you every time you arrive to work, every time you utilize the hard fought benefit when you are at home.

MEC (LECPs) and MEC Officers
MEC President Job Description & Expectations
MEC Vice President Job Description & Expectations
[C & B, page 33 - highlights]
[Listen, Lead and Learn – MEC description]
[MEC Policy & Procedure Manual]

945 am: MEC Election and Results – May 25, 2022
Introduction of MEC President and MEC Vice President
Chasity Theno and Melissa Teshima
MEC Secretary and MEC Grievance Chair Election
Looking Ahead

953 am: Questions & Answers

Answering Questions: Jaci-Ann, Kahea and Kerri

Notes will be attached to our LEC Communication by end of business or as soon as practicable

We have received dozens of questions sent to our Membership email.

Thank you for taking the time to send us your inquiries and concerns in advance.

We prioritized them based off the order we received them.

We have organized them by category to make it easier to follow and

we will do our best to answer them during the course of the meeting as well as the questions in the chat. If time does not allow, answers will be sent out with our notes by the end of business or as soon as practicable.

1030 am: Additional questions from chat and email

1033 am: Thank You

Jaci-Ann Chung

There is a lot of work that we have and a lot of work ahead of us.

We need to move forward working with the MEC President and MEC Vice President for the membership.

MEC President and MEC Vice President – parting words.

Thank you for joining us today.

Please stay safe and continue to take care of one another.

1035 am: Conclusion

Note: Zoom can be a bit sticky for some of our Members.

Please ensure that you have the updated version and also allow time to process the Waiting Room.

If you have technical issues the day of the meeting, please contact Kerri Ruiz @ 808.219.5615.

We will do our best to assist you.