



December 4, 2020

Dear Flight Attendants,

It's been brought to our attention that there may be some confusion around the possibility of Covid-19 leaves being cancelled stemming from the company's communication published yesterday December 3<sup>rd</sup>. Currently, the types of leaves flight attendants can be on are as follows:

- 6-month Covid-19 leaves
  - July 2020 to December 2020
  - August 2020 to January 2021
- 1-month Covid-19 leave (offered month to month since November)
- 16.L. Offset Leaves (offsets involuntary furloughs, began on October 1)
  - 6, 12, 14, 18, 24-months
  - 14-month low time

We want to clarify the leaves addressed in the company's memo are the Covid-19 leaves and not the 16.L. Offset Leaves. As you all know with the frequent changes to our flight schedule due to the ever-shifting landscape of the pandemic, it has been difficult for the company to accurately project staffing needs. As addressed in the memo, the potential short staff situation for January 2021 has been averted and all leaves for now will remain intact.

If you have any questions please use our MEC Questions Form: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,

Your AFA Leadership