



MEC Officer Introductions



Joni Kashiwai - MEC President

Some of you may be asking who am I? I'm a 35 year flight attendant and have been based in SFO, PHL and LAX. I started doing union work in 2002 as the LEC Secretary, then 9 years as LEC President and the last 6 years as MEC Secretary/Treasurer. As this new chapter for me begins another one ends — I want to take a few minutes to thank Sharon Soper our fearless leader who has been the MEC President the entire time I've been a flight attendant! Thank you for your leadership, inspiration and all you have done for our flight attendant group. To say that I'm stepping into big shoes is an understatement! This is a challenging, uncertain time for our company and the airline industry as a whole

but I'm reassured by the experienced leaders I have standing alongside me supporting and working for all of us. I look forward to the opportunity of continuing to serve the membership.

Scott Henton - MEC Vice-President

Since I was hired in 1987, Hawaiian Airlines has gone through incredible changes ranging from bankruptcy and concessions to incredible profitability and industry leading contracts for our flight attendants, aging and broken fleet to an all new and one of the youngest fleets in the industry, facilities that ranged from an old hanger built in the 1940's where we trained in a single "make believe " training room to state of the art training with multiple mock door trainers, and stand alone training classrooms. Through these changes our AFA leadership has always been able to pull together industry leading contracts not only in pay but in benefits that at the time were thought to be "out of the box" thinking, but are now part of most AFA contracts throughout the industry. This is my 25th year of working with your AFA leadership,



mostly as your MEC Grievance Chair, but also as your elected LEC VP for 6 years and MEC VP for the last 12 years and look forward to continuing as your MEC VP. Through all our ups and downs your AFA has had unwavering representation at Hawaiian, I am proud to be a part of that representation and ensuring our rights are protected per the CBA . I know that we are facing unprecedented times never seen by our industry before, but as in the past, our Union will prevail, Stronger Together, Better Together.



Chasity Theno - MEC Secretary-Treasurer

I hope you are all safe and well during these trying times. My name is Chasity Theno. I currently live in Las Vegas, Nevada. I have been with my husband for almost 10 years, we have 2 amazing kids, my son (9) and daughter (5). Also part of our family, we have a Cocker Spaniel and 2 Desert Tortoises. My family and I are huge NFL Raider fans and are ecstatic that they moved to where I live. I have been with Hawaiian Airlines for 10 years, 2 years as a Contract Service Agent and 8 years as a Flight Attendant. I started union work as a Reserve Liaison and shortly after joined the Grievance Committee. Worked as a member of the Grievance Committee for a few years and then became a LEC

43 Co-Chair for the Grievance Committee. As your new MEC Secretary, I look forward to working with the other MEC Officers and LEC leaders to improve the life of flight attendants here at Hawaiian Airlines.