



LAX Newsletter



Hawaiian Airlines - Council 47
Association of Flight Attendants - CWA



February 2022



Reserve Issues

Recently, your grievance committee has seen an uptick in Scheduling Clarifications (SCR) due to a number of reserve issues. A lot of questions revolve around scheduling's process. Because of this, your leadership is looking to set up a meeting with Crew Scheduling in the near future. We are hoping to get clarification and have our concerns addressed in this meeting. We will update the membership on what was accomplished.

We would also like to announce that Paul Ikioka, who is a part of our grievance committee, now has the title of Reserve Liaison. His position is in place to help support our reserve Flight Attendants and to address any concerns and questions our reserves have. We have always valued Paul on our team and we would like to thank him for taking on this added responsibility.



Paul Ikioka
Reserve Liaison



February marks the historic Black History Month. Throughout America's past, strides for racial equality has been attributed to key African American icons who have paved the way for not only African Americans but also other ethnic minorities in the US. This month we honor them and recognize all that has been accomplished thus far. Although we still have a long way to go, we continue to fight the good fight.



Last year we were able to distribute a Black History Month (BHM) AFA pin to all flight attendants. Please wear this pin as we recognize this historic month. We do have a limited supply of extra BHM pins. If you need one, please reach out to [Nate Genovia](#) and he will be able to place one in your file if there are pins still available.

California Supplemental Sick Leave

Thank you to those who signed the petition imploring California leaders to reinstate the California Supplemental Sick Leave Bill. You, signing the petition, has made a difference and there is major movement. We are still awaiting the actual legislation but we are certain there will be similarities to the original bill and more than likely modifications.

For those of you who are newly transferred to LAX base, California SB 95 bill allowed Flight Attendants to use a supplemental sick bank for a variety of reasons relating to COVID-19. There was a total of 80 available sick hours that would not affect our company accrued sick bank and would not subject us to be placed on a disciplinary track (i.e. the Sick Leave Monitor Program SLMP). The sick time used under this bill was paid sick leave whether you had hours in your sick bank or not. As stated before, while we expect similarities to the original bill, we are almost certain that the details will change. Once your leadership gets a hold of the legislation, we will discuss with the company and then communicate to the flight attendants.

Again, thank you for signing the petition. This is proof that collective action amongst the labor union groups are effective at accomplishing advancements for all.



KN95/N95 Mask Use



The company will be providing KN95 masks for use. To protect the supply of these masks, flight attendants will only be able to obtain masks for themselves and not for other crew members.

The company has also said that flight attendants have the ability to wear their own KN95 or N95 mask so long as it is black in color.

AFA has advocated for this since the onset of the pandemic. Although we would like to have seen this done earlier, we are glad that the company has decided to take action to protect their workforce.

Super Bowl

Please remember that Super Bowl is one of the days that a doctor's note is needed if you call out sick. The only exception is if you are NOT on the Sick Leave Monitor Program and have not had a sick occurrence within the last (6) months. [SEC 19.G.2.a](#)



February



2/1	First day of Black History Month
	Lunar New Year - Year of the Tiger
2/2	Groundhogs Day
2/13	Super Bowl Sunday
2/14	Valentines Day
2/21	President's Day

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