



LAX Newsletter



Hawaiian Airlines - Council 47
Association of Flight Attendants - CWA

MAY
2022

AAPI Month

This month we celebrate Asian Pacific Islander (AAPI) month. During this month, we acknowledge and focus on the achievements and contributions of the Asian and Pacific Islanders. Your leaders have ordered AAPI Pins but have not yet received the shipment. Once we get a hold of them, a pin will be placed in each of your files. Please wear the AFA AAPI Pin above your name tag as we celebrate those who have made great achievements and accomplishments for the AAPI Community.



AFA Board of Directors

On May 13, 2022, the AFA Board of Directors (BOD) meeting will take place in Las Vegas. The BOD's take place once a year and requires the attendance of all LEC-Ps, MECs and proxies to be in attendance to vote on issues surrounding the AFA International structure. At the LAX Membership Meeting on May 4th, the leadership reviewed the 9 advanced agenda items that we will be voting on. If you would like to see the agenda items, please email josh.aoki@hawaiian47.org.

This year is also an election year at the BODs meaning that the International Officer positions will be up for voting. Sara Nelson, current AFA International President, is running unopposed for the same position. There are a number of candidates for International Vice-President and International Secretary. Jaci-Ann Chung of Hawaiian AFA Council 43 will be running for International VP. The results of these elections will be shared with all AFA members once the candidates have been chosen.

We will also be voting on continuing committee members and a few of our Council 47 members are up for consideration. Rick Schwabauer for the Legislative Affairs Committee and Ka'imí Lee for International Affairs Committee. We wish them all the best.

REVIEWING YOUR FILE

Several years ago, a process was set up for you to be able to review your HAL file here at LAX. Since there has been a small change as to who you contact in order to set this up, we are sending out this update.

The following guidelines have been set up for you to follow:

- First, please contact Human Resources PRM either by emailing them at prm.inflight@hawaiianair.com OR by phone 808-835-3762 pressing option #2 - to request setting up a time for you to view your files with Gina in her office at LAX. You need to allow at least 5 business days before the meeting. Please include in the email or phone call, your contact info, and that you wish to view your files in LA. HR will contact Gina to coordinate a date and time for your file review.
- Once the appointment day is set, you will be able to come into the office and sit with Gina to review your files on the computer. Please note that your files will only be available for review on that day - so if you need to cancel for any reason, you will need to begin the process again from the beginning by contacting HR to request a new day.



In the event that there is something in your file that you wish to have removed, and it has been more than 2 years, OR if there is something in your file incorrectly, you may request to have that item removed thru HR - they will further assist you in removing the document.



Month Long Observance
AAPI Month

May 1 – Lei Day

May 4 – LAX
Membership Meeting

May 5 – Cinco De Mayo

May 8 – Mother's Day

May 13 – AFA Board of
Directors Meeting

May 21 – Armed Forces
Day

May 30 – Memorial Day

Reserve Self Assignment

The reserve self assignment system that was negotiated in our current contract has finally come to its launching time. While things are still being finalized, we encourage our flight attendants to read over [Section 8.J-N](#) of your contract.

Both the company and AFA are working together to create training modules and tutorials for the system.

We have been advised that although KOA is considered a 2 day pairing, LAX will not be affected by the bidding rules meaning no matter how many days you are good for, LAX FA's will be able to request for 1 and 2 day pairings. Your AFA leadership are in talks of a Memorandum of Understanding (MOU) to support this way of requests for our LAX Flight Attendants. We will keep you posted on this language.



Donation

Your officers were presented an opportunity to use our local budget to donate to (2) CWA charity foundations. The [Eduardo Diaz Union-to-Union International Solidarity Fund](#) and the [Elizabeth Glazer Pediatric AIDS Foundation](#). 1 cent per member, \$1.48, was donated to the Union to Union Fund and \$1 per member, \$148, to the Pediatric AIDS Foundation. We are proud to support both of these efforts.

Free College Benefit



The next semester begins on June 6th so be sure to sign up for your free college benefit offered through our union. We are happy to see so many of our LAX Flight Attendants working to achieve higher education. [Free College Link](#).

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