



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO  
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG \* FACEBOOK: HAWAIIANAFA \* APP: BY INVITATION

May 19, 2021

Dear Flight Attendants,

On May 13-14, 2021 the Association of Flight Attendants-CWA held the forty-eighth Board of Directors Meeting. This annual meeting is usually in person but due to COVID restrictions this year it was conducted virtually. While doing business virtually had some challenges, and we missed gathering with our AFA peers, we were successful in completing the required business of the union. We proudly acknowledge Rick Schwabauer – recipient of the Terri Owens Government Affairs Activist Award. We also want to recognize all our AFA leaders that stepped up to participate, serve and represent Hawaiian Airlines on other AFA Continuing Committees.

**Congratulations Rick Schwabauer!**

I am very honored to be awarded the Terri Owens Government Affairs Activist Award. It continues to be a great privilege to represent the membership and leadership as your MEC Government Affairs Chair. Together we passed the PSP 1, 2 and 3. A special thanks to those of you who contribute to FlightPAC, our biggest voice in Congress. I share this award with all of you!



The Terri Owens Government Affairs Activist Award is established to honor an AFA-CWA member whose actions have significantly contributed to the advancement and protection of our profession and our union through dedication to AFA-CWA Government Affairs Programs.

**Human Rights and Equity Committee Member Junior Avei**



HNL Flight Attendant and MEC Human Rights Committee Chair Junior Avei was elected to serve on this newly formed Continuing Committee of the Board of Directors – the Human Rights and Equity Committee – to support and make recommendations for our union's work on the topic of human rights and equity.

The committee is charged with responsibility for ongoing study of matters related to the strengthening of our union through the promotion of and support for economic, racial, and social justice equity for all workers.

## **Chasity Theno – 2021 Budget Committee Member**

AFA International reached out to me in March asking if I would like to be part of the Budget Committee for the 2021 Board of Directors meeting. I gladly accepted the position and since then we have had 2 Finance and Budget Committee meetings where we discussed the budget for the upcoming fiscal year. We also hosted 3 Budget meetings for all AFA leadership to join. The Budget Committee presented the recommended budget during these meetings and leaders were able to voice their concerns. At the Board of Directors, which was held last week on May 13-14, there was much debate of the budget, but in the end, the budget that the Committee recommended was voted for by the majority of LEC Presidents of all airlines of AFA.



## **Hearing Board Member Ka'imi Lee**

LAX Flight Attendant and Negotiating Committee Member Ka'imi Lee has been serving as a member of the AFA-CWA Hearing Board for many years. When called upon the Hearing Board's function is to conduct a full and fair hearing of the case before it, to receive appropriate evidence and testimony, and to exercise its best judgment in reaching a decision based upon the record before it and consistent with the AFA-CWA Constitution and Bylaws and policies.

## **Ethical Practices Committee – Joni Kashiwai**

The Ethical Practices Committee consists of 3 members of the AFA-CWA Executive Board appointed by the International President. Every AFA-CWA officer and representative shall uphold the Ethical Practices Code, whether elected or appointed, and has a fiduciary duty and sacred trust to serve the best interests of the members honestly and faithfully. If a violation of this Code ever occurs it is brought to the Ethical Practices Committee for review and recommended disposition.

The Committee shall investigate, and if it finds reasonable cause to believe there was a violation, to bring the matter to an appropriate hearing before the AFA-CWA Hearing Board, if the matter is not otherwise resolved.



As always please send any questions to the Questions Form link:  
[TinyUrl.com/AFAQuestionForm](http://tinyurl.com/AFAQuestionForm)

In Unity,  
Joni, Scott, Chasity, Jaci-Ann, Josh  
and the entire AFA Leadership  
[AFA-CWA Mutual Respect Policy](#)