



November 4, 2020

Dear Flight Attendants,

As our flights finally start to fill up with tourists heading to paradise for a tropical vacation, we want to make sure everyone is aware of these guidelines still in place:

- **Onboard Distancing Passenger Seat Restrictions**

Onboard distancing with passenger seating on our aircraft is still in place through December 15, 2020. The company is monitoring bookings as we head into the holiday travel season and will possibly make the decision to lift the onboard distancing while seated on the aircraft effective December 16, 2020. The decision to remove the restriction will be made based on science as well as industry standard. Please stay on the lookout for this announcement.

- **Flight Attendant Jumpseat Restriction**

The flight attendant jumpseat restriction is still in effect and like the onboard distancing with seats, the company will be assessing whether to remove this ban in the next few weeks. The AFA has heard of several incidents at different stations of flight attendants being asked to take the extra flight attendant jumpseat while non-revving. Please know the jumpseat option should not be offered by any station until the onboard distancing seat restriction is lifted. If it is lifted, it will likely happen at the same time as the passenger seating restriction on December 16th.

- **Onboard Distancing Between FA Jumpseats and Passenger Seats**

Along with the other restrictions listed above, the company is considering removing these restrictions effective December 16<sup>th</sup>. Currently the company has continued to block seats on the aircraft as follows:

- B717 – 1AB (FA seat for takeoff/landing)
- A321 – 1AB (FA seat for takeoff/landing), 16H (onboard distancing)
- A330 – 34AB/34HJ (onboard distancing), 11CD (FA seat for takeoff/landing)

**Aloha Messages – From Our VEOP Flight Attendants**

***“There are friends and there is family, and then there are friends that become family.” - anonymous***

Our Hawaiian Airlines Flight Attendant ‘Ohana has many wonderful people and memories over the course of years. Because we were not able to gather and wish our fellow flight attendants well, we asked them to participate in our Aloha Messages – to share a message, a photo and contact information. Since our island culture is full of aloha and celebrations, we felt this was one way to help connect our members with each other. And this was a small way we could acknowledge all of them for being an integral part of the Hawaiian Airlines family and our appreciation for all that they brought to our passengers, company, and our Flight Attendant group. A special thank you to Josh Aoki and Chasity Theno for their hard work bringing this project of love to fruition.

Please click on the link to view Aloha Messages: <https://spark.adobe.com/page/JNSts8fxhowJR/>

Should you have any questions or concerns, please don't hesitate to use our MEC Communication link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Solidarity,

Joni, Scott, Chasity, Jaci-Ann, Josh and the entire AFA Leadership