



# LAX Newsletter



Hawaiian Airlines - Council 47  
Association of Flight Attendants - CWA

## 2022 January 2022

*Happy New Year*

Wishing you all the very best in 2022!!!

♥ Josh, Nate and Beth

## Commuter Policy

Industry-wide, flights are being cancelled due to a number of reasons. A good percentage of our base commute from cities outside of Los Angeles. This is why it is important to familiarize yourself with the Commuter Policy. Thanks to our last negotiations we were able to implement a Commuter Policy that creates a non-punitive system for our commuter Flight Attendants in the event one does not get on their commuting flight. Please click the links below to learn more about the policy.

[Inflight Commuter Policy Letter of Agreement](#)  
[Commuter Policy Overview and Registration](#)



## Human Trafficking Awareness Month



Did you know January is National Human Trafficking Prevention Month? The [Blue Lightning Initiative](#) (BLI) is **#TacklingTrafficking** this January by hosting a live webinar for the aviation industry on **January 13, 2022, at 11:00 AM PST**. We invite you to join us for a discussion on how the industry is working to combat human trafficking.

Our panel features speakers from Homeland Securities Investigations (HSI), U.S. Customs and Border Protection (CBP), Transportation Security Administration (TSA), and a survivor of trafficking whose experience intersected with the aviation industry. This robust dialogue will address the following:

- Impact and importance of the aviation industry in the fight against human trafficking
- An overview of efforts to combat human trafficking in an aviation environment
- Actions taken after an aviation tip is submitted
- New training and resources available to the industry

## Make Sure Your IFM is Up-to-date

### Make Sure... kay?

It is the Flight Attendants responsibility to ensure their IFM is up-to-date and current. To ensure you have all the necessary pages, a walkthrough of your Log of Effective pages should be done. To ensure you have the latest revision please visit the Inflight Website and click on

[IFM, Safety and Security](#)



# Scholarships and Free College Benefits



Our union membership provides opportunities for at least three different scholarships, and the ability to earn a degree with no out of pocket expense for tuition, fees, and ebooks. The time for applying is now !

Brought to you by the Union, these benefits of union membership have become very popular with members. Please see the respective links for detailed information, and good luck in obtaining some financial assistance.

**AFA** - This is a scholarship funded by AFA. The deadline for applications is April 10. Details to send to members are on the AFA website (<http://www.afacwa.org/scholarships>).

**CWA** - This is the Joe Beirne Scholarship offered by CWA. The deadline for applications is April 30. Details on this scholarship are on the CWA website (<http://www.cwa-union.org/pages/beirne>).

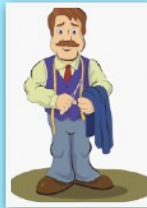
**Union Plus** - There is a suite of scholarships, educational discounts, and loans available for union members (<https://www.unionplus.org/college-education-financing>). One additional "click" brings up the scholarship applications that may be submitted online by the deadline of January 31.

**Union Plus - Free College Benefit** - Active and Retired Members and their families can earn an associate degree completely online – for FREE. Details and an application are online (<https://www.unionplusfreecollege.org/>). This can save you thousands of dollars.

All necessary information including eligibility requirements and applications for each scholarship is available online.

## JANUARY

- 1/1 New Year's Day
- 1/10 Bidding Begins
- 1/11 National Human Trafficking Awareness Day
- 1/17 Martin Luther King, JR Day
- Bidding Closes
- 1/31 Union Plus Scholarship Deadline



## Uniform Alterations

As communicated in the December 2021 Newsletter, Tarp's no longer provides alteration services. The company has still not designated an official alterations place. In the meantime, please submit your alteration reimbursements on [Concur](#) at your place of choice.

## COVID Policy and Procedure

For the past few years we have had to adapt **constantly** to the ever-changing policies and procedures put out by the company, CDC, the State of Hawai'i and the US Government. As frustrating as these changes are, please know that AFA does our best to get this information before any potential change becomes the actual practice. Unfortunately, we are not always successful no matter how pro-active we are. Your AFA Leadership will continue to work on your behalf to prepare and educate you as best as we can.

That being said, as the CDC has changed their requirements for Covid positive workers and those who are exposed, the company is, yet again, looking to modify the policy and procedure for this. As of today, no official announcement has been made but be prepared for another adjustment.

**Joshua Aoki**

LEC - President  
Council 47, LAX

[josh.aoki@hawaiian47.org](mailto:josh.aoki@hawaiian47.org)

**Nate Genovia**

LEC - Vice President  
Council 47, LAX

[nate.genovia@hawaiian47.org](mailto:nate.genovia@hawaiian47.org)

**Beth Hayes**

LEC - Secretary/Treasurer  
Council 47, LAX

[beth.hayes@hawaiian47.org](mailto:beth.hayes@hawaiian47.org)