



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO

HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAF.A.ORG * FACEBOOK: HAWAIIANLEC * APP: BY INVITATION

June 5, 2020

MASTER EXECUTIVE COUNCIL – SPECIAL MEETING, MEC ELECTIONS NOTIFICATION

A special Master Executive Council (MEC) meeting to elect MEC officers and committee chairpersons will be held on Friday, June 12, 2020 from 1100 am to 1230 pm/HST, 200 – 330 pm/PDT. Although past MEC elections were held in physical meeting rooms, due to the COVID-19 pandemic, this meeting will be hosted by the MEC via Zoom.

ZOOM Information

<https://us02web.zoom.us/j/88516285088?pwd=RzB4ckxYeUoxbGpIM1VaajJtYjRPQT09>

Meeting ID: 885 1628 5088

Password: 603955

One tap mobile

+16699006833,,88516285088# US (San Jose)
+12532158782,,88516285088# US (Tacoma)

MEC ELECTIONS - General

The MEC is comprised of the two locally elected presidents and three MEC Officers. The Local Executive Council (LEC) Presidents make up the voting members of the MEC. Positions are elected by a simple majority with each LEC President able to cast one vote for each position. Per the AFA-CWA Constitution & Bylaws, the voting tie-breaker is the MEC President.

The meeting will begin with a welcome from MEC President Sharon Soper. She will introduce the MEC Vice President Scott Henton, MEC Secretary Joni Kashiwai, LEC President Jaci-Ann Chung (Council 43) and LEC President Josh Aoki (Council 47). After the welcome and introduction, Sharon will go over the MEC Election process then commence the voting process.

MEETING AGENDA – General

- 1045 Members Can Call or Log-in to the Zoom Meeting Using the Meeting ID and Password
- 1100 Informal Welcome - MEC President Sharon Soper
- 1105 Commencement of Special Meeting, Formal Welcome – MEC President Sharon Soper
Introduction of MEC Officers and LEC Presidents
Review of the AFA-CWA Mutual Respect Policy
Review of the Election Process and then Voting Process
- 1115 MEC Election for MEC Officers and MEC Chair Positions*
- 1225 Recap of the Election Results – MEC Secretary Joni Kashiwai
- 1230 Thank You & Conclusion of Meeting - MEC President Sharon Soper

AFA-CWA MUTUAL RESPECT POLICY

<https://www.hawaiianafa.org/mutual-respect>

MEC ELECTION TIMELINE, Recap

Dissemination of Guidelines: Friday, May 22, 2020 at 300 pm/HST

Acceptance of Willingness to Serve and Resumes: Friday, May 22, 2020 – Thursday, June 11, 2020 by close of business at 500 pm/HST

Scheduled Interviews: Thursday, June 4, 2020 and Thursday, June 11, 2020; by appointment

INFLIGHT SAFETY PROFESSIONALS

INTERNATIONAL TRANSPORT WORKERS FEDERATION

MEC Election: Friday, June 12, 2020, 1100 am – 1230 pm/HST, 200 – 330 pm/PDT via Zoom

GENERAL

Ultimately, the Association of Flight Attendants – Communication Workers of America (AFA-CWA) is governed by the AFA Constitution and Bylaws as adopted by the AFA Board of Directors. The MEC has adopted a MEC Policy and Procedure manual to address matters of business that the AFA Constitution and Bylaws does not. The MEC Policy and Procedure manual can be amended by majority vote of the voting members of the MEC as needed.

AFA-CWA Constitution & Bylaws: <http://cdn.afacwa.org/docs/afa/afa-cb-2018.pdf>

MEC Policy & Procedures Manual: <https://www.hawaiianafa.org/mec-policy-procedures>

Please note that we will not be able to accommodate questions, comments or the chat feature during this MEC meeting. If, however, you have questions about elections or the voting process, you can reach out to anyone in AFA leadership either before or after the special meeting.

MEC POSITIONS

All candidates are required to submit a Willingness to Serve (WTS) statement. Submitting resumes and participating in an interview is optional. Members who are active and in good standing are able to submit their WTS statements through Thursday, June 11, 2020 by 500 pm/HST, 800 pm/PDT. We will post the complete listing of all MEC candidates on Thursday, June 11, 2020 at 530 pm/HST, 830 pm/PDT.

MEC OFFICERS

Master Executive Council (MEC) President

Master Executive Council (MEC) Vice President

Master Executive Council (MEC) Secretary-Treasurer

MEC COMMITTEE CHAIRS

Master Executive Council (MEC) Air Safety, Health and Security (ASHS)

Master Executive Council (MEC) Communications

Master Executive Council (MEC) Employee Assistance Program (EAP)

Master Executive Council (MEC) Government Affairs Committee

Master Executive Council (MEC) Grievance

Master Executive Council (MEC) Hotel and Transportation

Master Executive Council (MEC) Human Rights

Master Executive Council (MEC) Inflight Service (2 Positions)

Master Executive Council (MEC) Membership and Benefits (2 Positions)

Master Executive Council (MEC) Mobilizing (Membership Engagement – 2 Positions)

Master Executive Council (MEC) Negotiating Committee – Contract Interpretation

Master Executive Council (MEC) Preferential Bidding System (PBS, 2 Positions)

Master Executive Council (MEC) Reserves (2 Positions)

Master Executive Council (MEC) Retirement

Master Executive Council (MEC) Scheduling Policy & 2 Committee Members*

Master Executive Council (MEC) System Board of Adjustment

Master Executive Council (MEC) Uniform Committee

The 3-year term for all MEC positions commences on July 1, 2020 and ends June 20, 2023. Please note that the transition to office for any person will begin as soon as practicable for a seamless transition for the membership. Arrangements will be made at a later date and time. The MEC Chairs will work directly with the MEC Leadership as well as applicable LEC Chairs and Committees/Teams.

POSTING THE ELECTION RESULTS

Following the elections, the MEC will post the results and recorded Zoom meeting on the hawaiianafa.org website by end of business day. The information will be located in the “MEC” tab under “MEC Elections.” Please accept our apologies should there be any technical challenges during the meeting or our timeliness in posting the results or video recording.

WITH GRATITUDE

We would like to thank all MEC candidates for their interest and Willingness to Serve in the MEC Leadership. Please know that we also appreciate the support and participation of the membership in this important part of the AFA-CWA’s process. Your engagement, encouragement and volunteerism is a welcome part of AFA Leadership and we are grateful for our Hawaiian Airlines Flight Attendant Family!

If you have any questions and/or concerns about the MEC Elections, voting or even volunteering to help the leadership, please do not hesitate to reach out to us.

Stronger Together, Better Together,
Sharon, Scott, Joni, Jaci-Ann, Josh
and the entire AFA Leadership