



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO**  
**HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG \* FACEBOOK: HAWAIIANAFA \* APP: BY INVITATION

June 17, 2020

Re: Hawaiian Airlines Self-Screening Policy

Dear Flight Attendants,

We have received questions and inquiries from Flight Attendants with regard to the company's Self Screening Policy posted to the IFS website and sent to your company email on June 12, 2020.

The following are questions that many of you have asked:

Q1) Are we required to purchase our own thermometer?

A1) The company hopes each employee will purchase a thermometer and, as of this writing, are not reimbursing employees for the purchase. For those of you who have gone to local stores, the supply is either low or depleted. In the meantime, the company has a stock of re-usable strips that are available in the lounges. [According to the company, you can re-use these strips twice.] They also have temperature readers in the lounge to assist in this process. If you are unable to take your temperature before work, the inflight managers have a process to privately take your temperature.

Q2) I am having trouble getting into the company email to sign off on the notification. Will I be disciplined?

A2) For those of you who are having difficulty, please contact an in-flight manager for assistance. You should not be disciplined for the temporary glitch in accessing the attestation form. Managers are also calling Flight Attendants prior to an assigned trip.

Q3) Why is the company requiring us to take our temperature before reporting to work?

A3) This is a company-wide policy for all employees. The company believes that instituting this policy will help allay the concerns from both our passengers and also work peers. This initiative is also in response to DOT, FAA Guidance and CDC recommendations for Occupational Health and Safety. All U.S. carriers have/are in the process of implementing similar protocols for flight crew members.

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We understand the concerns that you have shared with us. As such, please know that this is a process that we have been addressing since the policy was made known to us. We appreciate you reaching out and asking for clarification not just for yourselves, but the group as a whole. We will keep you apprised of any new information as it arises.

In Solidarity,

Sharon, Scott, Joni, Jaci-Ann, Josh  
and the Entire AFA Leadership

**INFLIGHT SAFETY PROFESSIONALS**

INTERNATIONAL TRANSPORT WORKERS FEDERATION