



MEC Alert

Hawaiian Airlines Master Executive Council
May 13, 2022

Re: Reserve Self Assignment (RSA)

Dear Hawaiian Flight Attendants,

Your AFA leadership was quite surprised by the Company's announcement that Reserve Self-Assignment (RSA) training was being offered and that the program itself was going live on June 1st. Right after that announcement, we contacted management to slow this rollout. If it had gone ahead on this timeline, the initiation of this ground-breaking program could very likely have ended in confusion, as well as lots of calls and emails."

Management was responsive to our outreach, and both the AFA and the company agreed to delay implementation to ensure a smooth transition to this new provision in our AFA Contract. This is a collaborative labor-management decision.

Reserve Self-Assignment will go live AUGUST 1, 2022 and the re-booted training dates will be announced soon as we plan the schedule. Stay tuned for the upcoming dates. We want to give those on reserve the chance to be trained not only on the process, and but also the on the strategy to make RSA work for you.

We are excited for this new tool for the Reserves. The RSA will empower them with increased control over their schedules and what trips they fly. AFA and the company will work jointly to train Reserves on the new system and support them as RSA is put into effect. Countless hours and testing have gone into building the software to create this new program. We must make sure that the training and implementation of Reserve Self-Assignment is a success.

During the 2017-2020 contract negotiations, AFA and the company spent many sessions creating this new system. It was the result of true collaboration by both sides and we consider it a hallmark of our new Contract.

Be sure to check out the AFA Contract language in Section 8: Reserves in paragraphs J through O.
[CBA Section 8: Reserves](#)

We look forward to this August's implementation of the Reserve Self-Assignment program. This will be another new tool for our Reserves to have some control over their schedule, and also allow the company to better utilize the Reserves to cover the operation. Here's to a successful launch!

Your AFA leadership,
MEC/LEC/NC/Reserve Reps
[AFA-CWA Mutual Respect Policy](#)
