



September 7, 2022

# MEC ALERT

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Hawaiian Airlines management has announced they will be offering Flight Attendants on the TPTP leave of absence the ability to return from absence. They will be lifting the vaccine mandate both for current unvaccinated Flight Attendants and New Hires.

The Company instituted the vaccine mandate in 2021. With the relaxation of COVID-19 restrictions by the CDC, the Company has determined the mandate is no longer necessary. While we understand many Flight Attendants may have strong opinions on the matter, this is a policy that was instituted by the Company and is now being changed by the Company. AFA has and will continue to enforce our contract.

Your MEC will be working with the Company to ensure that issues related to the vaccine mandate are addressed including return from leave provisions and any seniority provisions affected by a Flight Attendant's decision to remain unvaccinated. The Company's decision does not address the terminations of flight attendants who did not go out on the leave of absence. Those cases remain active in the Grievance and Arbitration process.

We will keep you advised as we have more information.