



MEC Alert

Hawaiian Airlines Master Executive Council

U.S. Congress Payroll Support Program

December 20, 2020

Dear Fellow Flight Attendants,

Media has been covering the recent movement of the Payroll Support Program these past weeks. As such, many of you will have questions in terms of how it will impact our Flight Attendant group. Our immediate understanding is that the pay and furlough protections could be effective retroactive from December 1, 2020 through March 31, 2021.

The AFA-CWA has been the leading support for this bill and since May, we have initiated calls, emails, hosted events and did what we could to fight for the clean extension of the PSP.

We have specific language in our Collective Bargaining Agreement ("Contract") and in the most recent version of the COVID-19 Leaves, Temporary Contract Modifications, and Contingencies LOA. We have had preliminary discussions with the company as we anticipated the bill's passage. We will provide additional information as we continue working towards returning the 155 Flight Attendants who remain out on Involuntary Furlough. Understanding many of you will have questions, please allow us time to gather the necessary information to present to you as soon as practicable.

Stronger Together, Better Together,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the entire AFA Leadership
