



ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAFA.ORG *FACEBOOK: HAWAIIANAFA *

July 21, 2021



Dear Flight Attendants,

It saddens us that we start this communication with the loss of a dear friend and fellow Flight Attendant Burrelle Thiem. A 34-year Flight Attendant and avid surfer, but most of all an incredible husband to Lisa and father to Noah. His warm hugs and smile will be remembered forever. Our deepest sympathy and condolences. Please keep Burrelle's family in your thoughts and prayers during this extremely difficult time.

Vaccination Support Program

The Vaccine Support Program offers employees paid time off or pay at their hourly rate (customized by work group) for getting vaccinated against the COVID-19 virus. The program applies to those who have yet to receive the vaccine and retroactively for those who have already received their shot(s). While getting vaccinated is not required, if you have already been vaccinated or plan to get vaccinated and would like to receive the support outlined below, please upload your CDC Vaccination Record Card or Immunization Record to receive credited sick time or pay. If you are having difficulty with uploading to Ultipro, please use the link in the attached How-to-Guide.

[Vaccine Support Program How To Guide](#)

- Sick Time – Sick hours taken within the 48-hour period following each vaccination dose will be credited back to your sick bank.
- Pay – If no sick time was taken during the 48-hour period following either dose, you will receive pay equivalent to one vacation day. This will be paid at your current rate of pay as of the date of payment.
- Receipt of support will be provided on the 22nd pay period following your submission. For example, a submission in the month of July will receive support on August 22.
- Information must be submitted by August 29 for employees who completed their vaccine dose(s) on or before May 10. The deadline is November 1 for employees who completed their vaccine dose(s) between May 11 and November 1.

As always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott and Chasity
[AFA-CWA Mutual Respect Policy](#)

INFLIGHT SAFETY PROFESSIONALS