



December 30, 2021

Dear Fellow Flight Attendants:

We write this communication as one of our last for 2021. With all that we have gone through, it has been one of the most difficult yet inspiring years. Through the darkest of times, you have shown your strength in uniting and supporting one another. And for this, we are grateful for your compassion, spirit and aloha.

NEW FLIGHT ATTENDANT CLASS

Today is the first day of work for the third and last training class of the year. Please help to welcome the twelve (12) individuals who successfully completed their training. We all remember our training experience as well as our first day, weeks and months on-the-line! We look forward to this new class joining our Flight Attendant family!

FLIGHTS AND STAFFING

As you have seen at work and on the news, we have experienced several inter-island and world-wide flight cancellations. This presents pivots for many of us...Reserves will fill-in the gaps, commuters will be challenged getting to/from domicile, non-revenue passengers may not make anticipated flights, etc. Please keep abreast of the flight adjustments because these changes affect many of us. Particularly for our commuters, we appreciated the Negotiating Committee's success in the commuter policy. The MEC provided the commuter link in their communication yesterday: [Click here to view the Commuter Enrollment Form](#)

HA's COVID-19 POLICY

We have received many calls specifically about what our members can expect from the company's COVID-19 policy. Since our COVID-19 Letter of Agreement ended, there is a lot of confusion on what is covered. If you have questions about the company policy, the company posted it on the HA Sharepoint (path): Covid Updates -> Covid Preparedness. [Resource: Covid-19 Preparedness Procedure, updated September 30, 2021.]

Beyond that, there has been an increase in COVID-19 exposures both in and out of work equating to an increase in sick calls. It is imperative that you do what you can to remain safe and take care of yourselves!

If you are unclear as to contact tracing, sick call occurrence documentation, possible pay protection and the like, please reach out to in-flight's absence management so they can help you understand what the company policy and process is.

In Solidarity,
Jaci-Ann, Kahea, Kerri
and the entire Council 43 Leadership