



# MEC Alert

## Hawaiian Airlines Master Executive Council

February 26, 2021

Re: Involuntary Furloughs Delayed to May 1

Dear Flight Attendants,

As you know, the company has just announced the 1-month delay of involuntary furloughs for all workgroups from April 1 to May 1. This is good news! The delay keeps all our flight attendants connected to pay and benefits through the month of April and possibly through the end of September with the anticipated passage of the American Rescue Plan, which includes an extension of the Payroll Support Program (PSP). The delay also gives the company another month to assess staffing needs which could result in a smaller number of involuntary furloughs on May 1.

The PSP is on track in the legislative process to pass by the deadline of March 14, when unemployment benefits begin to expire. The AFA has been working with the company on contingencies and options if the PSP is or is not enacted, taking the involuntary furlough delay into consideration.

Flight Attendants that have already bid for a 16.L. offset leave or low-time line scheduled to begin on April 1 have been awarded and will carry on as planned. If PSP is passed, the length of these leaves will not be affected, and we will provide more information on these leaves and low-time lines at that time.

Because of the delay of involuntary furloughs to May 1, we have also agreed to offer a second round of 16.L. offset leaves and low-time lines to begin on May 1. The delay allows us another opportunity to offset as many involuntary furloughs as possible. We are still working with the company on a bidding timeline for this second round of 16.L. options.

The 1-month COVID leaves and low-time lines will continue to be offered based on staffing needs. The number of 1-month leaves and low-time lines are offered on a contingent basis.

Should you have any questions, please submit them to the Questions Form link:

[TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

As more information becomes available, we will keep you posted. As always, stay safe!

Stronger Together, Better Together,  
Joni, Scott, Chasity, Jaci-Ann, Josh  
and the Entire AFA Leadership