



February 16, 2022

Dear Flight Attendants,

Update on 10-Hour Rest Rule



Our 10 hours rest continues to move forward. The 60-day comment period closed on Jan 3rd. We are now waiting on the FAA to publish a final ruling.

As you know from prior communications, the last action taken by AFA was to file comments collectively with the other unions during the 60-day comment period. The reason for one set of unified comments was to avoid all the unions filing separately to expedite the review process as each comment filed would have to be addressed individually. Once we get the final ruling, the FAA will direct carriers to comply with the rule w/ an implementation schedule.

Flight Attendant fatigue is real. COVID has only exacerbated the safety gap with long duty days, short nights, and combative conditions on planes. The past months of operational issues makes clear we need rest NOW, and FAA needs to implement what Congress mandated with a near unanimous vote in 2018.

Black Aviation Day Honors Black Aviators

Wednesday, February 16, 2022, is International Black Aviation Day to honor black aviators, past and present, who dared to dream among the stars and beyond. Airlines, schools, and aviation enthusiasts globally will be honoring African American pioneers and their accomplishments.

Casey Grant, one of the first African American stewardesses of Delta Air Lines, is on a mission to honor the unsung men and women in aviation, despite the obstacles in their path. Grant will be receiving a proclamation from Albany, Georgia Mayor Kermit "Bo" Dorough and Illinois Congresswoman Robin Kelly. Illinois is the home to prominent aviators, including Bessie Coleman, Cornelius Coffey, Janet Bragg, John C. Robinson, and Willa Mae Brown.



Grant's mission for the event is to honor black pioneers in aviation for their courage and perseverance that paved the way for people of color to pursue a career in aviation. It's vital to Grant to share their stories to expose young people to aviation. Grant is the author of "Stars in the Sky" and "Stars and Beyond." "Black flight attendants and aviators have been fighting for our civil rights in the sky, and it has never been documented nor acknowledged. My mission is to spread the word and educate our youth on this special day to honor and celebrate our black pioneers in aviation during Black History Month," says Grant.

AFA Resources



With all the recent changes in the workplace, please do not hesitate to reach out to an EAP Representative as we have resources that can help navigate you through these times.

- AFA Employee Assistance Program: <https://www.hawaiianafa.org/eap>
- AFA Navigating Change Guide: [Navigating Change Document](#)
- HA Employee Assistance Program: [Life Matters](#)

And as always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](http://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott and Chasity
[AFA-CWA Mutual Respect Policy](#)