



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANFAA.ORG * FACEBOOK: HAWAIIANLEC * APP: BY INVITATION

May 13, 2020

Dear Fellow Flight Attendants:

The following are items and resources for our group. Please continue to reach out to us with your questions and concerns. Our AFA leadership makes every attempt to answer your questions with expediency.

COVID-19 – Company updates

Many of you know that the company has new procedures for our passengers and crewmembers effective May 8, 2020. Please ensure that you have the current information that is available. You can locate resources on the IFS website and hapeople.com (go to Coronavirus Updates). The company has provided an update via sharepoint under “Hawaii quarantine restrictions applicable to employees” in terms of the updated emergency order.

CWA, DISTRICT 9 – COVID-19 Webinar

All members and the AFA leadership are invited to a Zoom webinar with CWA panelists.

When: May 14, 2020; 200 pm/Hawaii, 500 PM/Pacific

Register in advance for this webinar:

https://us02web.zoom.us/webinar/register/WN_BSsvqFQvQM6Pq7FKk7v0JA

Panelists for discussion include Chris Shelton, CWA President; Margaret Cook, PHEW-CWA Vice President; Jon Schleuss, News Guild-CWA Vice President and Sara Nelson, AFA-CWA International President.

Telephone, Dial (for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 9128 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 810 7369 3742

Password: 677688

LEAVES, LOW-TIME and VOLUNTARY FURLOUGHS – June 2020

We have had several Flight Attendants asking specifically about Voluntary Furloughs and extending their current VF status. For those of you who are on a VF, you can apply for another 6-month period. However, it is important to know that it is cleaner for the company to then cancel the remainder of your current VF, then start you on a new VF period.

If you are currently on a leave and would like to bid for another 1 or 2-month leave, low time or even VF, the company said that you are able to do so. The bid for the COVID-19 Letter of Agreement in June ends this Friday, May 15 at 300 pm/HST. Should you have any other questions, you can call the COVID-19 Hotline (808.835.3383; open daily from 400 am - 900 pm/HST), Alana Goo (company unemployment insurance specialist - Alana.Goo@hawaiianair.com or 808.222.9397; Monday – Friday, 800 am - 500 pm) or any one in AFA leadership.

Example: I am on a VF from April through September and would like to apply for a VF June through November.

Q: Will the company extend my medical coverage?

A: Yes. You will be provisioned what is available to you in the COVID-19 Letter of Agreement.

INFLIGHT SAFETY PROFESSIONALS

INTERNATIONAL TRANSPORT WORKERS FEDERATION

Q: Will the company contest my Unemployment claim?

A: No, they will not contest your claim.

NATIONAL GROUP PROTECTION (CAIC) – Premium Suspension Program

Q1: How long does the offer to suspend premiums last? Until the end of the year? Six months from April?

A1: The offer to suspend premiums lasts for the duration of the member's leave of absence or furlough, up to a maximum of six months. However, the leave of absence/furlough has to begin in 2020. In addition, the member has to be on the leave/furlough on December 31, 2020 for any period of suspension of premiums to carry over into 2021.

Q2: Does the six month suspension of premiums have to be consecutive given that Flight Attendants could go in and out of a leave of absence status?

A2: No. The suspension of premiums does not have to be consecutive. The offer to suspend premiums is for an overall maximum of 6 months (an aggregation of all leaves of absence/furloughs).

If a member went in and out of a leave of absence status, their "last" leave would have to start in 2020 and be in effect on December 31, 2020 for there to be any carry over into 2021.

Q3: As of now most of the leaves and furloughs are voluntary. After the Cares Act funds run out in September should there be involuntarily furloughs that occur how will the suspension of premiums work in connection to the voluntary leaves/furloughs taken prior to September?

A3: The suspension of premium procedures apply to leaves of absence and furloughs, whether voluntary or involuntary. The maximum period of time (combined between leaves and furloughs, voluntary or involuntary) is 6 months, and the leave/furlough (voluntary or involuntary) has to begin in 2020.

SUPPORT WEBINAR – Awakening on Purpose [CORRECTION]

Our INTL office is offering a FREE inspirational webinar series designed to inspire and rejuvenate you. Please join Jennifer Angier for a unique presentation on challenging ourselves to reconnect with our original purpose, explore the journey of reclaiming meaning, and inspiring individuals, families, and our own souls' work. [View as Webpage](#)

Thursday, May 14, 2020, 1000 am/HST, 100 pm/PST

To register click on the link below - <https://catalog.pesi.com/item/59796>

UTILITY TASK FORCE – INTL President Sara Nelson

The Sanders/Biden Unity Task Force was selected by the two campaigns to compile unified policy positions and inform the Democratic National Convention platform. Our own AFA-CWA International President Sara Nelson has been asked by the campaigns to co-chair the committee on the Economy, along with Congresswoman Karen Bass (D-CA). This is good news for our union because the task force will work to get the most forward moving labor rights in policy positions and focus our economy policy on people on the frontlines. As you may recall, Sara was pivotal in developing and pushing the CARES Act language to provide financial assistance for the airline frontline workers.

These past months have been difficult for all us. As we look ahead, please continue to take care of yourselves and one another!

In Unity, Sharon, Scott, Joni, Jaci-Ann, Josh
and the Entire AFA Leadership