



ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAF.A.ORG *FACEBOOK: HAWAIIANAF.A *APP: BY INVITATION

March 10, 2021

Dear Flight Attendants,

PSP Extended! Congress passed the American Rescue Plan (ARP) extending the Payroll Support Program (PSP) and securing job protections and healthcare for all aviation workers through September 30, 2021! PSP is important to stop furloughs now, but **there are protections for all aviation workers:** no cuts to hourly pay, continued service to all communities, caps executive compensation for two years after relief and bans stock buybacks and dividends for one year after the relief period ends.

AIRLINE PAYROLL SUPPORT THRU SEPT 30, 2021: The bill includes \$14 billion for airlines under the Payroll Support Program (PSP) that can ONLY be used for the pay and benefits of airline workers. Airlines are prohibited from making layoffs or furloughs through September 30, giving the country more time to get vaccinated and for flight demand to recover.

\$1,400 CHECKS FOR 150 MILLION HOUSEHOLDS: ARP will send \$1,400 checks to 158.5 million American households – the single largest direct payment to date. A typical family of four making \$100,000 will get \$5,600 in direct checks. \$1,400/person, adults, kids, and adult dependents. Full benefit up to \$75K/yr. singles, \$150K/yr. couples. Phase-outs \$75-80K singles; \$150-\$160K couples based on 2019 tax filings.

ENHANCED UNEMPLOYMENT BENEFITS OF \$300 PER WEEK THRU SEPT 6: Unemployed workers will have an extra \$300 per week.

\$40 BILLION FOR RENTERS, HOMEOWNERS: ARP extends tens of billions of dollars in rental and homeowners assistance that will benefit lower-income, disproportionately Black and Brown, renters and homeowners, and prevent an eviction and foreclosure crisis for workers impacted by the pandemic.

While there is a lot going on in terms of the PSP and it's extension, we look forward to providing additional information once we work out the details with the company. We ask for your patience as we are certain you will have questions about the WARN Notice rescission, current 16.L leaves starting April 1, 2021 and even COVID LOA Leaves.

PRE-CLEAR FOR CREW MEMBERS: The AFA approached the company requesting Hawaiian Airlines crew members be extended the option to participate in the pre-clear process when working a flight into Honolulu. The company has followed up with the State of Hawaii to request our crew members have the ability to participate in the program. Unfortunately, at this time the State is not willing to extend this program to crew members. The company has assured us they will revisit with the State at the appropriate time, and we will continue to inquire as well.

As always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

Stronger Together, Better Together,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the Entire AFA Leadership

INFLIGHT SAFETY PROFESSIONALS
