



Sunday, December 10, 2023

Dear Fellow Flight Attendants,

Last Sunday's announcement that we will be merging with Alaska Airlines could only be described as a shock to everyone. In the week since hearing the news, we've all have had some time to think about what this may mean for us as Hawaiian Airlines Flight Attendants. It hasn't been easy.

As your elected Local Leaders, Kela, Allison and I have been working to keep you informed about the merger. We've maintained our Airport Garden office hours and have been in the lounge to personally answer your questions. We've been working with the MEC (Joni, Scott, Lea, and Josh) and our Staff Negotiator, Paula Mastrangelo, who have been gathering information and putting together communications that we believe you will find helpful. At every level, the AFA is committed to keeping you informed throughout this process and ensuring that our rights and interests are protected.

At this point, few details are known about the merger other than what has been publicly released – just about everything else is speculation. What we do know is that the AFA Constitution and Bylaws provide a clear, methodical process to protect us and our interests (seniority, flying, our contract) throughout the merger process. We have scheduled a special Merger Informational Meeting for everyone on January 12, 2024. By that time, more details about the merger and where we are in the merger process will be available, and we will be able to answer more of your questions.

In the meantime, work continues.

On a personal level, a silver lining in all of this is I have a renewed appreciation and sincere gratitude for each of you and the work we have done together through the years. Those random meetings at Costco mean so much more to me now. As Hawaiian Airlines Flight Attendants, we each put a lot of ourselves into the work we do every day. Just like so many have before us, we each make our contribution to uphold our standards for unmatched excellence in island hospitality and service. Soon after the announcement our customers began to share their heartfelt feelings about Hawaiian Airlines on the news and on social media. It humbled me and made me proud to be Hawaiian. Mahalo.

In Solidarity,
Martin, Kela and Allison

In This Update:

[Merger Informational Meeting
Local Council Meeting](#)

[Streaming of Meetings
Days of Action](#)

[Discussion Notices
Flica Trades](#)

Merger Informational Meeting – Friday, January 12, 2024

A merger informational meeting has been scheduled for Friday, January 12, 2024. This will be a single-issue meeting to provide information about the current status of the merger, explain the merger process, and answer your questions. The meetings will be held in the 7th floor conference rooms of Daniel K. Inouye International Airport Terminal 1. All members in good standing are invited to attend. We've all heard that mergers are slow processes that take many months, or even years to complete. That fact does not reduce our need for information, and we are committed to getting it to you. More information about the times of the meetings will be forthcoming.

Local Council Meeting – Wednesday, December 12, 2023

We will be hosting our first Local Council Meeting on Wednesday, December 12, 2023. There will be a morning session at 1000 HST and an afternoon session at 1300 HST. The meetings will be held in the 7th floor conference rooms of Daniel K. Inouye International Airport Terminal 1. All members in good standing are invited to attend. The purpose of the meeting is to review and discuss the regular business of the Union. When the meeting was planned a month ago an appropriately sized room was reserved. We understand that many of you have questions and concerns about the merger, so in order to address as many of them as possible, a special Merger Informational Meeting has been scheduled for January.

Streaming of Meetings – Not All Meetings Are the Same

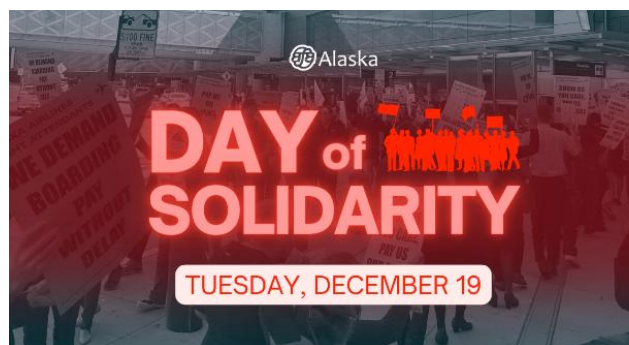
We've all become accustomed to having meetings streamed online. The negotiations roadshow meetings in 2020 were streamed because the meetings were essentially presentations. The AFA International Office has raised concerns about live-streaming meetings that include back-and-forth discussions. Given the widespread media attention around the merger, our intention is to record and post the video of the meeting online. In all cases we will always post the minutes of the meeting as is required by the AFA-CWA Constitution and Bylaws.

Days of Action – United Airlines and Alaska Airlines

On **Thursday, December 14th**, United Flight Attendants and allies will picket across the system (*including right here in Honolulu*) to demand a contract. Please join us and Deck the Halls with Action! Then on **Tuesday, December 19**, Alaska Airlines Flight Attendants and allies will have a National Day of Solidarity Informational Picketing in all six bases (*including SEA, PDX, SFO, LAX and SAN*) and Washington, D.C. If you happen to be in one of these cities during a Day of Action, we encourage you to support our Union Brothers and Sisters as they fight to raise the standards for all Flight Attendants. ***Their fight is our fight!***



[Click here](#) to RSVP to **United Airlines'**
Deck the Halls with Action Informational Picket



[Click here](#) to RSVP to **Alaska Airlines'**
National Day of Solidarity Informational Picket

Discussion Notices – Don't Ignore Them

If you find a request for discussion notice in your mail file, please do not ignore it. It could be for something as simple as clarifying something that happened on a flight, a tardy notice, or sick leave. Whatever the reason, it is usually only made worse if the notice is ignored. Please contact one of your Local Officers if you would like someone to go in with you for a discussion.

Flica Trades – Opening Early Again

This is just a reminder that the **NANI & Cleared ETCH** and **ETCH Trade** folders will be opening one day earlier on **Sunday, December 24th**. This is the second month of a two-month trial to allow more time for the processing of trades before the ETCH Drops are processed.