

April 2025 AFA HRE Newsletter

The AFA Human Rights and Equity Committee is committed to providing the broadest possible representation of our members regardless of age, disability, marital status, national origin, race, religion, differently abled, sex, sexual orientation, gender identity and gender expression. We honor and celebrate the shared humanity of the members in our care. We shall at all times endeavor to promote the principles of tolerance, fairness, equity, justice, respect and inclusion within our Union. It is only when we all band together and work together that we can rally against the walls of division to create a progressive culture that values social and economic justice for all working people.

In the month of April we celebrate and recognize:

[Arab-American Heritage Month](#)

[Autism Awareness / Acceptance Month](#)

[Sexual Assault Awareness Month](#)

Genocide Awareness and Prevention Month

- <https://www.genocidewatch.com/countries-at-risk>

Religious holidays include:

April (12th-20th) - Passover

April 18th - Good Friday

April 20th - Easter Sunday

Awareness days include:

April 2nd - [World Autism Awareness / Acceptance Day](#)

April 6th - [International Asexuality Day](#)

April 7th - [World Health Day](#)

April 15th - Tax Day (US)

April 21st-27th - [Lesbian Visibility Week](#) (Lesbian Visibility Day is April 26th)

April 22nd - [Earth Day](#)

April 28th - [International Workers Memorial Day](#) & [World Day for Safety and Health at Work](#)

Don't forget: [MAY DAY](#) IS MAY 1ST!

Earth Day

- Plan or join an Earth Day march or rally
- Host or join a community cleanup event
- Explore other local activities such as planting a pollinator garden or working in a community garden



Political Action

- ***April 5th saw the largest nation-wide day of action since this administration took office in January. We must continue to show up and speak out. An injury to one is an injury to all!***
 - Attend protests against the current administration's attempts to curtail civil liberties and human rights violations
 - **Attend state/local protests** if your state or local government or university is following suit
 - Continue to **speak out against** inhumane and unlawful policies

- Stay educated on what is happening: <https://www.project2025.observer/>
- **Wear your pin!** It's important right now to represent our minority populations now more than ever by wearing your AFA unity pins and showing your coworkers that you support them and are willing to fight for them!
- This **Cabin Crew Day** (May 31st), we want a short video of solidarity from you: Please start by telling us about yourself - your name, how long you have been crew, your airline, where you're from, and your union. Then, answer any of the prompts below:
 - "I wear my pin because..."
 - "I am proud to be an AFA member because..."
 - "This cabin crew day, my message of solidarity is..."

View AFA's Selfie Video Guidelines [here](#). Send your videos to Cindy Sjoquist at csjoquist@afacwa.org

- We want your **photos!!!** Email human.rights@afahawaiian.org any photos of actions / protests you've attended!



Photos of AFA International HRE Committee Member / Hawaiian HRE & Gov't Affairs Chair, Bruni Agosto-Pinal in Hollywood, Florida on April 5th at the "Hands Off" protest

- Save the date for **CWA “How to Build an Anti-Racist Union” training** May 22nd/23rd. Sign up info to come soon.
- **Call to action:**
https://act.aflcio.org/call_campaigns/restore-federal-bargaining-rights-now/?source=web-site
- **Veteran members** can request a pin [here](#).

Recent AFA News

- AFA helped host a rally for Veterans just blocks from the White House this morning. Veterans stood together to say “we will not be erased.”



- The AFA-CWA Board of Directors meeting took place on April 5th. The International Human Rights & Equity Committee submitted an [annual report](#) to the BOD.

- AFA released a joint Flight Attendant statement, along with our APFA family, on immigration rights. Flight Attendants are aviation's first responders and last line of defense. We know security is essential and benefits us all. We will oppose any extreme, inhumane, or unlawful targeting of law-abiding workers. We will defend our members at every step.

Resources can be found [here](#).



- Labor For Ceasefire released a statement condemning the arrest, detention, and attempted deportation of political activist Mahmoud Kahili, a former UAW member:

The National Labor Network for Ceasefire strongly condemns the Trump Administration's attempt to deport Palestinian student activist, legal permanent resident, and former UAW member Mahmoud Khalil and demands his immediate release. Khalil has not been charged with any crime. He is being detained as a warning to the movement for peace and justice in Israel-Palestine—and to all of us who dare to organize or dissent.

See the full statement [here](#).

- AFA continues to stand in solidarity with federal workers. Read the full statement [here](#).
- [Unions File Lawsuit Against DHS to Stop the Illegal Termination of TSA Officers' Collective Bargaining Agreement](#)
- **Norse AFA reaches tentative agreement! Voting begins April 14th.**
- **Hawaiian AFA reaches tentative agreement! Voting closes on April 17th.**
- **Eastern AFA ratified their first contract!!**
- [PSA](#) and [United](#) members picketed across the system.
- [Spirit](#) flight attendants' contract was protected through bankruptcy.
- [AFA Responds to Department of Transportation Tentative Certification of SkyWest Charter](#)
- [House and Senate reintroduce the PRO act](#)
- [AFA calls on Congress to invest and support the ATC and stop the cuts](#)
- [AFA International President Sara Nelson and United AFA member Lily Meyer attend State of the Union Address in Congress](#)

