



MEC Alert

Hawaiian Airlines Master Executive Council

October 10, 2020

Dear Fellow Flight Attendants,

Please know that after lengthy discussions, the company and AFA has reached an agreement in principle for a new COVID Letter of Agreement (LOA) starting November 2020. We are finalizing the details and hope to present the LOA, in its entirety, to the membership next week. This new LOA will preserve many of the COVID protections, allow for the adjusted bidding schedule to continue, and provide flexibility to the company for the uncertain demand in our flying.

The COVID LOA will also include any transitions necessary should Congress pass an extension of the Payroll Support Program. Depending on the legislation, airline relief could negate the 16.L leaves, however, we have addressed this in the new COVID LOA.

The MEC believes the new COVID LOA will benefit the Flight Attendant group. We appreciate your patience and understanding as we look forward to sharing the details soon.

In Unity,
The Hawaiian MEC