



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

HAWAIIAN AIRLINES HONOLULU LOCAL EXECUTIVE COUNCIL 43

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July 21, 2022
LEC Recall Petition, Results

Dear Fellow Flight Attendants –

The AFA-CWA International (INTL) Office advised the Council 43 Officers that three petitions were received on July 19, 2022. [Please see the attached from International Secretary-Treasurer Dante Harris.] This recall was and can be initiated by Members and I respect that process in accordance with the [AFA-CWA Constitution & Bylaws](#) (C & B). Up until today, the C43 Officers have not commented or spoken to the petition efforts. I will address it here.

As many of you know, our leadership has always worked as a collective. Yet, this recall campaign, while including both the LEC Vice President Kahea Ching and LEC Secretary Kerri Chow Ruiz, appears to have primarily targeted me. And while I would like to believe that I am resilient, this recall campaign has affected and struck the entire C43 leadership team and many of the volunteers.

Anyone can say that this petition is about me because of personal feelings they have toward me as the LECP. But this goes beyond that. The many leaders/chairs that comprise our leadership felt that this recall effort also spoke about them because we all work together to serve the Membership.

Setting that aside, as your LEC President, I don't need anyone to speak on my behalf – I am capable of doing that myself. Individuals can have opinions of me, but that is different from what I do and my intention as an elected officer. So let me be clear, I am here for the Membership. I encourage participation, volunteerism, and collaboration. And I put the good of the group first. We will not all agree, but at the end of each day, I am clear on the AFA-CWA's Constitution & Bylaws. That will mean different things to each of you, but that is my purpose and objective.

I am clear that there is always room for improvement. There is and was no way that I could do this work alone. This leadership is comprised of many different volunteers in various capacities. And I am here because these Flight Attendants siblings show up, do the work and understand what unionism is all about.

So to you, our Members, thank you for being engaged in the AFA-CWA process. And thank you for continuing to represent not just Hawaiian Airlines, but the AFA-CWA.

Sincerely,

Jaci-Ann S. Chung, LEC President
AFA-CWA, Council 43

Dear AFA-CWA Council 43 Leadership:

Three petitions were received from the Council 43 membership on July 19, 2022 for the purpose of calling a Local Council meeting in accordance with Article III.D.10.

Below are the findings:

- As of 7-19-2022 the Active Members in Good Standing in Council 43 is: 1,358
- Required 30%: 408

Council 43 Petition to recall the LEC President.

Signatures received 275.

Council 43 Petition to recall the LEC Vice President.

Signatures received 198.

Council 43 Petition to recall the LEC Secretary.

Signatures received 213.

None of the petitions received enough signatures to warrant the member verification process.

The petitions do not satisfy Article IX.C requiring valid signatures of 30% of the Active Members in Good Standing.

Please let me know if you have any questions.

In Solidarity,
Dante

Dante Harris
International Secretary-Treasurer
Association of Flight Attendants – CWA, AFL-CIO

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