



LAX Newsletter



Hawaiian Airlines - Council 47
Association of Flight Attendants - CWA



OCTOBER EDITION 2021



The Big Terminal Move

Make sure to double check your schedule because October 12th will be the first day we will operate out of our new terminal.

Despite what was communicated by the company, AFA has confirmed that parking will continue to be in the WEST LOT. Make sure to get off on the 1st STOP and utilize the Crew Line at Tom Bradley (TBIT) or the KCM Line at T4. Please allow your self extra time to ensure you are not tardy for check in.

In the company's email on 10/1/21, the passcodes for the secured door and the lounge door was provided. Please make sure to jot down both codes on your phone or a place accessible to you.

Also know that currently there are only grab-and-go items offered in the new terminal. If you plan to grab food or coffee, please do so in TBIT before making the walk over.

Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. This is an international campaign to raise awareness of the disease and to raise funds into its cause, prevention, diagnosis treatment and cure.

We want to encourage all our Flight Attendants to get your screenings done. Research shows that between 2019 and 2020, mammograms have decreased. CDC says that there was an 87% decline in screenings during the onset of the pandemic. There have been numerous studies done that have shown that Flight Attendants may have a higher increased risk of breast and other cancers due to work-place exposures.

See the National Cancer Institute online booklet [What You Need To Know About Breast Cancer](#) to learn about breast cancer types, staging, treatment, and questions to ask the doctor.

Company Vaccine Policy & Timeline

The company has issued its latest Vaccine Policy and Timeline in an email dated 10/1/21 based off of the Vaccine Federal Order. For Flight Attendants who are not yet vaccinated below are your options per the company email.

- You must still enroll in the program by Oct. 24 by turning in a [Transition Period Testing Attestation form](#) to submit to regular COVID testing starting Nov. 1, and submit the form via [UltiPro](#) or upload via [Microsoft Forms](#)
- When you enroll, you will be asked if you plan to take an unpaid leave of absence for up to 12 months that would start at the end of the program, which may be Dec. 8
- If that date holds, by Dec. 9, if you are unvaccinated and do not have in place an approved Reasonable Accommodation or unpaid leave of absence, you will be separated from the company
- If you decide to be fully vaccinated (two weeks after final dose) by Dec. 8 to comply with the Federal order, you should be aware that you must get your first shot of vaccine on these dates to avoid separation:
 - Moderna: no later than Oct. 27 (28-day interval between doses)
 - Pfizer-BioNTech: no later than Nov. 3 (21-day interval between doses)
 - Johnson & Johnson: no later than Nov. 24 (one dose)

Asian Pacific American Alliance

The Asian Pacific American Labor Alliance (APALA) held a joint seminar with AFA International on September 30 in which LEC-VP, Nate Genovia was in attendance.

APALA was founded in 1992 and is working towards providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression. APALA also works to build a workers' movement that is truly inclusive of all workers and that fights to end anti-Asian racism with the same fervor as the fight for workers' rights. Should anyone like to join, you may register to become a member at the link below:

<https://www.apalanet.org/membership.html>

APALA also provided us with some valuable resources. You may view the Labor Toolkit as well as view an APALA Townhall video below, which provides recommendations on actions members can take to stop treating minority workers and instead work towards inclusion and justice for all workers.

<https://www.apalanet.org/labor-toolkit-on-anti-asian-racism.html>

https://www.facebook.com/watch/live/?v=171656418204610&ref=watch_permalink



Intermediate Safety Training

In September the members of the ASHS (Air Safety, Health and Security) Committee, Josh Aoki and Kyle Chang, attended the AFA-CWA ASHS Intermediate Training. The four-day virtual training focused on roles and responsibilities of safety committee members, general skill-building, database management of incident reports, and ways to enhance communication with union members.

The training event was hosted by Dinkar Mokadam, an OSHA Specialist and a longtime member of the ASHS Team. There were guest speakers from the FAA as well as a researcher that discussed cabin environment and fuming events. The discussions focused not only on safety issues but emphasized on FA reporting.

Josh and Kyle are committed to the health and safety of our airline and most importantly making sure our union members are safe. We are advocates of reporting and are here to assist when issues arise. Our union is as strong as our members and reporting safety concerns help prevent future events.

COVID Letter of Agreement

The COVID Letter of Agreement has expired as of 9/30/21. As a reminder, the COVID LOA was negotiated during the onset of the pandemic and was modified throughout its duration. The LOA provided protection to those who were exposed to COVID and were instructed to quarantine and to those who contracted COVID. The company did not sign an extension to this LOA and has implemented a new policy that was communicated and effective on 10/1/21. The policy states:

- Crew who are fully vaccinated and have uploaded their COVID-19 Vaccination Record Card will receive pay protection for up to 10 consecutive days if they test positive for COVID-19
- Crew who are considered exposed to COVID-19 and are unvaccinated with/without symptoms OR vaccinated with symptoms will be placed on sick during their quarantine period



10/1 - Start of Breast Cancer Awareness
10/12 - Indigenous People's Day
10/12 - Columbus Day
10/12 - Terminal Move
10/31 - Halloween

CC Your Officers When Emailing the Company

We want to encourage all Flight Attendants, any time you communicate with the company via email, please CC any of your officers. This will allow us to be aware of any situations that we can assist in. This also holds the company accountable to respond in a timely manner. AFA and the company have weekly discussions where we bring up Flight Attendant issues; by doing this allows us to ensure issues are handled and are being addressed.

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