

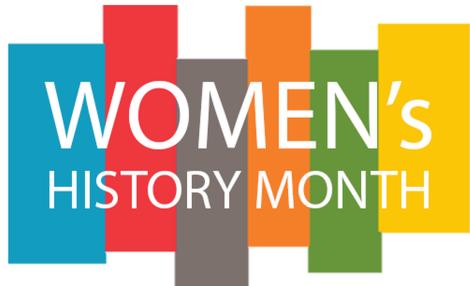


LAX Newsletter



Hawaiian Airlines - Council 47
Association of Flight Attendants - CWA

MARCH 2021 EDITION



Women's History Month is a celebration of women's contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987.

Flight Attendant Spotlight *Sharon Soper*

As we recognize and honor the women throughout history who have paved the way and contributed to history, culture and society, Council 47 would like to honor Sharon Soper for all that she has contributed to our career. After 55 years with Hawaiian, Sharon has retired but her legacy lives on through our daily lives as Flight Attendants. Our contract is what it is because of her. We got a chance to sit down with Sharon and talked story. Hear what she has to say in our [Flight Attendant Spotlight Interview](#).



What Months do we have the Extra Flight Attendant?

It can be confusing as month to month our staffing on the A330 aircraft in LAX changes from 8 Flight Attendants to 9 Flight Attendants. The following months are staffed with 9 Flight Attendants on the A330 per the [787 Letter of Agreement](#)

February, March, April, September, October and November

PAYROLL SUPPORT PROGRAM

The fight is not over! Keep calling/emailing your representatives and tell them to pass the American Rescue Plan that extends PSP and keeps airline employees employed! Click the icon >



March Dates

March 14: Daylight Savings Time
March 17: St. Patrick's Day
March 27: Earth Hour



Welcome New EAP Representative Rumar Arzadon

My name is Rumar Arzadon and I recently transferred to LAX in December. I've been flying for seven years and it's been a fast and exciting journey, and I look forward to many more years with the company. My decision to transfer to LAX was simple after my parents and I decided to relocate from SJC to LAS; I figure I would try commuting this time from LAS and LAX. Since my arrival to LAX, I've been graciously welcomed. I look forward to assisting you all with your EAP needs; my contact information is 808-824-6110.

Grievance Committee Update

Hi everyone!

Hope you are doing well and staying safe! Since a lot of you have gone or will go to Recurrent Training soon...

"Did you know" in Section 26: Training of our Collective Bargaining Agreement (CBA) aka our contract :

N. Rest Following Training:

- 1. The minimum rest provisions at the Flight Attendant's domicile following days of training including all travel days shall be as follows:*

Days in Training (Including Travel)	Minimum Rest
1 day	12:00
2 consecutive days	12:00
3 consecutive days	24:00
4 consecutive days	36:00
5 consecutive days	48:00

Question:

Because we have Computer Based Training now, we only go to HNL for one day in person training and according to the chart above I should be getting 24:00 hours minimum rest upon my return to LAX riiiiigggghht?!

Answer:

Nope, because according to Section 34-25 in "Letters of Agreement Los Angeles Domicile" (AKA LAX side letter), it states :

2. Training

- a. LAX based flight attendants who attend a 2-day training in Honolulu, shall be given (12) hours domicile rest upon return to domicile.*

So regardless of the amount of days training will be, including travel days or not, based on our LAX side letter, our rest after training upon return to domicile will always be 12:00 hours.

Lastly, if you ever have to file a Scheduling Clarification Review (SCR), please be sure to take any screen shots and include any names of who you spoke with in Crew Scheduling regarding the issue you're clarifying. This will help us to ensure accountability and follow up with the Company on how to prevent future errors from happening.

Fly safe LAX base!

Melissa Teshima

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