



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG * FACEBOOK: HAWAIIANAFA * APP: BY INVITATION

December 31, 2020

Dear Flight Attendants on Involuntary Furlough:

On December 27th the Relief Bill was signed by the President and is now law. Included in the Relief Bill is an extension of the Payroll Support Program (PSP) requiring that all involuntarily furloughed Flight Attendants be offered recall to active status effective December 2020 through the end of March 2021.

After preliminary discussions with the company this past Wednesday, December 30th, the following applies:

- Recall Notices will go out once Hawaiian Airlines accepts the funds from the U.S. Department of the Treasury – we are told “around January 11th”
- Any Flight Attendant offered recall from furlough may opt to remain out on a COVID-19 leave of absence
- Any Flight Attendant on a COVID-19 leave of absence will continue to receive 100% company-paid medical insurance

There are several details that remain to be worked out regarding retro-pay for the month of December and accruals of sick leave and vacation. We can appreciate that a timeline, what the PSP means for each of you, inquiries about the COVID LOA and also general scheduling issues are of great concern.

The Master Executive Council (MEC) leadership is meeting again with management on Monday, January 4th to continue the provisions discussions regarding implementation of the PSP extension.

We know that you will have a lot of questions. Unfortunately, we won’t have many answers until we meet with the company. Once we gather more information, we will pass it along to you. Stay tuned for additional details coming up next week.

Wishing everyone a safe and Happy New Year!

In Solidarity,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the Entire AFA Leadership