



TPTP Leave Return to Work

September 9, 2022

Aloha LAX,

We, as a base, are fortunate enough to be small in size which allows us to view each other as an 'ohana, a family that looks out and cares for each other.

Management took a step in-line with the rest of the industry, lifting the vaccine mandate for those returning from leave. The various airline vaccine policies have shifted as the vaccine and boosters have become more readily available along with medical treatments to battle the virus. We understand that there may be a range of opinions on the policy change but one thing remains true, we don't have to agree on everything but our actions should always be guided by respect and dignity.

While AFA does not agree with how the company handled this from start to end, we look forward to welcoming back those who were on leave. Those who chose a leave during the time of the vaccine requirement will return according to contractual provisions covering leaves of absence. We will work closely with the MEC to ensure the policy changes comply with contractual and legal rights.

Hawaiian AFA EAP and Professional Standards are always available (www.hawaiianafa.org/eap)

In Solidarity,
Council 47 Officers

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