



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES LOCAL EXECUTIVE COUNCIL 43, HONOLULU - BASE**

WEBSITE: HAWAIIANAF.A.ORG *FACEBOOK: HAWAIIANAF.A *

Friday, December 10, 2021
General Membership Update

Dear Fellow Flight Attendants,
Please know that there is a lot going on especially as the year ends. As such, we ask that you read through the following as this affects many of you:

1) Transitional Period Testing Program (TPTP)

Many of our members have been asking questions about the current company vaccination mandate, Reasonable Accommodations and what will happen on January 5, 2022 for those members who are not requesting a Personal/TPTP Leave of Absence.

Council 43 has been sending your questions to the company since they announced their vaccination mandate policy on August 9, 2021. It has, to say the least, been quite difficult gaining any information and/or clarity. We know that you have questions and continue to ask the company to help explain their plan in terms of bidding, information and what to expect for January. The MEC has reported that they are working with the company and the company intends on sending out information no later than early next week. We have sent along our MANY concerns, and hope that the company will be able to help our TPTP members understand what to expect in the next weeks.

We ask that if you are participating in the TPTP program, that you regularly check your HA emails. Please continue to ask the company your questions through in-flight managers, People Relations, and any department that is working on TPTP. With time being of the essence, it is critical to understand the company policies, expectations and any applicable timelines.

2) Reserves – Call Me Last

We were notified that crew scheduling was not allowing our probationary Flight Attendants to request Call Me Last (CML). The moment we received this news, we informed the MEC that this was a direct violation of the Contract. As a friendly reminder, the Contract* applies to ALL Flight Attendants. *The only exception is the disciplinary process during the first 180 days of employment as a Flight Attendant. However, all other contractual provisions are for ALL Flight Attendants.

As of Wednesday, December 8, 2021, the company was in the process confirming that they would no longer continue their illegal practice of CML restrictions for probationary FAs.

3) Uniform Ordering Process

We had received multiple complaints about Flight Attendants not receiving their 2020 and 2021 pieces that they had ordered. After reviewing our 2-day survey, we sent out information in a LEC Alert so that you can ask the company to help investigate and resolve your issues. Please ensure that you understand what is allowable to you in terms of points and pieces. The ordering deadline is December 31, 2021. [Click here to view the LEC Alert distributed December 07, 2021.](#)

The Council 43 leadership is working on several other items that affect our Flight Attendants. Please know that it is imperative that you communicate your concerns to us. This way, we can help to gather information and assist in any issues that we can remedy. Thank you for your continued care and consideration!

Stronger Together, Better Together,
Jaci-Ann, Kahea, Kerri and
the entire Council 43 Leadership

INFLIGHT SAFETY PROFESSIONALS