



**ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL**

WEBSITE: HAWAIIANAFA.ORG * FACEBOOK: HAWAIIANAFA *

June 9, 2021

Dear Flight Attendants,

Across the nation, we are beginning to see things return to what seems to be “normal.” While we are getting closer to the other side of the pandemic, the crew layover quarantine rules outlined in Hawaiian Airlines Policy still apply and must be followed until we have been notified they are no longer in place and being enforced. In addition to violating company policy, we can also be infringing on laws in foreign countries that can impact our ability to fly to these international destinations.

AFA has seen an increase in investigations of crew members violating the layover policy. These investigations could lead to discipline up to termination. AFA will represent you through the investigation process however, it is up to you, the Flight Attendant, to follow the company rules. All the most up to date company guidelines, policies and procedures for layovers and COVID-19 are found on their websites. The guidelines outline the layover rules for all North American cities as well as Neighbor Island destinations. As well as destination specific guidelines for layovers in Japan (including charters) and Incheon, South Korea. They also have information available in the lounge and check-in briefings. If you have any questions, you should clarify them directly with inflight management.

Over the course of the pandemic, we understand the requirements and regulations have constantly changed, and it has been difficult to keep up especially if you were out on any kind of leave. However, it is important for all of us to be aware of and comply with the company policies and procedures especially if they supersede local government guidance regarding COVID-19. Violations of the State issued crew exemption by any crew member may result in the State rescinding the exemption for all crew members; Hawaiian Airlines relies on the exemption to operate.

As always please send any questions to the Questions Form link:
[TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott, Chasity, Jaci-Ann, Josh
and the entire AFA Leadership
[AFA-CWA Mutual Respect Policy](#)