



ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES LOCAL EXECUTIVE COUNCIL 43, HONOLULU BASE

WEBSITE: HAWAIIANAF.A.ORG * FACEBOOK: HAWAIIANLEC * APP: BY INVITATION

April 21, 2020

Dear Council 43 Flight Attendants:

We are writing in regard to our upcoming Local Executive Council (LEC) 43 Candidates Forum. Please know that the forum is scheduled for Friday, May 1, 2020 from 1000 am – 1200 pm/HST. The International (INTL) Office will help to moderate this election cycle's forum using the Zoom platform. Please ensure that you download the free app to your phone, computer or tablet in order to participate. You can also use the call-in option if that is your preference. The INTL Office will send the meeting details for our members in a separate communication.

The following are the general guidelines for the forum as provided from the INTL Office.

As with all AFA Meetings, the AFA Mutual Respect Policy Applies. We thank all of you in advance for respecting that policy. <http://afa-bod.org/wp-content/uploads/2019/01/2019-BOD.1i.Mutual-Respect-Policy.pdf>

This Candidates' Forum will be run by position. This means we will start with opening statements, follow with a Q & A session, and wrap with closing statements from the candidates for LEC President. Once completed for the candidates running for LEC President, we'll move to the LEC Vice President candidates, and finally to the LEC Secretary candidate.

The opening statement from each candidate may be up to three minutes. Then for each position, the length of the Q & A session will be for fifteen minutes times the number of candidates. With three candidates for President, this will allow up to 45 minutes of Q & A. For the two Vice President candidates, Q & A will be up to 30 minutes; and, for the Secretary candidate, up to 15 minutes.

After the Q & A session, each candidate will have one minute to present a closing statement.

The initial introduction and speaking order of candidates will be in alphabetical order. Active Members in Good Standing may ask questions through the "chat" function of Zoom. These questions must be sent to Guy Bosworth, International Staff Representative (ISR) from the AFA INTL Office. Questions will be forwarded from Mr. Bosworth to Mr. Creighan.

When you submit a question, please specify if it is for a specific candidate; otherwise, it will be posed to all candidates for that particular officer position. A candidate has up to one minute to answer any question. Brevity is encouraged as this will enable more questions of the candidates. For subsequent questions of all candidates, there will be a rotation so that the same candidate does not go first all the time. For example, if there are candidates A, B, and C answering the 1st question, the 2nd question will start with candidate B, and 3rd will start with candidate C.

There will be no opportunity for rebuttals, unless a candidate is attacked, or a factually inaccurate statement is made. In this infrequent instance, up to 30 seconds may be used to address the attack or correct the fact. This is not merely an opportunity to express a different opinion.

A candidate will receive a 15 second verbal warning when approaching any time limit. The timekeeper will be Toni Higgins, ISR from the INTL Office.

INFLIGHT SAFETY PROFESSIONALS

INTERNATIONAL TRANSPORT WORKERS FEDERATION

The following are helpful reminders about Zoom etiquette:

- The INTL Office and all candidates will have access to their microphones
- All members shall remain on “mute” while listening to the forum
- Members in Good Standing can submit their questions using the “chat” feature; please direct your questions to Guy Bosworth
- Please note that you will need to specify the candidate your question is meant for; otherwise, the question will be posed to all candidates for that position
- Ensure your device is fully charged or connected to power

Attached please find the forum’s agenda. Please note that due to this new means for our membership meeting, there may be technological glitches for those members who are unfamiliar on Zoom and its functions. In preparation for the forum, the INTL Office has run technical rehearsals to work out any issues that could potentially occur. This will not guarantee some set-up, timing or functional glitches that members may encounter. We will apologize in advance for any unforeseen issues.

The LEC Leadership would like to thank the INTL Office for helping to moderate our Candidates Forum. Should you have any questions about this process, please do not hesitate to contact Kevin Creighan (email: kcreighan@cwa-union.org; work phone: 202.434.0580).

We hope that you and your loved ones are well. Please take care and be safe!

Sincerely,
The AFA-CWA, Council 43 Leadership Team
Hawaiian Airlines Flight Attendant, Honolulu-Base