



August is “Admit You’re Happy Month”

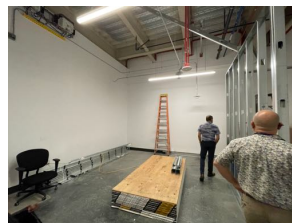
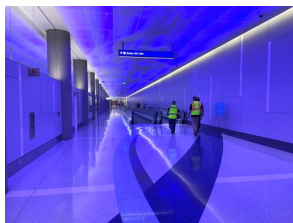
It goes without saying that this past year has been trying for some. We look back and think of what our nation has gone through, what our company has gone through and what our families have gone through. Sometimes the challenges in life can be so over bearing that we forget to remember and acknowledge the things that we are grateful for and the things that make us happy. No one is saying to deny that life can be challenging but, I also think it is important and possible for you to change your environment by counting your blessings which then changes your outlook. Take this month to reflect on 3 things that make you happy and that you are grateful for.



-Joshua Aoki

New Terminal Tour

Last month, AFA Officers Joni Kashiwai, Joshua Aoki and Nate Genovia along with COO Jon Snook, got to tour the facilities of the new terminal. We were able to do the entire walk from TSA to the lounge. The Flight Attendant Lounge is still under construction but we got to view the space. We are still projected to move to the new “West Gates” in early October. Your LAX officers plan to time everything from West Lot to Gate so that we have an approximate idea of how much time you need to allot yourself to make your check in.



What makes you happy?



Tyson Fiesta

1. Being blessed by and having the love and support of family and friends
2. Music, I love all genres of music as it can mellow me out or hype me up
3. That feeling you get after you walk off of the plane after work and leave everything behind



Lauren Yoshimizu

1. My family
2. My job
3. The opportunity to see and visit so many beautiful places

Vaccine Support Program

Don't forget that the company will be compensating Flight Attendants who have received their vaccination and upload vaccination documentation into Ultipro with either a) pay equivalent to one vacation day (3:00 hours at your hourly rate) or b) sick time credited back to sick bank if you called in sick within 48 hours after receiving your vaccine(s). In order for you to receive this compensation, you must upload your vaccination card to the Ultipro website by **August 29th** for those who received their vaccine by May 10th. If you receive(d) your vaccine between May 11 - November 1, you must upload it by November 1. Please [Click Here](#) for instructions on how to upload your Vaccination Card.



Understanding A321 NEO Staffing

In Section 3.F. of our Collective Bargaining Agreement (CBA), understaffing is defined as “*working any segment with less than the applicable **standard** or **augmented** crew specified in Paragraph C.2. of Section 7...*”

To help clear up any confusion, we have listed some helpful knowledge regarding the A321 staffing and layover.

What is the A321 Standard Crew???

- The contractual standard crew on the A321 is (4) Flight Attendants up to 15:30 due to the LAX side letter
- The reason we are staffed with (5) Flight Attendants is to fulfill FAR regulations stating that anything scheduled over 14 hours must be staffed with (1) extra Flight Attendant up to 16 hours
- Although we have (5) Flight Attendants on flights over 14 hours, contractually it is **not** considered an augmented crew

What if we fly out with only 4 Flight Attendants?

- In the event you fly out with 4 Flight Attendants, according to FAR's that is considered a minimum crew for the A321
- You are allowed to work one way but due to the 14-hour FAR regulation, you cannot work back
- You are however able to deadhead back on the same day so long as you land within 2 hours past your projected scheduled pairing
- You are not entitled to understaffing pay because, contractually, the flight is staffed at the contractual standard crew

Why can I deadhead back but not work? It doesn't make sense.

- The reason you are able to deadhead back is because FAR's do not consider deadheading (on the back end of a trip) as part of your 14 hour duty

Navtech will Transition to the “New” Navtech

Be advised that the company will move the entire bidding process to the “New” Navtech bidding system in either September or October. AFA representatives Greg Wickstrom and Patrick Smith have online tutorials for those who need to get familiar with the new bidding program. For those of you who currently use the “New” system there is no change. This announcement is for those who still use the “Old” Navtech to bid. Please [Click Here](#) for a schedule of virtual meetings and video tutorials.



Final Copy of our Contract

It has been a long time coming but, last month, we finally received all the sign-offs needed to print and distribute our Collective Bargaining Agreement (CBA). A huge mahalo to our Negotiating Committee - Sharon Soper, Diana Huihui, Martin Guzman, Jeff Fuke and our very own Ka'imi Lee for all their hard work over the past years. [Click Here](#) to download the final copy onto your personal device. If you would like a hard copy of the CBA please [Click Here](#) and submit your request by August 31st.

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