



# MEC Alert

Hawaiian Airlines Master Executive Council

November 8, 2020

Dear Flight Attendants,

As many of you know, the company recently announced suspension of service of 'Ohana by Hawaiian. However, the US Department of Transportation (DOT) requires continued service for at least 90 days following notification of intent to suspend service because flying to Moloka'i and Lanai is considered "essential air service". Because of this mandate, the company is required to continue service through January 2021.

The company approached the Association of Flight Attendants (AFA) to see if there was an agreement that could be made to allow Hawaiian to service these islands while in violation of the scope clause. Hawaiian AFA's MEC President, LEC Presidents from both councils, with counsel from AFA Staff Negotiator Paula Mastrangelo, met and agreed that servicing our Hawai'i community is important and essential. We agreed to a temporary exception during the DOT mandate with the company that would involve the following:

- The recall of (1) Involuntary Furloughed Flight Attendant per "75:00" hours (FA Minimum Monthly Guarantee) that are in violation of the scope clause in Section 1.B.6.c.(3)
- \*\*Note: Both the AFA and ALPA, the pilot's union, have scope language in our contracts which required the company to work out an agreeable resolution. ALPA's agreement will return 2 furloughed pilots per the same "75:00" hours. The formula of (1) FA to (2) Pilots is that 'Ohana by Hawaiian operates with (1) FA and (2) Pilots per aircraft

There are more details to the Letter of Agreement, and we are still in the finalizing stages. We will keep you informed as details become available.

In Unity,  
The Hawaiian MEC