



LAX Newsletter



Hawaiian Airlines - Council 47
Association of Flight Attendants - CWA



NOVEMBER 2021



Happy Thanksgiving

“Showing gratitude is one of the simplest yet most powerful things humans can do for each other” -Randy Pausch

The month of November is often recognized for the Thanksgiving Holiday. It is a reminder that the end of the year is approaching. It is a time to reflect on all that has happened throughout 2021. Though this year may or may not have been challenging, We want to encourage you all to find things to be thankful for.

While there are many things that your officers are individually thankful for, collectively, we want to say that we are thankful for this base that we represent, and the volunteers who help support the membership. LAX base is so special and it is you who makes it special.

Though we should all strive to be thankful everyday, take this time to reflect on all the good things that have happened and know that the best is still yet to come.

- Josh, Nate and Beth



November

NOV 11 - Veterans Day

NOV 26 - Thanksgiving

NOV 27 - Black Friday



Safety Update From Kyle Chang

Foot/Leg Fatigue

When it comes to PPE (Personal Protective Equipment) we immediately think of gloves or masks. We often forget about our feet and legs. With our long work days and long walks through the new terminal, having a good pair of shoes is essential to our overall health. Prevention is key... take care of your body before the issues arise.

Tips to protect your feet/legs:

- Invest in a good pair of shoes
- Cushion your feet with a good pair of insoles or supports
- Take breaks
- Stretch
- Elevate feet
- Compression socks
- Soak feet at end of the day in warm water and Epsom salt (Relieve aches, pains and decreases inflation/improve circulation)



November – 3 Quick Reminders

- Keep an eye on passengers drinking their own liquor.
- Find and report broken items on the plane and tag broken carts.
- We experience more turbulence during the winter months. Please utilize handholds, take time to store carts in the galley, and whenever you feel unsafe, please remain seated.



CWA Joe Bernie Foundation's 2022-2023 Scholarship



The Foundation's Board of Directors has approved the awarding of sixteen (16) partial college scholarships of \$4,000 each for two years. Eligible for the scholarships are CWA members, their spouses, children, and grandchildren, including the dependents of retired, laid-off, or deceased members. Applications will be available solely online for submission on the Foundation's website at <http://cwa-union.org/beirne-application>.



Membership Meeting

According to AFA's Constitution and Bylaws, each council must conduct (2) membership meetings per year.

Please join us on **December 3, 2021** for our end of the year Membership Meeting. This meeting will be conducted virtually via Zoom. The LAX Officers and Committee Members will give a recap of what has happened this year and will be available to answer any of your questions and address any of your concerns.

Agenda and a reminder for the meeting will be sent closer to the December Bidding period.

Carseat Reminder

With Holiday travel coming up over the next couple of months, we would like to remind you that carseats have restrictions on where they may be placed on an aircraft. In addition to not being able to have the carseat in an aisle seat (unless in the middle section of an A330 and the CDEG seats are occupied by the same traveling party), "CRS must not be placed in an exit row or FWD/AFT of an exit row" (IFM Section 12.34.3 page 12-95). If you notice this during boarding, please notify a CSA immediately to have the passengers reseated.



CWA Membership Benefits

Benefits that fit your life

- Money
- Home & Auto
- Shopping & Discounts
- Insurance
- Health
- Education
- Travel

As Hawaiian Airlines Flight Attendants, we are a part of the AFA who falls under the bigger umbrella of the CWA. As CWA members, we are afforded many benefits. As most of you know, the Free College Benefit is one of the more popular ones but did you know we have other benefits as well? Movie tickets, restaurants, travel, home insurance and more are all offered to us as CWA members. Check out www.unionplus.org for a detailed list of all that is provided to us.

NO "TENT" BUILDING

The Company has been made aware of FAs creating rest areas utilizing the galley curtains by detaching the hooks in which they're attached by. Then using the OHBs directly above the last rows of both A/Cs to hold them in place draping seat sections that are NOT designated/assigned crew rest seats per our contract. The Company views this as a violation of which building "tents" are prohibited, which is subject to discipline, including but not limited to termination. Please refer to 12-33 in your IFM.

The Company's definition of what a "tent" is shall be interpreted as anything created on the A/C that wasn't installed for the purposes of which it was intended, i.e. galley curtains, safety briefing cards, extra comfort seat signs and the like.

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