



Dear Hawaiian AFA Members,

The Master Executive Council wanted to respond to the letter written by Council 43 member, Martin Gusman, on May 4, 2020.

In August of 2018, the company came to the Association of Flight Attendants in the 11th hour and asked if we would be in support of an exemption or “carve out” to the 10-hour rest legislation. The AFA met with the company to discuss the issue at hand as well as sought out advice from Steve Schembs the AFA Legislative Affairs Director that lobbies on Capitol Hill and Martin Gusman who has knowledge of PBS and scheduling issues. The Hawaiian MEC – Sharon Soper, Scott Henton, Joni Kashiwai, Jaci-Ann Chung and Melissa Teshima – had extensive discussions about the possibility of an exemption/carve out. The AFA Legislative Affairs Department advised us of the improbability of making this change to the legislation at such a late date. After gathering as much information as possible the MEC determined by vote that we would not pursue the exemption/carve out.

Members have asked *“If I have already casted my Council 43 Candidate vote for an officer, will I be able to revote.”* In regards to a revote, unfortunately, due to changes in the Department of Labor’s regulations regarding electronic voting and subsequent changes to the AFA-CWA Constitution & Bylaws, once a ballot has been cast it cannot be changed.

We know that this issue may cause a lot of questions. Please feel free to reach out to any of your AFA Officers. Contact information can be found at
<https://www.hawaiianafa.org/clients>

In Solidarity,
Hawaiian Master Executive Council