



AFA Leadership Receives WARN Notice

July 29, 2020

Dear members,

Today, senior management has officially sent a WARN Notification to AFA Leadership. The company has stated WARN Notices will be sent to Flight Attendants in the coming days. The company has said that Flight Attendants will receive this notification via their company email. In Los Angeles, due to different state laws, members will receive notification via physical mail in addition to the email notification. Not all Flight Attendants will receive a notice, only Flight Attendants who will be potentially furloughed will receive notices.

We also want to inform you that just because you receive a WARN Notice does not necessarily mean you will be furloughed. WARN Notices are sent to those who will be potentially affected by the furlough. According to the company, voluntary leaves and separations will offset the involuntary furlough number. Per our CBA (SEC 16.B), Flight Attendants who will be furloughed must be given notice no less than (30) days prior to the actual furlough.

This is probably one of the toughest letters we have had to write. We realize this is a harsh reality that we are facing. Please know that your AFA Leaders along with your EAP Representatives are here for you. Your AFA Leadership will continue to assist our group as we go through this process together. More information will be forthcoming.

In solidarity,
Hawaiian AFA Leadership