



The Response

WE CARE AT WORK:

an innovative strategy designed to secure the economic stability of local businesses by growing a DRUG-FREE WORKFORCE for our community.

Participating companies will complete the Working Partners® Program to develop comprehensive drug-free workplace (DFWP) policies/programs. The program includes:

- In-depth educational sessions for company decision-makers
- Individual consultation on policy and program issues
- Customized and legally-sound DFWP documents co-authored by the law firm of Littler Mendelson
- Development of a company-specific plan to operationalize and implement a comprehensive program

www.wecareatwork.care

Coleman Services Professional Services
www.coleman-bh.com

Allen County	Auglaize County	Hardin County
799 South Main Street	720 Armstrong Street	775 East Eliza Street
Lima, OH 45804	St. Marys, OH 45885	Kenton, OH 43326
419-229-2222	419-300-7630	419-675-2243

Providing Help, Offering Hope.

The Mental Health and Recovery Services Board of Allen, Auglaize and Hardin Counties offers a comprehensive array of services to assist employers and their workforce in preventing and treating substance abuse disorders. Services include:

Screening and Brief Intervention - Paid for by the MHRSB through a contract with Coleman Professional Services, employers will have the ability to refer employees for on-site assessments for substance use disorders.

Referral – Employees who have been assessed will be referred to the proper community programs at the correct level of care. Assistance services will be paid for by each employee via his or her insurance or sliding fee scale, based on assessed need by a company's Employee Assistance Program (EAP) or Coleman Professional Services.

Referral services include:

Alcohol and Other Drug (AoD) Awareness – Basic education regarding substance use and abuse and its effects on one's body.

STEPS Program – This program focuses on the effects of substance use/abuse, psychological, social and biological influences, phases of use, withdrawal, and risk guidelines.

- Drug/Alcohol Assessment
- 1 hour of individual counseling
- 10 hours of group counseling

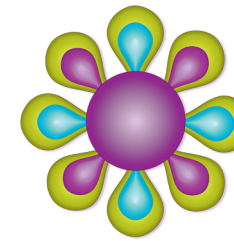
Outpatient Treatment – Treatment is designed for those who have been identified as having a substance dependence issue.

- Drug/Alcohol Assessment
- Individual Counseling
- Group Counseling

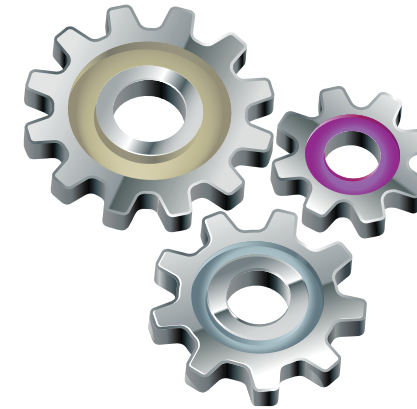
Intensive Outpatient Treatment – Treatment services are more intensive than standard outpatient services.

- Drug/Alcohol Assessment
- Individual & Group Counseling

Medication Assisted Treatment – Medications are used in combination with Outpatient Treatment to aid in the recovery of addiction to certain substances.



Mental Health &
Recovery Services
Board of
Allen, Auglaize and
Hardin Counties
www.wecarepeople.org



WE CARE AT WORK

Creating a Healthy &
Drug-Free Workforce

WE CARE AT WORK is funded by the
Mental Health & Recovery Services Board of
Allen, Auglaize, & Hardin Counties and endorsed
by the all area Chamber of Commerces.



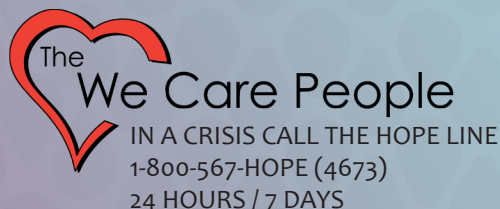


The Problem

The economic stability of our state and its available workforce is directly impacted by these current conditions:

1. Roughly 10% of our country's workforce use illicit drugs and 17.5% are heavy alcohol users.
2. The number of American workers testing positive for illicit drugs has increased for an unprecedented second year in a row.
3. Many states are legalizing marijuana for medical and personal use, causing significant challenges for employers.
4. Prescription drug abuse is at epidemic levels, and most employers are not protected — from a policy or drug testing standpoint — to respond.
5. Workplaces are challenged on how to most efficiently and effectively protect themselves against alcohol and other drug abuse.

Your workplace and your bottom line are being impacted.
www.wecareatwork.care



WE CARE AT WORK

Creating a Healthy & Drug-Free Workforce

Building a Healthy & Drug-Free Workforce for Allen, Auglaize, and Hardin Counties

Education and technical assistance for decision makers covering

- Current drug issues impacting business operations
- Legal and operational issues related to running an efficient and effective drug-free workplace (DFWP) program
- DFWP best practices
- Workers' compensation rebates and grants for operating drug-free

Individual consultation with Working Partners® to create or up-grade your DFWP program

Community resources to support your DFWP program

- Affordable drug and alcohol testing
- Employee education and supervisor training
- Resources for employees (or applicants) in need of assistance

Participants must be willing to

- Complete an application.
- Send 1 to 3 key decision-makers to 15 hours of classroom education and technical assistance.
- Implement new (or revised) DFWP policy/program within six months.
- Allow business name and images to be used in promotional materials.
- “Pay it forward” by recruiting other businesses to the program and/or providing support for new businesses to attend.

**Mental Health & Recovery Services Board
of Allen, Auglaize, and Hardin Counties**

**419-222-5120
www.wecarepeople.org**

**529 S. Elizabeth Street
Lima, OH 45804**