

2022

**Annual Report of the Congregation
The Lutheran Church of the Redeemer
McLean, Virginia**



Our Mission

*“To Share Christ’s love with the
greatest number of people”*

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**Agenda for Redeemer Annual Meeting
February 12, 2023
In-Person and Zoom**

Call to order: Welcome and Opening Prayer	5 minutes
Consent Agenda: to be approved as a whole:	2 minutes
<ul style="list-style-type: none"> • Pastors’ Report • President of the Council Report • Ministry Reports (as printed in Annual Report) 	
Items to be Presented:	
<ul style="list-style-type: none"> • Pastors’ vision for the coming year • Treasurer’s Report 	10 minutes 5 minutes
Proposed action items:	
Recommendations for Council from the Nominating Committee	5 minutes
Chris Hernadi (First of 3 year term)	
Megan Kratz (Second of 3 year term)	
Gene Morrow (First of 3 year term)	
Tyler Posey (First of 3 year term)	
Adetutu Toviho (Youth Representative – One year term)	
Sheridan Kanski (Youth Representative – One year term)	
Election of voting members to the 2023 Synod Assembly	5 minutes
Harold Hofstad	
Lena Martikainen	
Gene Morrow	
Cindy Morrow	
Nate Paukovits	
Presentation and Adoption of the Redeemer Renaissance Bylaw Amendment	10 minutes
Presentation of Proposed 2023 Budget	10 minutes
Presentation and Adoption of the Facility Renovation Project	20 minutes
Adjourn with prayer	

**Minutes of the Annual Meeting of the
Congregation of Lutheran Church of the Redeemer
February 6, 2022
Hybrid Meeting, In Person and Via Zoom**

Call To Order: In the absence of President, Nathan Paukovits, Vice-President Ellen Kennedy called the meeting to order at 12:00 Noon.

Opening Prayer: Pastor Kessinger opened the meeting with prayer.

Introduction and Reflections: Ellen Kennedy shared highlights from 2021 including:

- The celebration of Tammy Koenig's 23 years as Director of the Preschool Program. She has now retired from that position.
- The hiring of Myriah Pirhala as the new Director of the Preschool.
- The reorganization of the Preschool and After-School programs with Linda McConnaughay as the Executive Director.
- Welcoming Joshua Wullenweber as the Associate Pastor and welcoming his wife, Heather, as well.
- Our expanded refugee assistance
- The Congregation Council's continuing gratitude to Pastor Kessinger

Procedures for the Zoom participants were outlined.

Quorum: It was determined that a count of attendees in person and via Zoom constituted a quorum.

Consent Agenda: A motion to approve the consent agenda was made by Luther Markwart and seconded by Paula Green. With no opposition, the consent agenda was approved as included in the read-ahead packet.

Pastors' Reports:

Pastor Kessinger gave an overview of challenges and blessings experienced in 2021 including:

- The building of a strong all-around ministry team.
- The expansion of Bible Study.
- The broader use of technology.
- The development of safe ways to distribute Holy Communion

She stressed that the hybrid church model should not be a substitute for in-person worship for those who are able to attend. She urged members to invite people back into the worship space when they are ready. It is hoped that the congregation can be fully engaged by Fall and she encouraged everyone to explore new ways to be involved in the life of the congregation. She expressed her gratitude for the continued financial support of the church and assisting ministries and asked that the congregation remain faithful in giving as activities are expanded.

She reiterated that Pastor Wullenweber would be overseeing the Youth Ministry, but she would be actively involved.

Pastor Wullenweber shared his gratitude and excitement and that of his wife, Heather, for being called to Lutheran Church of the Redeemer. He discussed his responsibilities with Confirmation, Youth Ministries, Membership Outreach, Tysons Interfaith and the Congregational Life Ministry.

Treasurer's Report: Rob Wenk guided the attendees through the 2021 financial reports provided in the read-ahead packet. As a result of lower expenses and the generosity of the congregation, Lutheran Church of the Redeemer is in a strong financial position. Unencumbered funds will be used toward the repair of the roof of Parents' Hall.

The church's only remaining indebtedness is internal and has been reduced to \$190,767. At the current rate of repayment, the debt should be eliminated by early 2023.

The Endowment Fund is a separate fund comprised of invested gifts given to Redeemer to help provide for those in need. Grants are made from interest and appreciation on the investment. The principal is preserved. \$22,000 in grants were distributed to various charities in 2021.

Ministry Reports:

Music: Matt Osifchin provided an overview of the transition back to in-person worship for the music program. He highlighted the use of the Crossroads area for Bell Choir and Youth Choir presentations. Musical highlights from 2021 included:

- A benefit concert for Israel Lozano and family
- A return to a normal Christmas Eve Celebration
- The commissioning of two choral pieces sponsored by the Duda Family Foundation.

Matt thanked the congregation and the pastors for their continued support and the music staff for their dedication.

Building and Grounds: Rob Wenk outlined a master plan for upcoming challenges posed to the Redeemer property by the impact of Sunrise Senior Living Facility being built on the adjacent property; necessary upgrades to the office and classroom wings of the church building; and the desire to have a place for the internment of ashes. These include:

- Overflow Parking
- Site Drainage and improved Natural Play Area and Outdoor Classrooms
- Heating, cooling, renovating, and soundproofing of original offices and classrooms.
- Columbarium
- Solar panels

Architects, engineers, and landscape architects have been consulted. Projected costs to meet the outlined challenges exceed what was initially anticipated. Reevaluation of needs, waiting for normalization of construction costs, and evaluation of funding sources will be necessary. The congregation will be receiving additional information and an additional meeting of the congregation is planned.

It was also pointed out that there will be significant opportunities for partnership with the Sunrise Senior Living Facility.

Proposed Action Items:

Nominations:

Church Council

Ellen Kennedy thanked outgoing members, Laura Duval, Rob Wenk and Peter Shumway (Youth Representative)

Laura Duval presented the slate of nominees for new council members.

- Nate Paukovits (Second 3-year term)
- Ellen Kennedy (Second 3-year term)
- Karen Miller (First 3-year term)
- Edward Regan (First 3-year term)
- Peter Kratz (Youth Representative, a 1-year term)

Laura Duval moved to accept the slate of nominees for Church Council Representatives. Luther Markwart seconded the motion. The motion was passed unanimously.

Endowment Committee

Laura Duval presented the slate of nominees of Endowment Committee Members.

- Joan Durman (Second 3-year term)
- Tammie Koenig (Second 3-year term)
- Mary O'Brien (First 3-year term)

Laura Duval moved to accept the slate of nominees for Endowment Committee Members. Karen Miller seconded the motion. The motion was passed unanimously.

Voting Members for Synod Assembly

Laura Duval presented the slate of nominees for voting members to the 2022 Synod Assembly.

- Harold Hofstad
- Lena Martikainen
- Diane Miller
- Max Miller
- Cindy Morrow
- Gene Morrow

Laura Duval moved to accept the slate of nominees of voting members to the 2022 Synod Assembly. The motion was seconded by Florence Ofili-Toviho. The motion was passed unanimously.

Presentation of the 2022 Budget:

Rob Wenk presented the proposed budget for 2022 which reflected:

- Increased staff costs due to having a fulltime Associate Pastor, an average of 3% merit increase for all staff, and additional hours for the Evening Building Host.
- Increased Social Concerns expenditures to meet the needs of the community.
- Increased contribution to the Synod.

- Anticipated increase in Youth Ministry Activities.
- Uncertainty for Buildings and Grounds needs.
- Budgeted offerings assume current level of giving is the starting point for the new year.
- Use fees for the Preschool and After-school programs having a different fiscal year than the church.
- Debt reduction.

Rob Wenk moved to accept the proposed budget. Karen Detweiler seconded the motion. The motion passed unanimously.

Closing Prayer: Pastor Wullenweber closed the meeting with prayer.

Adjournment: With no objection, Ellen Kennedy adjourned the meeting at 1:10 PM



Evangelical Lutheran Church in America

God's work. Our hands.



2022 Annual Report | Pastor Sandy Kessinger

*Christ is the head of the body, the church.
He is the beginning, the firstborn from the dead,
so that he might come to have the first place in everything – Colossians 1:18*

It has been a year of renewal for all of us at Redeemer. After more than two years of having to make decisions of what we could or could not do in the church because of the restrictions placed on us by the pandemic, we are starting to see the fullness of our ministries return. As difficult as those months were at the time, I am grateful that it gave us the opportunity to expand our thinking and to change the way we do things. Our greatest learning has certainly been in the area of technology. Over these two years we have developed ways to bring our worship services into the homes of those who cannot attend in-person. Our prayer and study groups are now open to people from different parts of our country as we meet both in-person and via Zoom.

One of my greatest joys over this unprecedented time is that we remained centered on worship and study. As the number of people return to worship on a regular basis, we will be seeking volunteers to be part of the worship experience. At Redeemer we celebrate that both our very young and our older members are welcome to be crucifer, reader, and/or assisting minister. With the introduction of the Sunday evening service at 6:30 pm there is yet another possibility for us to come to worship. At the same time our Bible studies continue to grow. We have a prayer group for women and a Bible study for men. We have some Bible studies that are more foundational and others that are more in-depth. We study the Word of God and see it come alive in our own context.

Alongside worship and Bible studies the care of our members and those affiliated with our church is of utmost importance to us. Pastor Josh and I share the responsibility of making home visits and the hospitals have opened up so it is easier for us to make visits there. I am blessed every time I have a brief conversation or more extended time with people either in the church or in your homes or at a favorite restaurant. As I celebrated my 70th birthday this year I enjoyed getting together with friends and family and church members to share meals that included our special *Decades Party* at Redeemer.

As I reflect on this past year there are several areas of our ministry that have taken on new forms. Our Racial Justice and Equity ministry team has developed a book study group that has read a healthy number of books on this topic. New people have joined throughout the year. Although I do not attend the meetings, I read some of the same books. It has been transformational for me to relearn some of our country's history. I have become much more sensitive to the words I use and my actions as I engage with people. I have grown from the experience.

As an outgrowth of the Racial Justice and Equity ministry team we also started two small groups that have conversations based on the curriculum called *Sacred Ground*, a resource that comes out of the Episcopal Church. The curriculum offers reading materials for each session that are supplemented with videos and film clippings. Once more I have grown from the experience. In these discussions we are able to be vulnerable with each other and open to how we can change in good and healthy ways.

Our older youth have played a key role in another transformation taking place at Redeemer. Our Youth Leadership ministry team includes any high school youth that are interested. Based on our initial conversations we have made the environment a priority for the coming year. We will look for opportunities to clean-up in our communities and already have some concrete events planned for 2023. One of them will

include clearing the area around the slave cemetery in Bull Run National Park. Their efforts have made our staff think more seriously about how we can be better stewards of what God has given to us. One change we made removes the hymns from our bulletins. We then use the red hymnals found in our pew racks. It reduces the amount of paper we use each week. In the coming year I will be sharing an ELCA resource called *Lutheran Restoring Creation*. Its purpose is to incorporate the care of creation in all aspects of our ministry. In the January newsletter called Tidings we are also discussing another phase of renovation to our church building to address those areas not touched by the other two capital improvement projects. Much of what we will do will make us more energy efficient.

Over the years that I have served at Redeemer it has always been my intent to spend more time in the community. It is finally coming to fruition. I have served on the Executive Committee for the *Police and Faith Community* which works with the McLean Police Department on building stronger relationships with our houses of worship. Recently we have decided to join this group with our McLean Clergy gatherings that are held every other month. The McLean Clergy gatherings have had some limited participation in the past, but we seem to have a new spirit moving forward. Outside of these two groups I am also a board member for Tysons Community Alliance for a one-year term. We are seeking ways to build community among those who reside in Tysons. My presence on the board is to continue to lift up the need for a spiritual presence in the area as well.

For each season of the year, I assign myself projects to work on to keep me focused on the mission and ministry of the church. Here are some of the things I will be working on in 2023:

- Often in our Bible studies we lift up the need to serve those in need but there is an equal (if not greater) emphasis on the spreading of the gospel message. We will designate one Sunday for Global Missions and the Social Concerns ministry team will be highlighting the work of missionaries in the work that they do.
- In another area of ministry our Wednesday AM Bible Study will be completing our three-year study on the different themes found in Scripture. Once we finish our study of *Revelation* we will start a new series – a Bible study that delves into the theological questions lifted up at the time of the Reformation.
- Our Stewardship ministry team will be expanding our list of *Volunteer Opportunities* and develop a stewardship packet for new members.
- Pastor Josh and I will be taking our youth to Logan, West Virginia, for our summer mission trip.
- Sunrise Nursing Facility is to open this spring. Pastor Josh and I will be ready to see where we can minister to the people who reside there.

As I end this annual report, I want to offer my deep sense of gratitude to all our members and friends at Redeemer. You continue to show your love and generosity in all that we do together. And a special note of thanks to our ministry team. Our music in worship and for special events brings to life our own voices of praise and adoration to God. Our staff that work throughout the week do their jobs well and do it with a gracious attitude. At our weekly staff meetings Linda McConnaughay (Renaissance Executive and Afterschool Director), Andrea Meier (Office Manager), Sara Nail (Finance Coordinator), Bill Parks (Facilities Manager), Gina Thorson (Renaissance Preschool Director), and Pastor Josh pray together, deliberate on what is going on in each of our areas of ministry and how we can help each other, and we end with words of thanksgiving.

Let us always end with words of gratitude to God for the blessings we receive.

*In Christ –
Pastor Sandy Kessinger*

2022 STATISTICS | REDEEMER LUTHERAN CHURCH

End of 2021	Total baptized membership	1,240
	Confirmed members	972
	Average Weekly Worship	84 (In-Person)
		62 (Contemporary In-person)
		128 (Virtual)
	274 (Total)	
End of 2022	Total baptized membership	1,266
	Confirmed members	985
	Average Weekly Worship	188 (Traditional In-Person)
		102 (Contemporary In-Person)
		290 (Total)

Based on ELCA Guidelines – Average Weekly Worship
Includes In-Person, Livestreaming, Videos

Our Newly Baptized – 11

Halac Halac	January 23, 2022
Remington Anthony Stanley	March 27, 2022
Astrid Anne Ellis	April 15, 2022
Ethan Weston Klinkner	May 22, 2022
James Townsend Dotterweich	June 5, 2022
Mary Elizabeth Derr	August 28, 2022
Logan Charles Fedorczyk	September 4, 2022
Viggo Immanuel Nymann Behrens	September 18, 2022
Mac Ryan Miyamoto	October 16, 2022
Elizabeth Michael Brainard	October 30, 2022
Rory Grace Magnuson	November 27, 2022

Our New Members – 23

Mark, Annabelle, Hannah, John, and Elsa Allard
Mikkel, Claudia, Otto, and Viggo Behrens
Samantha, Abigail, and Elizabeth Brainard
Amy Duma
Adam, Megan, and Logan Fedorczyk
Joshua, Lauren, Annika, and Rory Magnuson
Barbara Perlowski
Kryss Speegle and Greta Moi

Confirmed in 2022 – 5

Tyler Hernadi
Victoria Johnson
Richard Michaud
Autumn Okorie
Griffin Stieg

Weddings

Forrest Stieg and Ashley Mennes
Fiona Lubold and Jordan Pohley
(Non-Members)

April 2, 2022
October 1, 2022

Savannah, Georgia
Pittsburgh

Services for the Faithful Departed

Marion Lockard Schultz April 6, 2022
Tracy Zimmerman Graves April 23, 2022
Janet Marie Peterson Wolfe May 21, 2022
Barbara Ann Utyro May 27, 2022
Milton Schultz, Jr. November 7, 2022
Robert Erickson January 7, 2023

Total Received – 31

Baptism (children) – 11
Baptism (adult) – 0
Affirmation of Faith – 6
Transfers to Redeemer – 13

Total Removed – 4

Deaths – 2
Transfer – 2
Statistical Adjustment – 0



2022 Annual Report | Pastor Josh Wullenweber



Dear Friends in Christ,

It has been a year - a great year! This annual report marks the first full year I have served with you here at Redeemer, and what a fantastic year 2022 has been. The year started with me still finding my footing and growing into my new call as pastor. I greatly appreciated the time you all put aside in those early months to have coffee, lunches, and dinners together. Your conversation and stories helped me get to know both your families and the story of Redeemer. For a new pastor, these interactions were priceless.

Then as the year progressed and our understanding and comfortability of COVID deepened, we realized it was time to start working to bring the congregation back together through fellowship events. In February, thanks to the help of an amazing team, we celebrated Shrove Tuesday for the first time since the pandemic shutdown. It was great to see everyone gathered around tables eating pancakes, sharing in laughter, and together once again. Since that event went so well, we dreamed a little bigger. In June, again, thanks to the help of a wonderful team, we had the Summer Bash. It was one part church picnic and one part community cook-out, which made for an awesome early summer event. We had over 200 families enjoy the festivities of a cake walk, bounce house, face painter, and bubble station. Not to mention the delicious hot dogs and treats that the grill masters and their helpers were serving at the food tables. It was an excellent event for the whole community and one we look forward to doing again in 2023!

Another area of focus this year was getting our youth engaged after the distanced pandemic time. We started by having monthly youth group outings in early 2022, which consisted of events like ice skating, park clean-ups, and corn mazes. Later in the year, though, we decided to try something new and met weekly for dinner and conversation. This has been a great move as we have developed a core group of youth who come faithfully each week and are bonding well. In other areas of youth ministry and faith formation, I continued to teach Confirmation Class to our 7th and 8th grade children. We have been taking a close look at scripture and Lutheran doctrine – there are some young scholars among us! Also, not to forget our fun summer events – myself and Deanna Heier took a group of eight youths on a summer mission trip to Harrisburg, PA, for a week. The youth served at food pantries, soup kitchens, and clothing closets throughout the city. It was amazing to see the faith transformation take place over the course of just five days.

Now, of course, my time is not only spent with our youth, but I do also minister to and lead studies for our adult congregants as well. Throughout the past year, I have co-taught several bible studies around various books of the bible. This fall, I had the opportunity to plan and lead an Adult Catechism class. We had twelve adults who gathered for six weeks to grow deeper in their faith around Lutheran doctrine and theology. We even had one participant who went through the rite of Affirmation of Baptism – thanks be to God! Also, as of this Fall, I have been offering bible studies for the men of the congregation. We have covered studies around being men of faith and an Advent study on making all things new. Coming up in January, we will be talking about the importance of Sabbath, and we will even have a men's retreat to Camp Caroline Furnace.

I would also like to lift up the work of two of the committees I serve on. Our Congregational Life Committee is hard at work thinking of ways to bring our parish together through different fellowship events. You may have

noticed the return of Coffee Hour between services. A special shout out to Ann Lawrence and Lynn Ann Mullane for all their hard work and energy with this committee. In the new year, be on the lookout for small group dinners and other fun fellowship events as well. Also, our Membership Outreach Committee is working on some wonderful endeavors for 2023. We have been looking at ways to bring our community to our campus and invite them to engage more fully in the life of Redeemer. Our focus this year will be around acceptance and inclusion of all God's people and how to fully welcome all who come to our campus in Christian love. I give thanks to Cindy Marrow and Arash Aravesh, who give their time and energy to support this committee.

Finally, I am happy to report that this past year I also completed my transition into the United States Air Force Chaplain Corps. After serving eleven years on Active Duty as an aircraft maintainer and then six years in the Reserves as a Chaplain Candidate, I am so thankful to be serving in this amazing, specialized call to our service members. I am so thankful for your support in this part of my ministry. I could not serve in this way if you did not allow me to spend a month each year in uniform. Thank you for supporting my call, but also thank you for supporting all God's people in uniform.

Again, it has been a year – a great year! As we look to 2023, I am excited to see where God is calling us to love and serve God's people together. I give thanks for our ministry together and pray that we can do even more for God's people in the year ahead.

God's peace be with you all,

Pastor Josh

P.S. Here are a few photos from our youth group and mission trip, enjoy!



Council President Annual Report

by Nathan Paukovits, President of Congregation Council

Greeting in Jesus' name:

When my family and I joined Redeemer seven years ago, I was not fully aware of all the ministries of the church, the amazing talents and diversity of this congregation, and all the selfless efforts that occur behind the scenes that make Redeemer a pillar of faith in our community. After being on Congregation Council and serving in my final term as President, I continue to be humbled by the congregation's dedicated staff and volunteers and want to acknowledge those efforts and say *thank you!*

I also want to express my appreciation to the entire congregation for adhering to Health Equity Team recommendations as we tried to mitigate COVID pandemic risks and create a safe place for everyone to worship. This past year, we deliberately transitioned out of the pandemic environment by increasing opportunities of fellowship in order to once again meet regularly in person to share in our faith. Personally, it brought me great joy to reengage with everyone and to participate in events such as the Shrove Tuesday Pancake Supper, McLean Day and Rise Against Hunger. I'm very much looking forward to this upcoming year to continue to get to know all of you!

I am grateful for my fellow council members as each one of them provided exceptional oversight of the life and activities of this congregation, and in particular its worship life. Members over the past year were: Arash Behravesh, Mitch Brown, Karen Detweiler, Liz Holzapfel, Stephanie Hunter, Ellen Kennedy (Vice President), Pr. Sandy Kessinger (Senior Pastor), Peter Kratz (Youth Representative), Lena Martikainen, Karen Miller, Roberta Pittman (Secretary), Ed Regan (Treasurer) and Pr. Josh Wullenweber (Associate Pastor). I want to especially recognize our outgoing members — Mitch, Karen D., Liz, Stephanie, and Peter — for a job *well done!* Combined, they have prayerfully served for over 24 years and their thoughtfulness and devotion will be greatly missed.

The council carefully considered and faithfully deliberated over a variety of issues that helped shape the current and future direction of the church. Financially, we developed a budget that increased contributions to youth activities and social concerns, approved quarterly endowment grants to deserving organizations such as Homestretch, Second Story and World Central Kitchen, and ensured staff compensation accounted for rising inflation. Assisting our Buildings and Grounds Committee, we oversaw the development of designs for the future facility capital improvements and supported negotiations with the neighboring Sunrise development stakeholders to ensure compatible use. Additionally, council hired a new Redeemer Renaissance Preschool Director and developed the Redeemer Renaissance Bylaw amendment, approved the exploration of the congregation's readiness to become a Reconciling in Christ partner, endorsed Max Miller for Candidacy for Word and Sacrament Ministry, and adopted a new Child Protection Policy.

Just like our council members, our congregation is made up of servant-leaders that make us a thriving community of faith. As each one of us thinks about how we will contribute this next year, I invite you to review the "Opportunities to Serve" document that the Stewardship Committee put together in August of 2022. This terrific document offers details on various opportunities to serve as part of a Redeemer ministry team or with supporting organizations in the surrounding area.

It has been an honor to serve as Council President and I would like to express my utmost gratitude to Pastor Kessinger for her consistent guidance and leadership. Redeemer had another impactful year and I'm confident that we will collectively flourish in the years ahead!

LUTHERAN CHURCH OF THE REDEEMER
SUMMARY OF 2022 OPERATING FUND ACTIVITY

Financial Reports submitted by Ed Reagan, Treasurer & Rob Wenk, Finance & Admin.

	Current Year			2021 Actual
	2022 Actual	2022 Budget	Budget Variance	
<u>OPERATING FUND INCOME</u>				
Offerings	\$ 923,432	\$ 969,889	\$ (46,457)	\$ 969,889
Pre School Contribution	43,153	35,241	7,912	2,495
After School Contribution	53,443	36,891	16,552	39,826
Facility Use Fees and Other	117,305	80,000	37,305	67,314
Total Operating Fund Income	\$ 1,137,333	\$ 1,122,021	\$ 15,312	\$ 1,079,524
<u>OPERATING FUND EXPENSES *</u>				
Building & Grounds	\$ 148,244	\$ 140,200	\$ 8,044	\$ 134,098
Administration	46,541	39,685	6,856	32,977
Staff (Pastoral, Admin, Music)	731,406	724,729	6,677	626,405
Synod Benevolence	69,000	69,000	0	66,000
Education	3,241	3,350	(109)	3,066
Parish Life	8,154	6,200	1,954	4,136
Flowers and Decorations	(908)	1,500	(2,408)	(263)
Stewardship	1,754	2,150	(396)	1,978
Welcoming	1,685	2,100	(415)	567
Worship	4,760	5,000	(240)	3,747
Music (no salaries)	4,135	5,000	(865)	2,248
Youth Ministry	1,428	13,000	(11,572)	(9)
Social Concerns	28,329	39,200	(10,871)	28,200
Mortgage/Debt Payment	70,907	70,907	0	116,412
Total Operating Fund Expenses	\$ 1,118,675	\$ 1,122,021	\$ (3,346)	\$ 1,019,562
Extra Receipts over Expenses	\$ 18,658	\$ -	\$ 18,658	\$ 59,962
Operating Fund Working Capital Surplus/(Deficit) as of 12/31/2022	\$ 189,095			

* All expenses net of direct donations (i.e. flower contributions, youth mission trips, etc. - see Total Receipts Report for detail).

LUTHERAN CHURCH OF THE REDEEMER
WORKING CAPITAL BALANCE SHEET – AS OF 12/31/2022
(excludes Property & Equipment and Related Debt)

<u>ASSETS</u>	<u>12/31/2022</u>	<u>12/31/2021</u>
<u>Current Assets</u>		
Chain Bridge Bank	\$ 1,388,613	\$ 1,050,661
Morgan Stanley	148,817	31,456
Advance on Mortgage	45,597	190,767
Prepaid Expenses, Deposits and Other	3,085	3,487
Total Cash and Cash Equivalents	\$ 1,586,111	\$ 1,276,371
Total Working Capital Assets	\$ 1,586,111	\$ 1,276,371
 <u>LIABILITIES</u>		
<u>Current Liabilities and Dedicated Accounts</u>		
Accounts Payable & Payroll Liabilities	\$ 3,073	\$ 1,966
Social Concerns Accruals	3,456	4,056
Free Will Giving Not Yet Forwarded	2,593	1,427
Endowment Gifts	6,853	2,963
Building & Grounds Reserve	134,357	124,104
Pastor's Benevolent Fund	18,462	22,919
Dedicated Giving Accounts	44,517	46,560
Thanksgiving & Memorials	78,639	79,228
MEC Special Gifts	32,592	32,592
MMEC - Pastoral Support Reserve	263,122	263,112
After School Tuition & Registration Deposits	21,500	19,775
After School Equipment & Operational Reserve	211,203	141,753
After School Childcare Stabilization Grant	28,070	73,590
Pre School Tuition Deposits	131,886	48,305
Pre School Consignment Sales Reserve	98,807	118,512
Pre School Equipment Replacement Reserve	267,386	100,082
Total Current Liabilities and Dedicated Accounts	\$ 1,346,516	\$ 1,080,944
 <u>Working Capital Fund Balances</u>		
Operating Fund Balance	189,095	170,437
After School & Pre School Fund Balances	50,501	24,990
Total Working Capital Fund Balances	\$ 239,596	\$ 195,427
Total Current Liabilities, Dedicated Accounts, and Working Capital Fund Balances	\$ 1,586,111	\$ 1,276,371

LUTHERAN CHURCH OF THE REDEEMER 2022 TOTAL RECEIPTS – ALL SOURCES *

	<u>2022</u>	<u>2021</u>
Giving by Members		
Operating Fund Contributions	\$ 923,432	\$ 969,889
Additional Principal Paydown	\$ 74,263	57,653
MMEC - Pastoral Support Fund	\$ 10	120
Youth Activity Reimbursements	\$ 2,555	\$ 552
Flowers, F&B, Credit Card Fees & Other	\$ 6,837	\$ 10,016
Free Will Giving		
Partner For Surgery	\$ 1,195	\$ 1,540
N Street Village	2,270	2,270
LENS	750	310
Britepaths/Our Daily Bread	4,750	4,050
Lutheran World Relief	16,597	6,185
ELCA World Hunger	60	295
Lutheran Disaster Response	4,860	4,290
FACETS	0	2,003
SHARE of McLean	9,414	10,222
Lutheran Social Services	50	1,150
Lamb Center	348	0
Social Concerns - Other	0	1,850
Refugee Families	0	8,500
Rise Against Hunger/Stop Hunger Now	27,836	20,204
Endowment Fund	11,890	2,950
Pastor's Benevolent Fund	110	5,500
Video Conferencing Equipment	0	1,200
Music	3,200	0
Youth Fundraisers	8,935	8,059
Thanksgiving and Memorials	0	1,385
Total Free Will Giving **	<u>\$ 92,265</u>	<u>\$ 81,963</u>
Total Giving by Members & Others	<u>\$ 1,099,362</u>	<u>\$ 1,120,193</u>
Additional Receipts		
Pre School Contribution	\$ 43,153	\$ 2,495
After School Contribution	53,443	39,826
Facility Use Fees (outside organizations)	117,305	67,314
Total Additional Receipts	<u>213,901</u>	<u>109,635</u>
Total Receipts - All Sources *	<u><u>\$ 1,313,263</u></u>	<u><u>\$ 1,229,828</u></u>

* Not including tuition receipts to Preschool and Afterschool programs.

** Member giving receipts through church only. Does not include direct contributions to beneficiary organizations.

**LUTHERAN CHURCH OF THE REDEEMER
SUMMARY OF DEBT
AS OF DECEMBER 31, 2022**

1ST MORTGAGE - CHAIN BRIDGE BANK (1)

Balance since November 2014 \$ -

INTERNAL FINANCING (2)

Opening Balance on 1/1/22	\$ 190,767
Less: Principal Reduction via Monthly Debt Payments	\$ (70,907)
Less: Additional Payments - Debt Reduction Direct Giving	\$ (74,263)
Balance as of 12/31/22	<u>\$ 45,597</u>

2ND MORTGAGE - CHAIN BRIDGE BANK (3)

Balance since October 2020 \$ -

Total Debt Balance as of 12/31/22 \$ 45,597

Terms

(1) Initiated June 2012. Terms were 4.30% interest, 15 year amortization, interest rate reset after 5 years to 5 year T-bill + 3.0%, 10 year balloon payment. Lien paid in full November 2014.

(2) In June 2012, Redeemer borrowed \$200,000 from internal cash reserves and applied funds to 1st mortgage principal. In March 2016 and again in May 2017, Redeemer borrowed an additional \$100,000 each time from internal cash reserves. We do not charge ourselves interest. We are now replenishing reserves since both bank mortgages have been paid off.

(3) Initiated June 2012. Terms were 4.95% interest, 15 year amortization, fixed rate (no rate reset, no balloon). Due to addition principal payments made by the congregation, the lien was paid in full in October 2020.

**LUTHERAN CHURCH OF THE REDEEMER
REDEEMER ENDOWMENT FUND
2022 YEAR END STATEMENT OF PLAN ASSETS**

Beginning Balances	
12/31/21 Balance from Investment Account	\$194,299
12/31/21 Cash Balance in Church Account	2,963
Total Year End Balance as of 12/31/21	<u>\$197,262</u>

Fund Activity in 2022	
Contributions to Principal	11,890
Income from Investments	5,643
Gain/(Loss) on Investments	(38,079)
Fees, Expenses and Taxes	(14)
Disbursements to Charities	<u>(22,000)</u>
Total Changes to Fund Balance in 2022	<u>(\$42,560)</u>

Ending Balances	
12/31/22 Balance from Investment Account	\$147,848
12/31/22 Cash Balance in Church Account	6,853
Total Year-end Balance as of 12/31/22	<u>\$154,701</u>

Original Investment Principal	
12/31/21 Principal Balance	\$118,223
2022 Contributions to Principal	<u>11,890</u>
Total Year-end Principal Balance as of 12/31/22	<u>\$130,113</u>

LUTHERAN CHURCH OF THE REDEEMER 2023 BUDGET

Expenses:	2020	2020	2021	2021	2022	2022	2023
Building & Grounds	Budget 157,400	Actual 106,234	Budget 137,800	Actual 134,098	Budget 140,200	Actual 148,244	Proposed 154,200
Administration	47,550	27,824	36,600	32,977	39,685	46,541	41,100
Staff (Pastoral, Admin, Music)	749,902	609,327	652,490	626,405	724,729	731,406	756,738
Synod Benevolence	64,000	64,000	66,000	66,000	69,000	69,000	71,000
Ed./Worship/Parish Life/Youth	30,675	12,718	39,950	15,469	38,300	24,249	35,100
Social Concerns	29,200	29,100	29,200	28,200	39,200	28,328	31,100
Mortgage/Debt Payment	116,412	116,412	71,237	116,412	70,908	70,907	45,597
Total	1,195,139	965,615	1,033,277	1,019,561	1,122,022	1,118,675	1,134,835
Income:	2020	2020	2021	2021	2022	2022	2023
Offerings	Budget 963,329	Actual 943,742	Budget 943,742	Actual 969,889	Budget 969,889	Actual 923,432	Proposed 923,432
Pre School Contribution	17,660	(26,995)	0	2,495	35,241	43,153	57,469
After School Contribution	42,930	14,697	39,735	39,826	36,891	53,443	34,862
Facility Use Fees and Other	105,000	38,090	49,800	67,314	80,000	117,305	115,000
Total	1,128,919	969,534	1,033,277	1,079,524	1,122,022	1,137,333	1,130,763
Summary:	2020	2020	2021	2021	2022	2022	2023
Total Income	Budget 1,128,919	Actual 969,534	Budget 1,033,277	Actual 1,079,524	Budget 1,122,022	Actual 1,137,333	Proposed 1,130,763
Total Expenses	1,195,139	965,615	1,033,277	1,019,561	1,122,022	1,118,675	1,134,835
Additional Contributions Needed	66,220						4,072
Extra Receipts *		3,919		59,963		18,658	

* These Extra Receipts from 2022 will be transferred to the Building Reserve to help fund the replacement of the gym roof, which is expected to cost approximately \$100K.

**LUTHERAN CHURCH OF THE REDEEMER
2023 BUDGET DETAIL**

<u>Operating Fund Income</u>	<u>2022 Budget</u>	<u>2022 Actual</u>	<u>2023 Proposed</u>
Offerings	\$ 969,889	\$ 923,432	\$ 923,432
Pre School Contribution	\$ 35,241	\$ 43,153	\$ 57,469
After School Contribution	\$ 36,891	\$ 53,443	\$ 34,862
Facility Use Fees and Other	\$ 80,000	\$ 117,305	\$ 115,000
Total Operating Fund Income	\$ 1,122,021	\$ 1,137,333	\$ 1,130,763

<u>Operating Fund Expenses</u>	<u>2022 Budget</u>	<u>2022 Actual</u>	<u>2023 Proposed</u>
Building & Grounds	\$ 140,200	\$ 148,244	\$ 154,200
Administration	\$ 39,685	\$ 46,541	\$ 41,100
Staff (Pastoral, Admin, Music)	\$ 724,729	\$ 731,406	\$ 756,738
Synod Benevolence	\$ 69,000	\$ 69,000	\$ 71,000
Education	\$ 3,350	\$ 3,241	\$ 6,400
Parish Life	\$ 6,200	\$ 8,154	\$ 8,050
Flowers and Decorations	\$ 1,500	\$ (908)	\$ 1,500
Stewardship	\$ 2,150	\$ 1,754	\$ 2,150
Welcoming	\$ 2,100	\$ 1,685	\$ 2,000
Worship	\$ 5,000	\$ 4,760	\$ 5,000
Music (no salaries)	\$ 5,000	\$ 4,135	\$ 5,500
Youth Ministry	\$ 13,000	\$ 1,428	\$ 4,500
Social Concerns	\$ 39,200	\$ 28,328	\$ 31,100
Mortgage/Debt Payment	\$ 70,907	\$ 70,907	\$ 45,597
Total Operating Fund Expenses	\$ 1,122,021	\$ 1,118,675	\$ 1,134,835

Additional Contributions Needed	\$ -	\$ 4,072
Extra Receipts *	\$ -	\$ 18,658

Note:

* These Extra Receipts will be transferred to the Building Reserve to help fund the replacement of the gym roof, which is expected to cost approximately \$100K.

Racial Justice and Equity Ministry Team Annual Report

Redeemer Racial Justice and Equity Book Club Annual Report

We are a ministry trying to educate ourselves and others about our country's past by reading and then having honest and open discussions about what we have read. To encourage others in the congregation to also learn about racial justice, we have put together 2 Lending Book carts – one for adults and another for children and young adults for anyone to borrow at any time. We have posted summaries of our books in *The Tidings* and will also be publishing summaries of the children and young adult books in the Youth Newsletter. Our group consists of about 9 members with 3 new members having joined this year and 2 members not able to meet anymore from last year. We meet weekly, once a month on Mondays 7:30-8:30 (Except for the second Monday of every month). We welcome new members! Please contact psk@redeemerclean.org

Books Read so far since September 2021

- *We Are Not Like Them* by Christine Pride and Jo Piazza
- *White Fragility* by Robin DiAngelo and Michael Eric Dyson
- *How to be an Antiracist* by Ibram X. Kendi
- *There There* by Tommy Orange
- *Killers of the Flower Moon* by David Gran
- *The Girl in the Photograph* by Sen. Byron L. Dorgan
- *The 1619 Project* by Nicole Hannah Jones

Book Club List of Children and Young Adult Books

- *The Year I Learned to Fly* by Jacqueline Woodson
- *A Pig Is Moving In* by Claudia Fries
- *Antiracist Baby* by Ibram X Kendi
- *Dinosaur Brains* by Tabitha Renee Mann
- *Can I Touch Your Hair* by Irene Latham and others
- *The Colored Car* by Jean Alicia Elster
- *How It Happens* by Jean Alicia Elster
- *The 1619 Project: Born on the Water* by Nikole Hannah-Jones + others

In the fall of 2022, 17 Redeemer members created two groups for further study on the topic of racial reconciliation. We are using a curriculum developed by the Episcopal Church called This is Sacred Ground, though PSK and Pastor Josh bring the Lutheran perspective to our discussions. The groups meet monthly to discuss readings and films they have watched individually in preparation for the meetings. We are continually amazed at how selective historical representation can be and appreciate the opportunity to learn about the history of underrepresented racial and ethnic groups and the role of the church in it. We will be meeting through June, so feel free to join in if you are inclined to do so.

Stewardship Ministry Team Annual Report

This was truly a year of change and growth. We saw the world and our church begin to emerge from the pandemic challenges, bringing activity and people back to the church and bringing life back to Redeemer. Throughout it all members and friends of Redeemer have continued to be generous and consistent in their giving, with the congregation finishing the year without a deficit, a true blessing indeed. Hopefully this is not a surprise, as we have worked to share more ongoing and transparent information about our finances through our quarterly letters and updates. Your offerings are truly appreciated, and we want you to know the great things they are doing.

Looking at this report, monthly Tidings, and weekly announcements we see the true blessings of the past year through the many ways Redeemer spreads Christ's love. The return of faith formation, new Bible studies, growing worship services, special events, banners and quilts, support for the needy, community volunteers, musical events, weekly outreach activities in the Crossroads, community events throughout the week, and so much more showed the life of Redeemer coming back.

Hopefully we have seen your face at a service or event, you are the heart of Redeemer. And the people of Redeemer are the engine that makes us run. Often people are not sure how they can help or where the greatest need is. Sometimes they feel they do not have the time or know enough. There is a place at Redeemer for everyone and an opportunity to help in any situation. To help bring people together with opportunities the Stewardship Team worked to develop a Volunteer Manual that was initially released this past August. In it you will find opportunities for all, and connections for you to get involved. Please know that this manual will be updated regularly as needs and options change. We look forward to more and more events across Redeemer in the new year and we look forward to serving with you!

Looking ahead, this year will bring exciting activities around the church building. You will be hearing much more about the upcoming Capital Campaign, and the Stewardship Team will be around to support activities. Expanding the church building goes along with expanding opportunity for outreach, and we will be with you all as we move forward together wherever the congregation goes.

We invite members to share ideas and feedback to the Stewardship Ministry team. Truly, our mission is about more than encouraging our fellow members to give. Our mission is to make possible the mission, as best we can and by the power of the Holy Spirit.

Stewardship Ministry Team members:

Laura DuvalEllen Kennedy, Council Liaison

Matthew Kratz

Paul Lettow

Pastor Sandy Kessinger



**Evangelical Lutheran
Church in America**

God's work. Our hands.



Endowment Committee 2022 Annual Report

by Tammie Koenig

“Charitable Giving to Support Mission Outreach”

Redeemer’s Endowment Fund was established in 1995 by the congregation to expand our mission outreach. Gifts to the Fund can be any amount, at any time and remain permanently invested. Only the earnings are dispersed to charitable organizations with at least 50% to be used in our metro area.

The Endowment Committee manages the fund and recommends grants subject to Church Council approval. Current members are Tammie Koenig (Chair), Dave Kostelancik (Recording Secretary), Dr. Gene Morrow (Financial Secretary), Liz Holzapfel (Council Liaison), Joan Durman and Mary O’Brien who was elected to her first term. Tammie and Joan were elected to second 3-year terms.

Grants in 2022 totaled \$22,000 focusing on health, hunger, refugees, and youth. Approved grants are communicated to the congregation in Tidings or Temple Talks. For example, on February 27, 2022, Chris Fay, Executive Director of Homestretch, shared their many programs that help local families transition from homelessness to self-sufficiency.

Capital Caring Health	Health	Metro Area	\$3,500
Homestretch, Inc.	Youth/child services	Fairfax Co.	\$1,500
Homestretch, Inc.	Youth/preschool	Fairfax Co.	\$1,500
LIRS-Hope for the Holidays	Refugees to U.S.	United States	\$1,500
Rise Against Hunger	Hunger	Abroad	\$3,500
Second Story	Youth	Fairfax Co.	\$3,500
SHARE of McLean	Hunger	Fairfax Co.	\$3,500
World Central Kitchen-Ukraine	Hunger/Refugees	Abroad	\$3,500

Redeemer members contributed \$11,890 to the Endowment Fund in 2022. This is four times more than donated in 2021. Thank you for the support and sharing Christ’s love. For year-end financial status, please refer to the Redeemer Endowment Fund page of the treasurer’s report within this document.

Donations to the Fund extend mission outreach through future grants. While estate gifts are wonderful, the Endowment Committee encourages gifts to celebrate a birthday, anniversary, first communion, confirmation, or graduation. There are several ways to contribute: check, ACH or scanning the QR code.



Redeemer’s Endowment Fund

For more information about the Endowment Fund, contributions, or potential grants, please contact Tammie Koenig at Endowment@redeemermclean.org or another committee member listed above.

Finance & Administration Committee

Annual Report 2022

by Rob Wenk

The Finance and Admin Committee has been involved with a variety of things throughout the year. Here is a list of the more significant items:

- Moved a portion of Redeemer's cash reserves into a program at Chain Bridge Bank that locates the funds at other financial institutions to stay below the current FDIC insurance limits.
- Set-up laddered CDs throughout the calendar year to take advantage of rising interest rates.
- Engaged a local CPA firm to do a financial review of our accounting processes as called for in Redeemer's constitution.
- Reviewed and submitted to the Executive Committee the results of the CPA review noted above which found no significant concerns.
- Reviewed the monthly financial statements for the church as prepared by the Treasurer.
- Prepared a recommendation to the Council on a special one-time wage and salary increase for the staff due to the high inflation environment being experienced.
- Reviewed current insurance coverages for any needed changes.
- Provided input to the Renaissance Director on the Preschool and After-school annual budgets.
- Prepared the draft church budget and submitted it to the Council for review and discussion.

A special thanks goes to Sara Nail who as Redeemer's Financial Coordinator does a tremendous job for the church in service to the members and to the staff.

Also, a big thanks to Ed Regan, Doug Ubben, Jim Kuhagen, Larry Pittman, and Charlie Brown for serving on this committee. We are always looking for more people to help serve in this area. If you are interested in more information, please contact any of the members directly.

Thank you.

Rob Wenk, Finance & Administration

Membership Outreach Annual Report

The Membership Outreach Committee engages our community and fosters meaningful relationships rooted in Christ's love. In striving to do this, our focus this past year has been to strengthen our community interaction through fun and interactive events. One of the main ways we did this was by hosting the Summer Bash which brought over one hundred families from the community to our campus. At this event we had food, fun, and fellowship. Thanks to the efforts of so many members of our congregation we were able to have an outstanding event with hot dogs on the grill, a bouncy house, yard games, face painting, and even a cake walk. The whole event was a blast! Plans are already in works to team with the Congregational Life Committee to host this event again this year.

The Membership Outreach Committee has also been discerning ways to ensure our faith community is sharing Christ's love with all by ensuring we are a welcoming, safe, and inclusive space for those who enter our doors. One way that we are doing this is by going through the Reconciling in Christ program. Throughout the course of the next 18-24 months, we will be working with the congregation to educate and equip our members, programs, and ministries to find ways to be as welcoming and inclusive as possible. Stay tuned for more information on this exciting endeavor.

If the work of the Membership Outreach Committee sounds exciting to you, we welcome your help. Please let us know if you would like to join in this important ministry to Redeemer and our community.

Members of the Membership Outreach Committee are:

Cindy Morrow

Arash Behravesh (Council Representative)

Pastor Josh Wullenweber



Faith Formation Annual Report

by Shelley Brennan, Faith Formation Coordinator

In May of 2022, we closed out another successful school year of Faith Formation classes and took a break for the summer months.

In September, we started a new school year of in-person Faith Formation classes. We have 4 classes this year and have been blessed with a wonderful team of mentors:

- Pre-K – 1st Grade – led by Sara Egeland and Janet Pfister
- 2nd Grade – led by Deanna Heier
- 3rd – 4th Grade – led by Doug Johnson and Claudia Wrzesinski
- 5th – 6th Grade – led by David Muchow and Greg Adams

We have also been fortunate to have the help of Kryss Speegle, Leslie Humes and Shawna Tunnel stepping in when substitute teachers are needed. And in the 2nd grade, 5th and 6th grade classes, parents have been volunteering to assist our lead teachers each week which has been a tremendous help – thank you all!

For the 2022-2023 school year, we have 56 students registered for our Pre-K – 6th Grade classes with very strong attendance each week, keeping our mentors busy and classes lively!

We are again using the Feasting on the Word curriculum for 2nd Grade – 6th Grade classes, which follows the lessons that are heard in worship each week. The Pre-K – 1st Grade class focuses on a different Bible story or core message each week and incorporates more crafts and games for the kids.

Our younger students have been starting class with a musical opening, led by Amy Tribie and now Waka Osifchin. Students have been learning both classic and contemporary Christian songs and we are grateful for Amy and Waka sharing their voices and time with us.

We have also incorporated a couple of different opportunities into the 2022-20223 school year for the youth to grow in their faith outside of the classroom.

First, we held out first Youth Leadership Sunday on October 30th. This was an opportunity for the youth to attend worship with their parents and actively participate in the service as acolytes, readers, greeters and ushers. It was well-received by all! We are planning for two more Youth Leadership Sundays on January 29th and April 30th.

We also offered an opportunity for all the Faith Formation classes to come together on October 9th to celebrate Indigenous Peoples Day with crafts, music, games and other special activities with PSK. We will have another opportunity for the classes to come together for a special group activity on February 19th.

In addition to our Faith Formation classes for Pre-K – 6th graders, we also have 18 7th and 8th graders in Confirmation class which is led by Pastor Josh and PSK. This two-year program focuses on both biblical education and exploration of Lutheran doctrine and theology. And then we have our High School Bagels and Bibles class which is led by Kim Wenk and Christian Richter. The class normally has about 6 high schoolers enjoying bagels and lively discussion on how the Bible applies to their lives.

In closing, I would like to thank all the mentors and other volunteers that come each week and make our Faith Formation classes inviting, educational and fun space for our youth to learn and grow in their faith.

Classes are always available to new students, and we are always looking for additional mentors and volunteers. You can email Shelley Brennan (shelleybrennan@gmail.com) with any questions.

Redeemer Renaissance Program Annual Report

by Linda McConaughay, Afterschool Director & Executive Director RRP

We are growing! Every year that passes brings blessings as we share in building a strong, inclusive community through the work of the RLC Redeemer Renaissance ministry. The caring and support shown by our Redeemer families, Pastor Kessinger, Pastor Wullenweber, the After-School (AS) and Preschool (PS) Board members, and most importantly, our talented staff makes celebrating the Preschool's 60th year so exciting! We remember all the people at the center of our mission to provide early childhood education and enrichment opportunities to children ages 2 to 12. In August, we welcomed Gina Thorson as she returned to the Redeemer community to lead as our Preschool Director. An experienced teacher, she brings her professional strengths forward as she supports our families, students and teachers that come together to fill the classrooms each day.

Highlights for 2022 included:

- "Art is Served" Shrove Tuesday AS Art Show
- PS Summer Playtime Meet and Greet
- PS Parent and Teacher Conferences
- PS Developmental Screening and Fairfax County Child Find Partnership
- AS/PS Spring Art & STEM Show – Family Engagement Event
- PS Parent Coffee Chats
- PS Time with Pastors
- Parent Volunteer Readers
- AS/PS Visits from Pastor Kessinger and Pastor Wullenweber to meet with staff, greet families and engage with children
- AS/PS Monthly Community Building Service Projects benefitting children through Rise Against Hunger, Share of McLean, Partner for Surgery, & Little Libraries
- AS/PS RLC Summer Bash – Arts, Building, and Family Outreach Event
- AS Spring, Summer, Teacher Workdays, and Winter Camps
- PS Summer Camp
- AS/PS Professional Development & Training for Staff
- AS/PS Enrichment Classes – French Club, Mad Science, and Art Club
- AS Tutoring
- AS Kindergarten Roundup Reading Circle
- AS Story Time
- AS Annual Music Recital for Students
- AS/PS Family Restaurant Night Fundraisers
- AS Volunteer and Intern Program for M.S. and H.S. Students
- AS/PS Renaissance Faire – Family Engagement Event
- PS Christmas Play

Enrollment for the program is increasing, with the preschool maintaining a waitlist to fill spaces if one becomes available. Program resilience as we faced the challenges that COVID presented has been impressive, and the financial health is strong. Currently, there are 65 Preschool and 54 After-School students enrolled in our school year programs. For camps enrollment, please see below. Staff for the year's programming included

5 teachers, 22 support staff, 4 contractors, 1 office administrator, 9 substitutes, and 2 directors. We are grateful for each of them as they inspire our quality educational environment in a Christian setting.

After-School and Preschool formal year-round program offerings include:

- Good Beginnings for Toddlers and Caregivers - Offered bi-weekly throughout the school year (9:30 AM – 10:30 AM).
- 2.5 – 5-year-old Classes - Offered as part-time, full-time, morning only, and all day options (8 AM – 3 PM).
- Child’s Afternoon Out – 2’s made discoveries with invitations to create art and play (12 PM – 3 PM).
- Learning Lab – 3’s and 4’s explored with STEM activities and nature projects. (12 PM- 3 PM)
- K-6th After-School - Daily programming included STEAM, sports, tutoring, music lessons, enrichment classes, and community building projects. Transportation provided from Churchill Road, Franklin Sherman, Haycock, and Kent Gardens elementary schools (2:30 PM – 6:15 PM).
- K-6th Teacher Workday Special Camps – Children from many schools attended these 7 days of camps to engage in Reverse Engineering, 3D Art, Laser Tag, Lego Rally, workshops and performances by professionals and more. (8 AM – 6:15 PM).
- Preschool and K-6th Summer Camps – Over 140 children from many schools joined in summertime fun, making friends through games, art, science, workshops, water day, movie day, silly Olympics, Laser Tag, animals, and performances. Every day of camp is unique! (8:30 AM – 6:00 PM).

The After-School and Preschool Boards met jointly and have been instrumental in providing feedback regarding programming, planning, and budget suggestions for consideration. Three members volunteered to participate in weekly work sessions and proposed changes to the RLC Bylaws to RLC Congregation Council for the purpose of officially bringing the administration of the programs together as one.

We invite you or someone you know to join us in 2023! A significant part of our success in engaging with church and local families is due to our placing value on our community, observed through outreach and active involvement. We are proud to say that for the first time this year, two of the children that attended our program graduated from H.S. and decided to come work for us, leading children at camps they used to attend! Two more prior program attendees volunteer weekly as assistants to the staff. Many of our staff, including teachers, teaching assistants, substitutes, and music teachers are former parents of children who attended the program. Parents, church members, friends, family, and community members honor the children and our ministries by volunteering their time and resources. For each of them, we give thanks!

Linda McConnaughay
Redeemer Renaissance, Executive Director



Spiritual Nurture Ministry Team Annual Report

by Diane Miller

The primary goal of the spiritual nurture committee is to help our congregation deepen their faith. In concert with Pastor Kessinger and Pastor Wullenweber, we plan events and activities to achieve this goal.

Our Bible studies offer a wide range of approaches to welcome all into understanding and discussing scripture.

- The Wednesday evening Bible study reviewed Ephesians. In the Fall, we used the time to have an Adult Catechism Class.
- Wednesday morning Bible Study continued to meet on a regular basis, taking the summer off, and resuming in the Fall.
- For those new to studying scripture, Judy Kuhagen and Doug Scheffler continued to write summaries of all books of the Bible. These are posted on Redeemer's website for easy access and review.
- Pastor Josh launched a new men's Bible study class.

We held many in-person event and continued to use Zoom where appropriate for ease of attendance.

- We held a day long Pre-Lent retreat in Reston. Previous retreats included an overnight stay while this was our first day-long retreat which worked very well.
- During Lent we resumed holding in person services preceded by a light supper in the Fellowship Hall. Lenten services were framed using a Lutheran book of faith devotion entitled "Beyond Question." Redeemer members offered short reflections based on a chapter of the book. We continued to use Holden's Evening Prayer for the services.
- Advent services were offered at noon in the church and again over Zoom in the early evening hour of 5:30pm. Redeemer members participated as readers and offered personal written prayers for the evening services.
- Special services were the Blessing of the Pets, and the annual Blue Christmas service.
- We are a praying community.

- Quarterly days of prayer were placed on the calendar where members could sign up to pray in half-hour increments. We offered many resources for these days of prayer including written prayers by Redeemer members and recorded music from the Redeemer Adult Choir. The themes for our days of prayer were: February-Renewal, May—Peace, August—God's creation and the environment, November—elections, our government and country.

- PSK continues to hold a weekly in-person women's prayer group on Tuesday morning.

We remain steadfast in our desire to deepen our faith. We will continue to develop programs and practices that nurture our congregation's abiding devotion to understanding the nature of God and his desire for us to live fully as his children.



Tyson's Interfaith

by Susan Posey

Redeemer is a founding member and continues to play an active leadership role with Tyson's Interfaith. The goal of the organization is to provide opportunities for spiritual growth and to build community for residents and those who work in the Tyson's area. In addition, the organization is building cooperation and understanding between faith communities in our area. There are eighteen participating congregations and many others on the Tyson's Interfaith email list.

In 2022, Tyson's Interfaith continued the "Oneness of Humanity" Zoom conversations on a variety of topics, including: Journey from Afghanistan, Part 2: Settling In (the successes and challenges of coming from Afghanistan and settling into the US); a Pause for peace (a time to gather in prayer and meditation for healing in our world); and Building Peaceful Communities, Promoting Mutual Respect: A Call to Action (a conversation about promoting healing and peace within all relationships In recognition of the International Day of Peace).

During 2022, Tyson's Interfaith promoted interfaith events such as the "Pathways Out of Poverty" webinar series, sponsored by Redeemer and Lewinsville Presbyterian, Rise Against Hunger, Taste of Islam sponsored by Dar Al Hijrah, and a recent community concert at McLean Baptist benefiting humanitarian efforts in Ukraine. The Tyson's Interfaith website continues to run blog posts contributed by faith community partners on a wide variety of topics such as the meaning of religious holidays, the benefits of volunteerism. This past fall, Tyson's Interfaith sponsored it's second Essay and Art Contest, this one entitled: "Out of Many, One; Exploring our Roots."

In May of 2022, Tyson's Interfaith supported a dental health care clinic for recently arrived Afghan neighbors at the Grove Dental Clinic, in Falls Church. Dentists and other dental professionals volunteered their time to see almost seventy patients. This was truly an interfaith event, with participation from the McLean Islamic Center, Dar Al Hijrah, Temple Rodef Shalom, Congregation Olam Tikvah, the Knights of Columbus, the Rotary, Tyson's Interfaith, ICD (Interfaith Communities for Dialogue), and JAMAAT (Jews and Muslims and Allies Acting Together). Raj Khalsa Gurdwara provided 200 bagged Sikh burrito meals for patients and volunteers. Tyson's Interfaith assembled hand-sewn mesh gift bags for patients which included welcome cards in Pashto that were decorated with drawings by young people from Redeemer Lutheran, the McLean Islamic Center, and the McLean Stake of the Church of Jesus Christ of Latter-day Saints. The Knights of Columbus raised funds to support transportation for the Afghan families for the event and both the Knights of Columbus and Tyson's Interfaith provided toys for the children.

For 2023, Tyson's Interfaith is pleased that Pastor Sandy Kessinger has agreed to represent the group on the board of the Tyson's Community Alliance (a reformation of the Tyson's Partnership).

Plans are underway to hold a workshop in February on the challenges faith communities are facing in reconnecting with people post Pandemic and to discuss possible interfaith projects/collaborations for the future.



Worship and Music Annual Report

by Liz Scheffler

2022 saw the complete return to three in-person /virtual services. Lenten worship was in-person on Wednesday evenings, with Advent worship Wednesday evenings using Zoom. Attendance continues to expand to post-pandemic levels.

Christmas 2022 included the 4PM children's participation and the three traditional services at 6, 8 and 10PM.

Worship preparation and support requires an entire team of dedicated volunteers including:

Phyllis Peter Mallard and Paula Poulous and their team supporting chancel care, altar flowers, and Easter/Christmas decorating;

Ann Lawrence's support on Bulletins;

Matt Osifichin leading the music program;

Kim Wenk coordinating and training crucifers, acolytes, readers, and Assisting Ministers;

Andy Pribuka leading the users and greeters;

Betsy Kutcher with banners; and,

Roberta Pittman working with us on behalf of the Council.

Notable during 2022 were:

- the June 2022 Vivaldi Concert incorporated into the 11 AM service;
- offering Sunday evening services;
- Confirmation as part of the October 30 11AM Reformation Service

Looking forward to 2023, there will be a few changes. The first will be the Traditional Worship Bulletins. This includes developing a Traditional service "main bulletin" for the common service elements that do not change, and a weekly insert listing Sunday-specific readings, prayers, and a list of hymns for the day found in the hymnals. An approach to the Contemporary service is still under discussion.



Building and Grounds Annual Report

by Rob Wenk, Building and Grounds

The Building & Grounds group has been involved with a variety of projects throughout the year. Here is a partial list of the more significant items completed:

- Maintenance of the church grounds was completed by the committee volunteers through weeding, mulching, pruning, trimming and watering. As a result, there were significant cost savings to the church.
- Switched our internet provider from Cox to Fios to provide better video streaming services.
- Replaced a sprinkler pipe that leaked and damaged our sound control board in the nave.
- Responded to a variety of repair and maintenance issues with our many rooftop HVAC units.
- Administered an agreement for short-term parking for contractors working next door.
- Met with the architects to further develop updates to our master building and site plans.
- Spread leaf mulch and wood mulch around the gardens and beds throughout the site.
- Replaced light bulbs in the chancel area and in the gym with brighter and longer lasting bulbs.
- Arranged to have the property border area between the church and Sunrise cleaned up.
- Planted new yew bushes along the Education Wing and bulbs all around the site.
- Received funding approval from the County for plantings to control storm water and erosion.
- Determined the gym roof will need to be replaced because the plywood is buckling and causing the shingle layer to crack and let water in. Patching will continue to be done until the job can be funded and scheduled.

A special thanks to Gretchen Stark, Pete Poulos, CheeLee Leong, Joyce Clark, John Teitman, Barbara Perlowsky, Susan Posey and Tyler Posey who have volunteered many hours over the year to help care for the grounds and for the Memorial Garden. We are always looking for help with the grounds and with minor building repairs. If you could help in any way, please send us an e-mail at church@RedeemerMcLean.org. Just let us know of your area of interest.



Mutual Ministry Annual Report for Pastor Kessinger

Mutual Ministry provides a touchpoint, conversation opportunity for Pastor Kessinger and a small group of Redeemer members. The group meets with Pastor Kessinger a couple of times a year to share thoughts and ideas about the broader Redeemer community. The most recent meeting was in August 2022, at Mark and Anna Thronson's home in McLean.

Pastor Kessinger brings a detailed agenda to each meeting but also asks questions and solicits input from the members. The discussions are candid, collegial and supportive. Much of what was discussed in 2022 involved Redeemer's transition to two full-time pastors and the growing relationship between our pastoral ministry team. We also discussed other topics of interest to Pastor Kessinger and the members, including youth programs, music, bible study, fellowship, year-round stewardship, and outreach to other organizations.

Members of the Mutual Ministry Team for Pastor Kessinger

Amy Friedrich-Karnick

Chris Hunter

David McGuire

Karen Miller

Susan Posey

Mark Thronson



Table Talk Annual Report

by Robin Taylor, Ph.D



TableTalk

Meets Sundays

9:45 to 10:45 am

In Room 205 & Via Zoom

TableTalk is a small-group ministry at Redeemer in which participants explore questions of faith, build relationships, and deepen commitments to discipleship. As we gather around the table for Holy Communion as one body in Christ, we also gather around the table as one people for study, talk, and fellowship. We believe it is important for those who are part of the Body of Christ to have a forum for the in-depth study of Christianity and to be able to use those studies as a way of connecting Christian faith with a post-Christian, primarily secular world. As Christians have done throughout the history of the church, and in accord with our Lutheran heritage, we believe that one of the best places for seeking understanding of the Christian faith is communal discussion with our brothers and sisters in Christ. Accordingly, we meet every week throughout the year for study, talk, and fellowship.

Modern Understandings of Religion & God: The Christian Tradition

During 2022, we continued our series on **God: The Christian Tradition**. We began the year studying how God is portrayed in the Old and New Testaments, especially the meaning of God's name. We then studied how the church developed the doctrine of the Trinity and other sources of knowledge about God – tradition, reason, experience, and philosophy. In the last half of the year, we explored the medieval and modern tradition of the doctrine of God, including studying the work of Thomas Aquinas, Martin Luther, John Calvin, Friedrich Schleiermacher, and Karl Barth.

In 2023 we will be discussing 20th and 21st century theologies, such as process theology and open theism. We will also be studying theologies from African, Latin American, and Asian contexts.

Gathering as a Hybrid Ministry

TableTalk is a **fully-hybrid ministry** of the church, meeting in-person and via Zoom. We offer a simultaneous live-stream to off-site attendees so that on each Sunday morning we have a mix of in-person and Zoom participants.

We welcome new members to join us at any time. To join, simply come to Room 205 on Sunday mornings or send me an email for the Zoom log-in credentials. Many thanks to co-coordinators Harold Hofstad and Doug Scheffler and to the participants of TableTalk!

– Robin Taylor, Ph.D. (tabletalk.rlc@gmail.com)

Social Concerns Annual Report

by Judith Kuhagen

2022 was again a year of great challenge and uncertainty in the world. Redeemer members, friends, and the surrounding community responded with gifts of time, skills, financial/in-kind donations, and prayers. We are grateful for this generosity allowing us to help carry out Redeemer’s mission “To share Christ’s love with the greatest number of people.”

The work of the Social Outreach Ministry is led by members who serve as liaisons for the organizations we support and/or coordinators for various activities, with many more members of the congregation participating in collection drives, in volunteer hours with the organizations we support, and other areas of service throughout the year. If you are interested in learning more or have an idea for other volunteer activities, please contact one of the pastors or our Social Outreach Ministry Chair, Judy Kuhagen (judy.kuhagen@gmail.com).

The table below shows some of the tangible ways Redeemer people answered the call for help in 2022.

Organization or Activity	
ELCA Day of Service	Members of the congregation donated items for baby care kits, personal care kits, and school kits to be distributed by Lutheran World Relief.
Falls Church-McLean Children’s Center	Redeemer provided lunch/snacks for pre-school children and financial support to ensure continued childcare support for low-income families. Contact Deanna Heier (dmheier@yahoo.com) if you would like more information.
Ham Run	The ham run team delivered 8,058 pounds of ham this year to Martha's Table, ThriveDC, So Others Might Eat, Food for Others and the Rising Hope Church. If you’d like to join our Ham Runners in 2023, contact Rick Stewart (ricstew2002@yahoo.com).
Homestretch	Redeemer provided financial support to help Homestretch families transition out of homelessness. Redeemer’s Lenten project was a supplies drive that provided cleaning and bath products. Homestretch also attended the Summer Bash event at Redeemer for the congregation, preschool families, and the community. Contact Carol Pribulka (pribulkas@verizon.net) if you would like more information.
Lutheran Immigration and Refugee Service	Students in Redeemer’s 5 th -8 th grade Faith Formation classes created holiday cards as part of the Lutheran Immigration Refugee Service’s program to share hope with children and families affected by immigration detention. Redeemer also provided financial support to LIRS.
Quilt Ministry	During the summer of 2022 the Quilting group made a total of 75 quilts for Partner for Surgery for children having facial surgery in Guatemala. We also sent 25 larger quilts to Lutheran World Relief. The group meets on the first and third Wednesday of each month from 9:00 a.m. to 12:00 p.m. We are always looking for members to design, cut, assemble, and sew quilts. No experience is needed. Come as often or when you can. We will gladly instruct you on any phase of quilt making. Contact joyceclarke1943@hotmail.com.

Rise Against Hunger	Approximately 1000 volunteers from Redeemer and the community, spanning 3 shifts, participated in the November 5 event at Redeemer. 205,200 meals were packaged and \$78,000 was raised from Redeemer and the community to pay for the meals. For more information about the larger organization, see the Rise Against Hunger website (https://www.riseagainsthunger.org).
SHARE	SHARE of McLean (https://www.shareofmclean.org) would like to thank Redeemer for their continuous support in 2022. Redeemer was (and continues to be) a community collection site for food donations. Redeemer members also donated generously during the many food drives throughout the year (especially, Faith in Blue, Rise Against Hunger, and the Reverse Advent Calendar). If you would like to help with food drives or weekly deliveries, contact Tricia Engle (triciaengle07@gmail.com).
Shawl Ministry	Our Prayer Shawl ministry remained very active this year, stitching and collecting with prayers and love: 7 prayer shawls for people in need, 7 Baptismal blankets, 2 cuddle blankets for older children baptized, and 100 winter scarves. The scarves were donated to N Street Ministries. Yarn was donated to three groups. If you'd like to join this ministry in 2023, contact Gretchen Stark (gretchenstark@gmail.com).

We also continued this year to support these other organizations that received financial donations (from the \$29,200* allotted to this ministry in Redeemer's budget): Bethany House, Capital Caring, FACETS hypothermia prevention program, Lamb Center, Lutheran Disaster Response, Lutheran Social Services of the National Capital Area, Lutheran Volunteer Corps, Lutheran World Relief, N Street Village, Partner for Surgery (Pfs), PRS Inc., SAMU First Response, Second Story, Shepherd's Center, and The Village at Rockville.

Additional contributions of \$68,959.57 were received from the congregation this year for specific local and international organizations. Of that total, \$27,836.00 was given by members for Rise Against Hunger.

*The other \$10,000 in the budget for Social Concerns was assigned to the Church Council for specific needs they might identify during the year.

Report on the McLean Community Rise Against Hunger Event, November 5, 2022

by Roberta Pittman

On November 5, 2022, the McLean Community and beyond came together for our annual Rise Against Hunger Meal Packaging Event. Approximately 1000 volunteers spanning 3 shifts participated in the event. 205,200 meals were packaged and \$78000 was raised to pay for the meals. The McLean Community Rise Against Hunger Events Steering Committee is deeply grateful to Clergy, staff, and congregation of Lutheran Church of the Redeemer for the financial support, volunteerism, and generous use of the space. Without the financial support provided by members of the congregation and the generous gift of \$3500 from the Endowment Fund the event would not have been possible. Thank You.

The next event will Be November 4, 2023.

Music Director Annual Report

by Matt Osifchin, Music Director

2022 has certainly been an exciting year and one marked by a return to normalcy for the music program at Redeemer.

For the entire year we provided music for all three services while engaging the full musical staff and volunteers. The Traditional Choir, Bell Choir and Youth Choir each performed throughout the year. It was wonderful to have all the musical groups back up to speed and adding to the services with beautiful music.

For Easter, we offered both a Traditional and Contemporary style service. Some of the special offerings included, "Let All the World in Every Corner Sing" by Ralph Vaughn Williams, "Agnus Dei" by Michael Smith and "Angels Rolled De Stone Away" arr. by Jester Hairston. We were joined by the Riverside Brass whose powerful sound resounded throughout the sanctuary.

In June, the Traditional Choir performed Vivaldi's *Gloria* accompanied by organ and string quartet. This was the first time since the pandemic that we were able to get back to our tradition of performing a complete work before recessing for the summer. The strings were led by Judy Cho a member of the After School Program as well as the Army Band. The choir together with the musicians performed magnificently.

In addition to our regular worship/holiday services, the Music Ministry helped to support Ukraine in their time of crisis. We held a benefit concert featuring the Ukrainian group Gerdan, let by accomplished violinist Solomia Gorokhivksa, and Grammy award winning ethnic flautist, Andrei Pidkivka. A free will offering was collected for Lutheran World Relief for the people of Ukraine. Gerdan also accompanied the Youth and Traditional choir which was a thrilling experience for all involved. The performance was enthusiastically received by a large audience.

We held our annual Christmas concert/sing along. All the musical groups performed at the Christmas concert. This was also to be Amy and Chris Tribie's last performance as cantors with Redeemer. After 18 and 17 years of service respectively, they have decided to move on from their time at Redeemer. We were blessed by them singing, "The Prayer" by David Foster as a sendoff. We greatly appreciate them offering their talents over the years and wish them all the best.

On Christmas Eve, there were four services at 4pm, 6pm, 8pm and 10pm. The Youth Choir performed "Children Go Where I Send Thee" arr. by Ruth Elaine Schramm and "Betelehemu" a Nigerian Christmas Carol by Babatunde Olatunji and Wendall Whalum. During the other three services the Riverside Brass was once again able to join us. The choir's special offerings included "Carol of the Bells" and "In the Bleak Midwinter" by Harold Darke. Also included was Cara Fleck Plewinski playing beautifully on the harp.

Moving into 2023, we will strive to maintain a high level of excellence in all of our music offerings and adjust as circumstances dictate. We are looking forward in the future to planning more concerts and commissioning more new compositions.

Personally, I would like to give special thanks to all the members of the various choirs and groups, the cantors (Chris, Amy, and Waka), the sound crew, Kathy, Eric, and Joy for generously offering their special gifts. Thank you to Pastor Kessinger and Pastor Josh for their outstanding leadership, and the congregation for their continuing support of the music program.

Nominations for Council

Chris Hernadi

Chris Hernadi, along with his family Liz and Tyler (14), has been part of the Redeemer community since 2010, attending services, participating in food drives, and pitching in at volunteer events such as Rise against Hunger, youth group activities, food drives, and Social Concerns committee programs. Chris is excited to serve on the council to help Redeemer and support the mission. He has spent his career in education starting out as a teacher and currently doing administrative work in an Independent School in Washington. He enjoys listening to music (mainly classical and jazz and 1980s pop), exercising, and reading novels. Chris, Liz and Tyler all live in McLean with their dog and three cats.

Megan Kratz

Megan Kratz and her husband Matthew have been members of Redeemer since 2003. Megan has served as a Sunday School teacher, Chancel Care member, and member of the Mutual Ministry committee. She has worked in Fairfax County Public Schools for 22 years as an elementary school teacher. She enjoys reading, hiking and watching the Pittsburgh Steelers with Matthew and their two sons, Joseph and Peter.

Tyler Posey

Tyler Posey and his wife, Susan, live in McLean and have been active members of Redeemer since 2001. Their children, Grace (27) and Jack (25), were confirmed at Redeemer. Since joining the church, Tyler has been a volunteer for Rise Against Hunger and a participant in Redeemer's annual pumpkin sale. He is currently an active participant in the Building and Grounds Ministry Team. Tyler retired in 2021 after 42 years of Federal Government service, including 21 years as an Attorney Advisor at the U.S. Agency for International Development and seven years as General Counsel of the Peace Corps.

Gene Morrow

Gene Morrow and his wife, Cindy, joined Redeemer in January 2020, just before the Covid-19 pandemic exploded. They participate in Table Talk, Pastor's Wednesday Morning Bible Study, and were two of Redeemer's voting members to the 2022 ELCA Synod Assembly. Gene serves on the Endowment Committee as the financial secretary and is a member of the Mutual Ministry Committee. Gene practiced dermatology for 32 years in Springfield, Missouri. Cindy was his office manager. After retirement, they moved to Falls Church to get closer to their two grandsons, ages 7 and 11.

Adetutu Toviho is a Sophomore at Marshall High School. Tutu plays euphonium in the school band and plans to run track this spring. She has also been a Girl Scout. She has been on many youth trips such as Lutherrock and the Harrisburg mission trip. A member since she was a toddler, Redeemer feels like a second home to her. Tutu wishes be part of the church council so she can continue her history with the church.

Sheridan Kanski is a junior at Lycée Rochambeau - The French International High School in Bethesda, Maryland. She is a member of the CVL (Conseil de Vie Lycéenne - essentially, the School Council), which is an elected 2-year term position on a council of 10 students who represent the High School and make changes to ameliorate the overall school life. She tutors 6th and 7th graders and plays for the school's soccer team. As a member of Girl Scout Troop 1126 in McLean since kindergarten, she will soon receive the Gold Award. She serves on the leadership team for Redeemer's High School faith formation group, has attended faith formation classes regularly since preschool and has sung in the youth choir. She was baptized, took her first communion and was confirmed at Redeemer. This past summer, she took part in the mission trip to Harrisburg, PA and hopes to be part of the church council to further her relationship with the church.



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Metropolitan Washington, D.C. Synod
Evangelical Lutheran Church in America
God's work. Our hands.